

WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING

IN THE MATTER OF DISCIPLINARY
PROCEEDINGS AGAINST

CRISANTA MORENO-DOYLE, R.N.,
RESPONDENT.

:
:
: FINAL DECISION AND ORDER
:
:

000587

Division of Legal Services and Compliance Case No. 18 NUR 192

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Crisanta Moreno-Doyle, R.N.
2470 Beam Avenue North
St. Paul, MN 55109

Wisconsin Board of Nursing
P.O. Box 8366
Madison, WI 53708-8366

Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190
Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Wisconsin Board of Nursing (Board). The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law and Order.

FINDINGS OF FACT

1. Respondent Crisanta Moreno-Doyle, R.N., (DOB: September 18, 1967) is licensed in the state of Wisconsin as a professional nurse, having license number 238598-30, first granted on November 3, 2017 and current through February 28, 2020. Respondent's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is 2470 Beam Avenue North, St. Paul, Minnesota 55109.

2. At all times relevant to this proceeding, Respondent was employed as a registered nurse at a hospital in Minneapolis, Minnesota.

3. On March 1, 2018, the Minnesota Board of Nursing and Respondent entered into a Stipulation and Consent Order based on the following facts:

- a. While Respondent was employed as a registered nurse at a hospital in Minneapolis, Minnesota, the following occurred:
 - 1) On August 4, 2017, a patient reported not receiving a pain medication that the Respondent had documented as administered.
 - 2) A subsequent audit of the Respondent's narcotics handling revealed she failed to follow facility policies relating to the documentation, administration, and wasting of narcotic medications on several occasions in July and August of 2017.
 - 3) At an investigatory meeting with the Respondent's supervisors, the Respondent admitted diverting controlled substances from the facility for personal use.
 - 4) On August 10, 2017, the Respondent's employment was terminated.
- b. In a written response to the Minnesota Board, Respondent denied failing to provide patients with pain medication and denied working while under the influence but admitted previous instances of diversion, pain medication addiction, and a relapse after a ten-year period of sobriety subsequent to completing monitoring with the Health Professionals Services Program ("HPSP").
- c. In September 2017, Respondent self-enrolled in the HPSP and signed a participation agreement for 48 months of monitoring. Since that time, Respondent has provided negative toxicology reports. Respondent is currently attending a pain clinic, a psychologist, a psychiatrist, and a physical therapist. She attends sober support groups twice a week and has a sponsor. Respondent is actively involved in her treatment and began aftercare in February 2018.
- d. After review and consideration of the evidence provided, the Minnesota Board determined that the Respondent's license to practice professional nursing should be suspended. This suspension is to be stayed subject to the following:
 - 1) Payment of a civil penalty in the amount of \$2,000.

- 2) License limitations which include supervision by a registered nurse who works the same shift and same unit as the Respondent; a prohibition against functioning or performing the tasks of a charge nurse or director of nursing; and a prohibition against administering, handling, or having any responsibility for controlled substances. These limitations are to be administratively removed upon completion of 4,000 hours of employment as a registered nurse and written notification to the Respondent.
 - 3) Conditions imposed on the Respondent's license include full compliance with her HSPS participation agreement and abstention from mood-altering substances absent defined terms in the Minnesota Order.
- e. While the Minnesota Order is in effect, the Respondent must notify each present and future nursing supervisor of the Order within ten days of commencing employment and provide a copy of the entire signed Order.
 - f. Upon successful completion of the HSPS participation agreement, the Minnesota Board of Nursing will remove the conditions and stayed suspension of the Respondent's Minnesota license.
4. In resolution of this matter, Respondent consents to the entry of the following Conclusions of Law and Order.

CONCLUSIONS OF LAW

1. The Wisconsin Board of Nursing has jurisdiction to act in this matter pursuant to Wis. Stat. § 441.07 and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).
2. By the conduct described in the Findings of Fact, Crisanta Moreno-Doyle, R.N., engaged in unprofessional conduct as defined in Wis. Admin. Code § N 7.03(1)(b) by having a license to practice nursing, or a nurse licensure compact privilege to practice, suspended and limited in another state.
3. As a result of the above conduct, Crisanta Moreno-Doyle, R.N., is subject to discipline pursuant to Wis. Stat. § 441.07(1g)(b).

ORDER

1. The attached Stipulation is accepted.
2. The professional nursing license of Crisanta Moreno-Doyle, R.N., (license number 238598-30) to practice nursing in the State of Wisconsin, and her privilege to practice in Wisconsin pursuant to the Enhanced Nurse Licensure Compact, is **SUSPENDED**. This suspension is **STAYED** and her license is **LIMITED** as follows:

- a. Respondent shall fully comply with all conditions and limitations placed on her Minnesota license to practice nursing.
- b. Respondent shall notify the Department of any changes to her Minnesota Consent Order within 10 days of the change.
- c. Respondent shall notify the Department of any change in employment to include the name and location of employer, the job title, and a description of the duties of the position.
- d. Respondent shall submit quarterly self-reports to the Department regarding her progress with the Minnesota Consent Order.
- e. The suspension and limitations shall be removed from Respondent's license after satisfying the Board or its designee that Respondent has successfully complied with all terms and conditions of the Minnesota Consent order and that her Minnesota license is no longer conditional or limited in any way.

3. Within 120 days from the date of this Order, Crisanta Moreno-Doyle, R.N., shall pay COSTS of this matter in the amount of \$550.00.

4. Self-reports and payment of costs (made payable to the Wisconsin Department of Safety and Professional Services) shall be sent by Respondent to the Department Monitor at the address below:

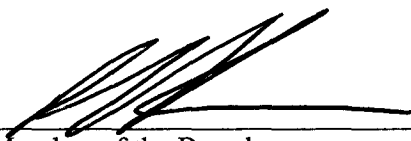
Department Monitor
Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190, Madison, WI 53707-7190
Telephone (608) 267-3817; Fax (608) 266-2264
DSPSMonitoring@wisconsin.gov

5. In the event that Respondent violates any term of this Order, Respondent's certificate (no. 238598-30) to practice nursing in the state of Wisconsin may, in the discretion of the Board or its designee, be SUSPENDED, without further notice or hearing, until Respondent has complied with the terms of the Order. The Section may, in addition and/or in the alternative refer any violation of this Order to the Division of Legal Services and Compliance for further investigation and action.

6. This Order is effective on the date of its signing.

WISCONSIN BOARD OF NURSING

by:


A Member of the Board

9/13/18
Date

STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING

IN THE MATTER OF DISCIPLINARY
PROCEEDINGS AGAINST

CRISANTA MORENO-DOYLE, R.N.,
RESPONDENT.

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STIPULATION

000587

Division of Legal Services and Compliance Case No. 18 NUR 192

Respondent Crisanta Moreno-Doyle, R.N., and the Division of Legal Services and Compliance, Department of Safety and Professional Services stipulate as follows:

1. This Stipulation is entered into as a result of a pending investigation by the Division of Legal Services and Compliance. Respondent consents to the resolution of this investigation by Stipulation.

2. Respondent understands that by signing this Stipulation, Respondent voluntarily and knowingly waives the following rights:

- the right to a hearing on the allegations against Respondent, at which time the State has the burden of proving those allegations by a preponderance of the evidence;
- the right to confront and cross-examine the witnesses against Respondent;
- the right to call witnesses on Respondent's behalf and to compel their attendance by subpoena;
- the right to testify on Respondent's own behalf;
- the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
- the right to petition for rehearing; and
- all other applicable rights afforded to Respondent under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.

3. Respondent is aware of Respondent's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation.

4. Respondent agrees to the adoption of the attached Final Decision and Order by the Wisconsin Board of Nursing (Board). The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Respondent waives all rights to any appeal of the Board's order, if adopted in the form as attached.

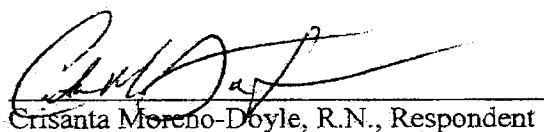
5. If the terms of this Stipulation are not acceptable to the Board, the parties shall not be bound by the contents of this Stipulation, and the matter shall then be returned to the Division

of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution.

6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Board ever assigned as an advisor in this investigation may appear before the Board in open or closed session, without the presence of Respondent, for purposes of speaking in support of this agreement and answering questions that any member of the Board may have in connection with deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Board should accept this Stipulation and issue the attached Final Decision and Order.

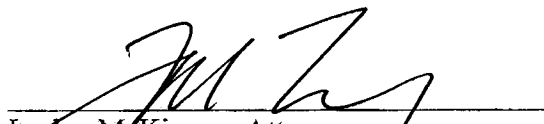
7. Respondent is informed that should the Board adopt this Stipulation, the Board's Final Decision and Order is a public record and will be published in accordance with standard Department procedure.

8. The Division of Legal Services and Compliance joins Respondent in recommending the Board adopt this Stipulation and issue the attached Final Decision and Order.



Crisanta Moreno-Doyle, R.N., Respondent
2470 Beam Avenue North
St. Paul, MN 55109
License no. 238598-30

8.27.18
Date



Lesley McKinney, Attorney
Department of Safety and Professional Services
Division of Legal Services and Compliance
P.O. Box 7190
Madison, WI 53707-7190

8/30/18
Date