

WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN
BEFORE THE SOCIAL WORKER SECTION OF THE MARRIAGE AND FAMILY
THERAPY, PROFESSIONAL COUNSELING AND SOCIAL WORK EXAMINING BOARD

IN THE MATTER OF APPLICATION FOR	:	
A SOCIAL WORKER TRAINING	:	ORDER GRANTING
CERTIFICATE	:	LIMITED
	:	TRAINING CERTIFICATE
CARLA TREDER,	:	
APPLICANT.	:	0005865

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Carla Treder
W3047 Hemlock Rd.
Eau Claire, WI 54701

Social Worker Section
P.O. Box 7190
Madison, WI 53707-7190

FINDINGS OF FACT

1. Carla Treder (Applicant) has filed an application (#644849) for a social worker training certificate.
2. Information received in the application process reflects that Applicant has the following licensure history in Wisconsin. On or about May 17, 2005, Applicant was granted a social worker training certificate #965-127. This certificate expired on May 18, 2007.
3. Information received in the application process reflects that Applicant has the following convictions and violations:
 - a. On or about January 29, 2009, Applicant was convicted of Issue of Worthless Checks (\leq \$2500), a misdemeanor.
 - b. On or about February 24, 2010, Applicant was convicted of Trespassing, an ordinance violation.
 - c. On or about May 18, 2011, Applicant was convicted of Credit Card-Theft by Acquisition, a misdemeanor.
 - d. On or about December 5, 2012, Applicant was convicted of Possess/Illegally Obtained Prescription, a misdemeanor.

e. On or about March 4, 2015, Applicant was convicted of Operating While Intoxicated (1st), an ordinance violation.

4. Information received in the application process reflects that Applicant had a recent drug addiction.

CONCLUSIONS OF LAW

1. The Social Worker Section of the Wisconsin Marriage and Family Therapy, Professional Counseling and Social Work Examining Board (Section) has jurisdiction over this matter pursuant to Wis. Stat. § 457.09 and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. §§ 15.08(5)(c) and 227.44(5).

2. Applicant, by her conduct, is subject to limitations against her training certificate pursuant to Wis. Stat. § 457.26(2)(b).

3. Limitations upon Applicant's training certificate are necessary to ensure that she is competent to act in a manner which safeguards the interests of the public, pursuant to Wis. Stat. § 457.08.

ORDER

NOW, THEREFORE, IT IS ORDERED that CARLA TREDER is GRANTED A SOCIAL WORKER TRAINING CERTIFICATE subject to the following LIMITATIONS, TERMS AND CONDITIONS:

CONDITIONS AND LIMITATIONS

Counseling Required

1. Applicant shall enroll and participate in a drug counseling program with a Treater acceptable to the Section or its designee. Applicant shall participate in, cooperate with, and follow all recommendations by Treater.

2. Applicant shall immediately provide Treater with a copy of this Order and all other subsequent orders.

3. Treater shall be responsible for coordinating Applicant's counseling as required under the terms of this Order, and shall immediately report any relapse, violation of any of the terms and conditions of this Order, and any suspected unprofessional conduct, to the Department Monitor (see paragraph 23, below). If Treater is unable or unwilling to serve as required by this Order, Applicant shall immediately seek approval of a successor Treater by the Section or its designee.

4. If recommended by Treater, Applicant shall attend individual and/or group therapy sessions at a frequency to be determined by Treater. Counseling may end only with the

approval of the Section or its designee, after receiving a petition for modification as required by paragraph 26, below.

5. Treater shall submit formal written reports to the Department Monitor on a quarterly basis, as directed by the Department Monitor. These reports shall assess Applicant's progress in counseling.

6. Enrollment in the counseling program shall occur within thirty (30) calendar days from the date of this Order.

Sobriety

7. Applicant shall abstain from all personal use of controlled substances as defined in Wis. Stat. § 961.01(4), except when prescribed, dispensed or administered by a practitioner for a legitimate medical condition. Applicant shall disclose Applicant's drug history and the existence and nature of this Order to the practitioner prior to the practitioner ordering the controlled substance. Applicant shall at the time the controlled substance is ordered immediately sign a release in compliance with state and federal laws authorizing the practitioner to discuss Applicant's treatment with, and provide copies of treatment records to, Treater and the Section or its designee. Copies of these releases shall immediately be filed with the Department Monitor.

8. Applicant shall provide the Department Monitor with a list of over-the-counter medications and drugs that she may take from time to time. Applicant shall abstain from all use of over-the-counter medications, products, or other substances (including but not limited to natural substances, such as poppy seeds) which may mask consumption of controlled substances, create false positive screening results, or otherwise interfere with Applicant's test results, treatment or rehabilitation, unless ordered by a physician and approved by Treater, in which case the drug must be reported as described in paragraph 3. It is Applicant's responsibility to educate herself about the medications and substances which may violate this paragraph, and to avoid those medications and substances.

9. Applicant shall report to Treater and the Department Monitor all prescription medications and drugs taken by Applicant. Reports must be received within twenty-four (24) hours of administration, fill or refill of the medication or drug, and shall identify the person or persons who prescribed, dispensed, administered or ordered said medications or drugs. Each time the prescription is filled or refilled, Applicant shall immediately arrange for the prescriber or pharmacy to fax and mail copies of all prescriptions to the Department Monitor.

Drug Screens

10. Applicant shall enroll and begin participation in a drug monitoring program which is approved by the Department (Approved Program).

11. At the time Applicant enrolls in the Approved Program, Applicant shall review all of the rules and procedures made available by the Approved Program. Failure to comply with all

requirements for participation in drug monitoring established by the Approved Program is a substantial violation of this Order. The requirements shall include:

- (a) Contact with the Approved Program as directed on a daily basis, including vacations, weekends and holidays.
- (b) Production of a urine, blood, sweat, nail, hair, saliva or other specimen at a collection site designated by the Approved Program within five (5) hours of notification of a test.

12. The Approved Program shall require the testing of specimens at a frequency of not less than forty-nine (49) times per year. If the Section, or its designee, deems Applicant has demonstrated sufficient acceptable results after three (3) months of testing the Section, or its designee, may adjust the frequency of testing on its own initiative at after three (3) months from the date of this Order.

13. If any urine, blood, sweat, nail, hair, saliva or other specimen is positive or suspected positive for any controlled substances, Applicant shall promptly submit to additional tests or examinations as the Section or its designee shall determine to be appropriate to clarify or confirm the positive or suspected positive test results.

14. In addition to any requirement of the Approved Program, the Section or its designee may require Applicant to do any or all of the following: (a) submit additional specimens; (b) furnish any specimen in a directly witnessed manner; or (c) submit specimens on a more frequent basis.

15. All confirmed positive test results shall be presumed to be valid. Applicant must prove by a preponderance of the evidence an error in collection, testing, fault in the chain of custody or other valid defense.

16. The Approved Program shall submit information and reports to the Department Monitor as directed.

Practice Limitations

17. Applicant shall practice only under the direct supervision of a certified social worker, approved by the Section or its designee, who has received a copy of this Order.

18. Applicant shall be supervised pursuant to Wis. Admin. Code § MPSW 3.13(4), with the exception that the weekly supervision required shall be conducted by the Section's pre-approved supervisor.

19. Applicant shall practice only in a work setting pre-approved by the Section or its designee. Requests for preapproval must be accompanied by a current job description, name and contact information of the direct supervisor, and written acknowledgment from the employer that a copy of this Order has been received and that the restrictions will be accommodated.

20. Prior to commencing practice, Applicant shall provide a copy of this Order and all other subsequent orders immediately to supervisory personnel at all settings where Applicant works as a social worker, currently or in the future.

21. It is Applicant's responsibility to arrange for quarterly written reports to be submitted to the Department Monitor from her supervisor at each setting in which Applicant practiced social worker in the previous quarter. These reports shall be submitted as directed by the Department Monitor, and shall assess Applicant's work performance, and shall include the number of hours of active social work practice worked during that quarter. If a report indicates poor performance, the Section may institute appropriate corrective limitations, or may suspend Applicant's social worker training certificate, in its discretion.

22. Applicant shall report to the Section any change of employment status, residence, address or telephone number within five (5) days of the date of a change.

MISCELLANEOUS

Department Monitor

23. Any requests, petitions, reports and other information required by this Order shall be mailed, e-mailed, faxed or delivered to:

Department Monitor
Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190, Madison, WI 53707-7190
Telephone (608) 267-3817; Fax (608) 266-2264
DSPSMonitoring@wisconsin.gov

You may also submit this information via DSPS' Case Management System, here:
<https://app.wi.gov/DSPSMonitoring>

Required Reporting by Applicant

24. Applicant is responsible for compliance with all of the terms and conditions of this Order, including the timely submission of reports by others. Applicant shall promptly notify the Department Monitor of any failures of the Treater, treatment facility, Approved Program or collection sites to conform to the terms and conditions of this Order. Applicant shall promptly notify the Department Monitor of any violations of any of the terms and conditions of this Order by Applicant.

Change of Treater or Approved Program by Section

25. If the Section or its designee determines the Treater or Approved Program has performed inadequately or has failed to satisfy the terms and conditions of this Order, the Section

or its designee may direct that Applicant continue treatment and rehabilitation under the direction of another Treater or Approved Program.

Petitions for Modification of Limitations or Termination of Order

26. Applicant may petition the Section after one year for modification of the terms of this Order. Any petition for modification shall be accompanied by a written recommendation from Applicant's Treater expressly supporting the specific modifications sought. Denial of a petition in whole or in part shall not be considered a denial of a license within the meaning of Wis. Stat. § 227.01(3)(a), and Applicant shall not have a right to any further hearings or proceedings on the denial.

Costs of Compliance

27. Applicant shall be responsible for all costs and expenses incurred in conjunction with the monitoring, screening, supervision and any other expenses associated with compliance with the terms of this Order. Being dropped from a program for non-payment is a violation of this Order.

Suspension and Referral of Violations

28. The Section or its designee may, without hearing, suspend Applicant's social worker training certificate upon receipt of information that Applicant is in violation of any provision of this Order. The Section or its designee may, in conjunction with the suspension, prohibit Applicant from seeking termination of the suspension for a specified period of time.

29. The Section or its designee may terminate the suspension if provided with sufficient information that Applicant is in compliance with the Order and that it is appropriate for the suspension to be terminated. Whether to terminate the suspension shall be wholly in the discretion of the Section or its designee.

30. The Section may refer any violation of this Order to the Division of Legal Services and Compliance for investigation and action.

31. This Order is effective on the date of its signing.

SOCIAL WORKER SECTION OF THE WISCONSIN MARRIAGE AND FAMILY THERAPY,
PROFESSIONAL COUNSELING AND SOCIAL WORK EXAMINING BOARD

By: Gregory Winkler
A Member of the Section

9/6/2018
Date

STATE OF WISCONSIN
BEFORE THE SOCIAL WORKER SECTION OF THE MARRIAGE AND FAMILY
THERAPY, PROFESSIONAL COUNSELING AND SOCIAL WORK EXAMINING BOARD

IN THE MATTER OF APPLICATION FOR
A SOCIAL WORKER TRAINING
CERTIFICATE

CARLA TREDER,
APPLICANT.

STIPULATION

0005865

It is stipulated between the Applicant and the Social Worker Section of the Wisconsin Marriage and Family Therapy, Professional Counseling and Social Work Examining Board (Section) as follows:

1. The Applicant has filed an application for a social worker training certificate.
2. Based upon the information of record herein, the Section agrees to issue, and the Applicant agrees to accept, an Order granting a social worker training certificate, subject to the terms and conditions set forth in the attached Order adopting the Stipulation.
3. Applicant understands that by signing this Stipulation, Applicant voluntarily and knowingly waives the following rights:
 - the right to request a hearing related to the terms and conditions of applicant's limited training certificate;
 - the right to confront and cross-examine the witnesses against Applicant;
 - the right to call witnesses on Applicant's behalf and to compel their attendance by subpoena;
 - the right to testify on Applicant's own behalf;
 - the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
 - the right to petition for rehearing; and
 - all other applicable rights afforded to the Applicant under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.
4. Applicant is aware of Applicant's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation.
5. Applicant agrees to the adoption of the attached Order Granting Limited Training Certificate by the Section. The parties to the Stipulation consent to the entry of the attached Order Granting Limited Training Certificate without further notice, appearance, or consent of the parties.

6. Applicant waives all rights to any appeal of the Section's Order, if adopted in the form as attached.

7. Applicant is informed that the Order Granting Limited Training Certificate is a public record and will be published in accordance with standard procedure.

Carla Treder

Carla Treder, Applicant
W3047 Hemlock Rd.
Eau Claire, WI 54701
Application no. 644849

8/23/18

Date

SOCIAL WORKER SECTION OF THE
WISCONSIN MARRIAGE AND FAMILY THERAPY,
PROFESSIONAL COUNSELING AND SOCIAL
WORK EXAMINING BOARD

By:

Gregory Winkler *α*
A Member of the Section

9/6/18

Date