

## WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF DISCIPLINARY  
PROCEEDINGS AGAINST

CARRIE L. VOSS, R.N., A.P.N.P.,  
RESPONDENT.

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FINAL DECISION AND ORDER

**0005442**

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Division of Legal Services and Compliance Case Nos. 16 NUR 038 and 17 NUR 029

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Carrie L. Voss, R.N., A.P.N.P.  
N9157 Jordan St.  
Appleton, WI 54915

Wisconsin Board of Nursing  
P.O. Box 8366  
Madison, WI 53708-8366

Division of Legal Services and Compliance  
Department of Safety and Professional Services  
P.O. Box 7190  
Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Wisconsin Board of Nursing (Board). The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law and Order.

FINDINGS OF FACT

1. Respondent Carrie L. Voss, R.N., A.P.N.P., (dob February 11, 1975) is licensed in the State of Wisconsin as a professional nurse, having license number 137287-30, first issued on August 23, 2001, and current through February 28, 2018. Respondent is also certified as an advance practice nurse prescriber, having certificate number 2730-33, first issued on November 21, 2005, and current through September 30, 2018. Respondent's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is N9157 Jordan Street, Appleton, Wisconsin 54915.

Prior Discipline

2. On October 4, 2007, the Board indefinitely suspended Respondent's license and A.P.N.P. certificate and limited her license (case number 06 NUR 095, order number LS07100418NUR) based on the following facts:

- a. In November, 2005, Respondent missed work for because of alcohol use.
- b. Respondent was convicted twice of operating a motor vehicle while intoxicated (OWI).
- c. Respondent was diagnosed with alcohol dependence and was in treatment.

3. On October 17, 2008, the Board denied Respondent's request for full licensure. However, the Board granted a modification to reduced drug testing and discontinued the therapy requirement based on the treater's recommendation.

4. On October 9, 2009, the Board reinstated Respondent's professional nursing license and removed all limitations on her professional nursing license.

5. On February 5, 2010, the Board reinstated Respondent's advance practice nurse prescriber certificate.

6. On May 9, 2013, the Board indefinitely suspended Respondent's license and certificate and limited her license (case number 12 NUR 245, order number 2419) based on the following facts:

- a. Respondent relapsed based on stress in her personal life.
- b. On March 6, 2012, Respondent entered a treatment program.
- c. Respondent successfully completed the treatment program.

7. On May 19, 2014, the Board denied Respondent's request for full, unrestricted licensure.

8. On December 23, 2014, the Board granted Respondent's request to reduce the number of drug screens but kept all other limitations in full effect.

9. On February 8, 2017, the Board granted Respondent's request for the termination of drug and alcohol screens but kept all other limitations in full effect.

10. On March 7, 2017, the Board removed Respondent's stay of suspension.

Case 16 NUR 038

11. On January 21, 2016, Respondent was convicted of OWI (3<sup>rd</sup>), in violation of Wis. Stat. § 346.63(1)(a), a misdemeanor, in Calumet County Circuit Court case number 2014CT113, based on the following facts:

- a. On May 22, 2014, a witness observed Respondent driving erratically and almost causing an accident.
- b. Respondent told the police officer that she had been attempting to enter an address into her GPS.
- c. Respondent also told the police officer that she only had four (4) hours of sleep.
- d. In Respondent's purse, the officers found three prescription bottles.
  - i. The first bottle contained alprazolam 2 mg tablets. The order on the bottle was to take one half (1/2) tablet every eight (8) hours, as needed, and at bedtime, as needed. This prescription was filled three days before (on May 19, 2014) with a quantity of 90 tablets. There were only 29 tablets remaining in the bottle. Respondent stated that the pharmacy made a mistake and she is supposed to take eight (8) tablets per day (two tablets every eight hours and two tablets at bedtime).
  - ii. The second bottle contained buspirone HCL 30 mg tablets. The order on the bottle was to take one half (1/2) tablet three (3) times per day. The prescription was filled on May 1, 2014, with a quantity of 45 tablets. There were only one (1) full pill and 13 half pills remaining.
  - iii. The third bottle contained Strattera® 60 mg tablets. This prescription was prescribed to Respondent's husband. The prescription was filled on December 16, 2011. The bottle was empty.
- e. Respondent told the police officers that she takes the following medications:
  - i. Buspar® 10 mg (last dose 2:00 p.m.);
  - ii. Alprazolam 2mg (last dose 8:00 p.m. on May 21, 2014);
  - iii. Wellbutrin® 150 mg twice a day (last dose 6:00 a.m.); and
  - iv. Fluoxetine 60 mg (last dose 8:00 p.m. on May 21, 2014).
- f. Respondent submitted to a blood drug test and was positive for 220 ng/mL of fluoxetine, 160 ng/mL of norfluoxetine and 320 ng/mL of alprazolam. Respondent was not under the influence of alcohol.

12. On April 7, 2017, Respondent was convicted of OWI (4<sup>th</sup> within 5 years), in violation of Wis. Stat. § 346.63(1)(a), a felony, in Calumet County Circuit Court case number 2016CT012, based on the following facts:

- a. On November 20, 2014, a witness reported Respondent was failing to maintain her lane of traffic.
- b. When she was pulled over, Respondent told office officers that she was trying to enter an address in her GPS.
- c. Respondent told one police officer that she did not take any prescription medications that day.
- d. Respondent told another police officer that she was on two (2) different prescription medications, had taken Tylenol® and drank numerous energy drinks throughout the day.
- e. Respondent appeared tired; had slow, thick speech; her eyes were bloodshot; and her pupils were dilated.
- f. Respondent told officers she was prescribed the following medications:
  - i. Wellbutrin® (150 mg twice per day);
  - ii. Fluoxetine (40 mg once per day);
  - iii. Buspirone (30 mg twice per day); and
  - iv. Diazepam (2.5 mg).
- g. Respondent also told police that she worked for a pain management company and a co-worker prescribed her diazepam to help with her withdrawal symptoms as she weaned herself off the other medications she was taking.
- h. Respondent admitted to taking 2.5 mg of diazepam at 12:00 p.m. the day of her arrest.
- i. Respondent submitted to a blood drug test and was positive for 140 ng/mL of fluoxetine, 84 ng/mL of norfluoxetine, 86 ng/mL of diazepam and 260 ng/mL of lorazepam. She was not under the influence of alcohol.

13. Respondent timely reported the convictions to the Department.

17 NUR 029

14. At all times relevant to this case, Respondent was working as a professional nurse and advanced nurse prescriber at a pain management clinic (Clinic) in Appleton, Wisconsin.

15. On February 14, 2017, a colleague reported to Clinic management that Respondent appeared impaired. Respondent appeared slow and lethargic.

16. Respondent was also a patient of the clinic which required the center to run a prescription drug monitoring program (PDMP) query when evaluating her, especially because there was a potential for misuse or abuse of a prescription.

17. The PDMP showed the reporting colleague wrote Respondent prescriptions for oxycodone in December of 2016, January of 2017 and February of 2017. The colleague denied writing these prescriptions. The colleague also reviewed the written prescriptions and determined they did not contain her signature. The prescriptions were written on the Clinic prescription pad. The prescription pads were only used when the electronic health record was not functioning.

18. On February 15, 2017, the Clinic interviewed Respondent. Respondent admitted to taking the prescription pad and writing the prescriptions for oxycodone in her and her husband's name.

19. It was determined that seven (7) fraudulent prescriptions were written.

20. On June 19, 2017, Respondent was convicted of one (1) count of obtaining a controlled substance by fraud, a felony, in violation of Wis. Stat. § 961.43(1)(a), one (1) count of possession of narcotic drugs, a felony, in violation of Wis. Stat. § 961.41(3g)(am), and one (1) count of forgery, a felony, in violation of Wis. Stat. § 943.38(2), in Calumet County Circuit Court case number 2017CF060.

21. Respondent license remains suspended from her prior orders. Respondent is also currently incarcerated.

22. In resolution of these matters, Respondent consents to the entry of the following Conclusions of Law and Order.

#### CONCLUSIONS OF LAW

1. The Wisconsin Board of Nursing has jurisdiction to act in this matter pursuant to Wis. Stat. § 441.07, and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).

2. By the conduct described in the Findings of Fact, Carrie L. Voss, R.N., A.P.N.P., violated Wis. Admin. Code § N 7.03(6)(h), by being unsafe to practice by reason of physical illness or impairment.

3. By the conduct described in the Findings of Fact, Carrie L. Voss, R.N., A.P.N.P., violated Wis. Admin. Code § N 7.03(2), by violating a law substantially related to the practice of nursing.

4. As a result of the above conduct, Carrie L. Voss, R.N., A.P.N.P., is subject to discipline pursuant to Wis. Stat. § 441.07(1g)(b), (c) and (d).

## ORDER

1. The attached Stipulation is accepted.
2. The professional nursing license and certificate issued to Respondent Carrie L. Voss, R.N., A.P.N.P., (license number 137287-30 and certificate number 2730-33) are **SUSPENDED** as follows:

### SUSPENSION

- A.1. The license and certificate of Carrie L. Voss, R.N., A.P.N.P., (license number 137287-30 and certificate number 2730-33), to practice as a nurse in the State of Wisconsin are **SUSPENDED** for an indefinite period.
- A.2. The privilege of Carrie L. Voss, R.N., A.P.N.P., to practice as a nurse in the State of Wisconsin under the authority of another state's license pursuant to the Nurse Licensure Compact is also **SUSPENDED** for an indefinite period.
- A.3. During the pendency of this Order and any subsequent related orders, Respondent may not practice in another state pursuant to the Nurse Licensure Compact under the authority of a Wisconsin license, unless Respondent receives prior written authorization to do so from both the Wisconsin Board of Nursing and the regulatory board in the other state.
- A.4. Upon a showing by Respondent of continuous, successful compliance for a period of at least five (5) years with the terms of this Order, including at least 600 hours of active nursing practice for every year the suspension is stayed, the Board may grant a petition by the Respondent under paragraph D.6. for return of full Wisconsin licensure. The Board may, on its own motion, grant full Wisconsin licensure at any time.

### STAY OF SUSPENSION

- B.1. The suspension shall not be stayed for the first six (6) months, but any time after six (6) months the suspension may be stayed upon Respondent providing proof, which is determined by the Board or its designee to be sufficient, that Respondent has been in compliance with the provisions of Sections C and D of this Order for the most recent six (6) consecutive months.
- B.2. The Board or its designee may, without hearing, remove the stay upon receipt of information that Respondent is in substantial or repeated violation of any provision of Sections C or D of this Order. A substantial violation includes, but is not limited to, a positive drug or alcohol screen. A repeated violation is defined as the multiple violation of the same provision or violation of more than one provision. The Board or its designee may, in conjunction with any removal of any stay, prohibit the Respondent for a specified period of time from seeking a reinstatement of the stay under paragraph B.4.
- B.3. This suspension becomes reinstated immediately upon notice of the removal of the stay being provided to Respondent either by:

- (a) Mailing to Respondent's last-known address provided to the Department of Safety and Professional Services pursuant to Wis. Stat. § 440.11; or
  - (b) Actual notice to Respondent or Respondent's attorney.
- B.4. The Board or its designee may reinstate the stay, if provided with sufficient information that Respondent is in compliance with the Order and that it is appropriate for the stay to be reinstated. Whether to reinstate the stay shall be wholly in the discretion of the Board or its designee.
- B.5. If Respondent requests a hearing on the removal of the stay, a hearing shall be held using the procedures set forth in Wis. Admin. Code ch. SPS 2. The hearing shall be held in a timely manner with the evidentiary portion of the hearing being completed within sixty (60) days of receipt of Respondent's request, unless waived by Respondent. Requesting a hearing does not stay the suspension during the pendency of the hearing process.

### CONDITIONS AND LIMITATIONS

#### Treatment Required

- C.1. Respondent shall enter into, and shall continue, drug and alcohol treatment with a treater acceptable to the Board or its designee (Treater). Respondent shall participate in, cooperate with, and follow all treatment recommended by Treater.
- C.2. Respondent shall immediately provide Treater with a copy of this Final Decision and Order and all other subsequent orders.
- C.3. Treater shall be responsible for coordinating Respondent's rehabilitation and treatment as required under the terms of this Order, and shall immediately report any relapse, violation of any of the terms and conditions of this Order, and any suspected unprofessional conduct, to the Department Monitor (See D.1., below). If Treater is unable or unwilling to serve as required by this Order, Respondent shall immediately seek approval of a successor Treater by the Board or its designee.
- C.4. The rehabilitation program shall include individual and/or group therapy sessions at a frequency to be determined by Treater. Therapy may end only with the approval of the Board or its designee, after receiving a petition for modification as required by D.5., below.
- C.5. Treater shall submit formal written reports to the Department Monitor on a quarterly basis, as directed by the Department Monitor. These reports shall assess Respondent's progress in drug and alcohol treatment.

#### Releases

- C.6. Respondent shall provide and keep on file with Treater, all treatment facilities and personnel, laboratories and collection sites, current releases complying with state and



federal laws. The releases shall allow the Board, its designee, and any employee of the Department of Safety and Professional Services, Division of Legal Services and Compliance to: (a) obtain all specimen screen results and patient health care and treatment records and reports, and (b) discuss the progress of Respondent's treatment and rehabilitation with Treater, treatment facilities and personnel, laboratories and collection sites. Copies of these releases shall immediately be filed with the Department Monitor.

#### AA/NA Meetings

- C.7. Respondent shall attend Narcotics Anonymous and/or Alcoholics Anonymous meetings or an approved equivalent program for recovering professionals, at the frequency recommended by Treater, but no less than twice per week. Attendance of Respondent at such meetings shall be verified by the speaker or chair and reported quarterly to Treater and the Department Monitor.

#### Sobriety

- C.8. Respondent shall abstain from all personal use of alcohol.
- C.9. Respondent shall abstain from all personal use of controlled substances as defined in Wis. Stat. § 961.01(4), except when prescribed, dispensed or administered by a practitioner for a legitimate medical condition. Respondent shall disclose Respondent's drug and alcohol history and the existence and nature of this Order to the practitioner prior to the practitioner ordering the controlled substance. Respondent shall at the time the controlled substance is ordered immediately sign a release in compliance with state and federal laws authorizing the practitioner to discuss Respondent's treatment with, and provide copies of treatment records to, Treater and the Board or its designee. Copies of these releases shall immediately be filed with the Department Monitor.
- C.10. Respondent shall provide the Department Monitor with a list of over-the-counter medications and drugs that they may take from time to time. Respondent shall abstain from all use of over-the-counter medications, products, or other substances (including but not limited to natural substances, such as poppy seeds or any products containing alcohol) which may mask consumption of controlled substances or alcohol, create false positive screening results, or otherwise interfere with Respondent's test results, treatment or rehabilitation, unless ordered by a physician and approved by Treater, in which case the drug must be reported as described in paragraph C.11. It is Respondent's responsibility to educate herself about the medications and substances which may violate this paragraph, and to avoid those medications and substances.
- C.11. Respondent shall report to Treater and the Department Monitor all prescription medications and drugs taken by Respondent. Reports must be received within twenty-four (24) hours of administration, fill or refill of the medication or drug, and shall identify the person or persons who prescribed, dispensed, administered or ordered said medications or drugs. Each time the prescription is filled or refilled, Respondent shall

immediately arrange for the prescriber or pharmacy to fax and mail copies of all prescriptions to the Department Monitor.

#### Drug and Alcohol Screens

- C.12. Respondent shall enroll and begin participation in a drug and alcohol monitoring program which is approved by the Department (Approved Program).
- C.13. At the time Respondent enrolls in the Approved Program, Respondent shall review all of the rules and procedures made available by the Approved Program. Failure to comply with all requirements for participation in drug and alcohol monitoring established by the Approved Program is a substantial violation of this Order. The requirements shall include:
- (a) Contact with the Approved Program as directed on a daily basis, including vacations, weekends and holidays.
  - (b) Production of a urine, blood, sweat, nail, hair, saliva or other specimen at a collection site designated by the Approved Program within five (5) hours of notification of a test.
- C.14. The Approved Program shall require the testing of specimens at a frequency of not less than forty-nine (49) times per year, for at least the first year of this Order. Thereafter, the board may adjust the frequency of testing on its own initiative at any time.
- C.15. If any urine, blood, sweat, nail, hair, saliva or other specimen is positive or suspected positive for any controlled substances or alcohol, Respondent shall promptly submit to additional tests or examinations as the Board or its designee shall determine to be appropriate to clarify or confirm the positive or suspected positive test results.
- C.16. In addition to any requirement of the Approved Program, the Board or its designee may require Respondent to do any or all of the following: (a) submit additional specimens; (b) furnish any specimen in a directly witnessed manner; or (c) submit specimens on a more frequent basis.
- C.17. All confirmed positive test results shall be presumed to be valid. Respondent must prove by a preponderance of the evidence an error in collection, testing, fault in the chain of custody or other valid defense.
- C.18. The Approved Program shall submit information and reports to the Department Monitor as directed.

#### Practice Limitations

- C.19. Respondent shall not work as a nurse or other health care provider in a setting in which Respondent has access to controlled substances.

- C.20. Respondent shall practice only under the direct supervision of a licensed nurse or other licensed health care professional approved by the Board or its designee, who has received a copy of this Order.
- C.21. Respondent shall practice only in a work setting pre-approved by the Board or its designee. Requests for preapproval must be accompanied by a current job description, name and contact information of the direct supervisor, and written acknowledgment from the employer that a copy of this Order has been received and that the restrictions will be accommodated.
- C.22. Respondent may not work in a home health care, hospice, pool nursing, assisted living, agency, or as a nurse in a correctional setting.
- C.23. Prior to commencing practice, Respondent shall provide a copy of this Final Decision and Order and all other subsequent orders immediately to supervisory personnel at all settings where Respondent works as a nurse or care giver or provides health care, currently or in the future.
- C.24. It is Respondent's responsibility to arrange for quarterly written reports to be submitted to the Department Monitor from his or her supervisor at each setting in which Respondent practiced nursing in the previous quarter. These reports shall be submitted as directed by the Department Monitor, and shall assess Respondent's work performance, and shall include the number of hours of active nursing practice worked during that quarter. If a report indicates poor performance, the Board may institute appropriate corrective limitations, or may revoke a stay of the suspension, in its discretion.
- C.25. Respondent shall report to the Board any change of employment status, residence, address or telephone number within five (5) days of the date of a change.

MISCELLANEOUS  
Department Monitor

- D.1. Any requests, petitions, reports and other information required by this Order shall be mailed, e-mailed, faxed or delivered to:

Department Monitor  
Division of Legal Services and Compliance  
Department of Safety and Professional Services  
P.O. Box 7190, Madison, WI 53707-7190  
Telephone (608) 267-3817; Fax (608) 266-2264  
[DSPSMonitoring@wisconsin.gov](mailto:DSPSMonitoring@wisconsin.gov)

Required Reporting by Respondent

- D.2. Respondent is responsible for compliance with all of the terms and conditions of this Order, including the timely submission of reports by others. Respondent shall promptly

notify the Department Monitor of any failures of the Treater, treatment facility, Approved Program or collection sites to conform to the terms and conditions of this Order. Respondent shall promptly notify the Department Monitor of any violations of any of the terms and conditions of this Order by Respondent.

- D.3. Respondent shall submit self-reports to the Department Monitor on a quarterly basis, as directed by the Department Monitor. The reports shall include a summary of Respondent's compliance with the terms and conditions of the Order in the previous quarter, Respondent's current address and home telephone number. The self-report shall not be considered formal change of address notification pursuant to Wis. Stat. § 440.11.

#### Change of Treater or Approved Program by Board

- D.4. If the Board or its designee determines the Treater or Approved Program has performed inadequately or has failed to satisfy the terms and conditions of this Order, the Board or its designee may direct that Respondent continue treatment and rehabilitation under the direction of another Treater or Approved Program.

#### Petitions for Modification of Limitations or Termination of Order

- D.5. Respondent may petition the Board on an annual basis for modification of the terms of this Order, however no such petition for modification shall occur earlier than one (1) year from the date of the initial stay of the suspension. Any petition for modification shall be accompanied by a written recommendation from Respondent's Treater expressly supporting the specific modifications sought. Denial of a petition in whole or in part shall not be considered a denial of a license within the meaning of Wis. Stat. § 227.01(3)(a), and Respondent shall not have a right to any further hearings or proceedings on the denial.
- D.6. Respondent may petition the Board for termination of this Order any time after five (5) years from the date of the initial stay of the suspension.

#### Costs of Compliance

- D.7. Respondent shall be responsible for all costs and expenses incurred in conjunction with the monitoring, screening, supervision and any other expenses associated with compliance with the terms of this Order. Being dropped from a program for non-payment is a violation of this Order.

#### Costs of Proceeding

- D.8. Respondent shall pay costs of \$2,180.00 to the Department of Safety and Professional Services, within 120 days of this Order. Payment should be directed to the attention of the Department Monitor at the address in paragraph D.1., above. In the event Respondent fails to timely submit any payment of costs, the Respondent's license (#137287-30) and certificate (#2730-33) may, in the discretion of the Board or its designee, be

SUSPENDED, without further notice or hearing, until Respondent has complied with the terms of this Order.

Additional Discipline

D.9. In addition to any other action authorized by this Order or law, the Board, in its discretion, may impose additional limitations or pursue separate disciplinary action for violation of any term of this Order.

3. This Order is effective on the date of its signing.

WISCONSIN BOARD OF NURSING

By: Sheryl K. [Signature]  
A Member of the Board

Date 9/14/17

STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF DISCIPLINARY  
PROCEEDINGS AGAINST

CARRIE L. VOSS, R.N., A.P.N.P.,  
RESPONDENT.

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STIPULATION

**0005442**

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Division of Legal Services and Compliance Case Nos. 16 NUR 038 and 17 NUR 029

Respondent Carrie L. Voss, R.N., A.P.N.P., and the Division of Legal Services and Compliance, Department of Safety and Professional Services stipulate as follows:

1. This Stipulation is entered into as a result of a pending investigation by the Division of Legal Services and Compliance. Respondent consents to the resolution of this investigation by Stipulation.

2. Respondent understands that by signing this Stipulation, Respondent voluntarily and knowingly waives the following rights:

- the right to a hearing on the allegations against Respondent, at which time the State has the burden of proving those allegations by a preponderance of the evidence;
- the right to confront and cross-examine the witnesses against Respondent;
- the right to call witnesses on Respondent's behalf and to compel their attendance by subpoena;
- the right to testify on Respondent's own behalf;
- the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
- the right to petition for rehearing; and
- all other applicable rights afforded to Respondent under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.

3. Respondent is aware of Respondent's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation.

4. Respondent agrees to the adoption of the attached Final Decision and Order by the Wisconsin Board of Nursing (Board). The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Respondent waives all rights to any appeal of the Board's order, if adopted in the form as attached.

5. If the terms of this Stipulation are not acceptable to the Board, the parties shall not be bound by the contents of this Stipulation, and the matter shall then be returned to the Division

of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution.

6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Board ever assigned as an advisor in this investigation may appear before the Board in open or closed session, without the presence of Respondent, for purposes of speaking in support of this agreement and answering questions that any member of the Board may have in connection with deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Board should accept this Stipulation and issue the attached Final Decision and Order.

7. Respondent is informed that should the Board adopt this Stipulation, the Board's Final Decision and Order is a public record and will be published in accordance with standard Department procedure.

8. The Division of Legal Services and Compliance joins Respondent in recommending the Board adopt this Stipulation and issue the attached Final Decision and Order.

Carrie L. Voss APNP  
Carrie L. Voss, R.N., A.P.N.P., Respondent  
N9157 Jordan St.  
Appleton, WI 54915  
License no. 137287-30  
Certificate no. 2730-33

8/29/17  
Date

\_\_\_\_\_  
Amanda L. Florek, Attorney  
Department of Safety and Professional Services  
Division of Legal Services and Compliance  
P.O. Box 7190  
Madison WI 53707-7190

\_\_\_\_\_  
Date

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Carrie L. Voss, R.N., A.P.N.P., Respondent  
N9157 Jordan St.  
Appleton, WI 54915  
License no. 137287-30  
Certificate no. 2730-33

\_\_\_\_\_  
Date

  
for Amanda L. Florek, Attorney  
Department of Safety and Professional Services  
Division of Legal Services and Compliance  
P.O. Box 7190  
Madison WI 53707-7190

9/11/17  
\_\_\_\_\_  
Date