

## WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF DISCIPLINARY  
PROCEEDINGS AGAINST

TINA M. REED, R.N.,  
RESPONDENT.

:  
:  
: FINAL DECISION AND ORDER  
:  
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**0005438**

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Division of Legal Services and Compliance Case No. 16 NUR 599

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Tina M. Reed, R.N.  
3117 Cavendish Dr.  
Rockford, IL 61109

Wisconsin Board of Nursing  
P.O. Box 8366  
Madison, WI 53708-8366

Division of Legal Services and Compliance  
Department of Safety and Professional Services  
P.O. Box 7190  
Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Wisconsin Board of Nursing (Board). The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law and Order.

FINDINGS OF FACT

1. Respondent Tina M. Reed, R.N., (dob June 5, 1969) is licensed in the State of Wisconsin as a professional nurse, having license number 174593-30, first issued on August 24, 2010 and current through February 28, 2018. Respondent's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is 3117 Cavendish Drive, Rockford, Illinois 61109.

2. At all times relevant to this proceeding, Respondent was employed as a professional nurse at an agency, located in Illinois.

3. On September 18, 2014, Respondent reported to work and smelled of alcohol. Respondent asked coworkers for breath mints and chewing gum.

4. Respondent submitted to a blood alcohol test which returned a blood alcohol concentration of 0.101 mg/dL.

5. Respondent's employment was terminated.

6. On September 2, 2016, Respondent and the State of Illinois Department of Financial and Professional Regulation entered into a Consent Order which placed Respondent's Illinois nursing license on indefinite probation for no less than two (2) years, with the first year a "reporting" period.

7. The Consent Order also placed the following limitations on her Illinois nursing license:

- a. Submit a substance abuse evaluation from a department approved facility within 21 days of the date of the consent order;
- b. Enroll in an approved treatment program within 21 days of the date of the consent order;
- c. Submit to random urine screen during probationary period;
- d. Submit quarterly reports;
- e. Shall not work as a traveling nurse;
- f. Shall not work more than 40 hours per week for six (6) months;
- g. Shall not work more than three (3) 12-hour shifts on consecutive days for two (2) years; and
- h. Shall not work in a supervisory position for one (1) year from the date of the consent order.

8. Respondent has been in compliance with all of the provisions of the Illinois consent order and has been enrolled in a treatment program since October 24, 2016. Respondent also attends group therapy two (2) days per week and is enrolled in a weekly aftercare program.

9. Respondent has not had any positive drug or alcohol screens.

10. In resolution of this matter, Respondent consents to the entry of the following Conclusions of Law and Order.

### CONCLUSIONS OF LAW

1. The Wisconsin Board of Nursing has jurisdiction to act in this matter pursuant to Wis. Stat. § 441.07, and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).

2. By the conduct described in the Findings of Fact, Tina M. Reed, R.N., violated Wis. Admin. Code § N 7.03(1)(b), by having a license to practice nursing or a nurse licensure compact privilege to practice denied, revoked, suspended, limited, or having the credential holder otherwise disciplined in another state.

3. As a result of the above conduct, Tina M. Reed, R.N., is subject to discipline pursuant to Wis. Stat. § 441.07(1g)(b) and (d).

### ORDER

1. The attached Stipulation is accepted.

2. Respondent Tina M. Reed, R.N., is REPRIMANDED.

3. The professional nursing license issued to Tina M. Reed, R.N., (license number 174593-30) and her privilege to practice in Wisconsin pursuant to the Nurse Licensure Compact, are LIMITED as follows:

- a. Respondent shall fully comply with all conditions and limitations placed on her Illinois license.
- b. Respondent shall submit all evaluations and reports to the Department Monitor within ten (10) business days of submitting them to the Illinois Department of Financial and Professional Regulation.
- c. Respondent shall submit quarterly reports to the Department regarding her progress with the Illinois Consent Order.
- c. Respondent shall notify the Department of any changes to her Illinois Consent Order within ten (10) days of the change.
- d. This limitation shall be removed from Respondent's license after satisfying the Board or its designee that Respondent has successfully complied with all conditions and limitations of the Illinois Consent Order and that her Illinois license is no longer conditional or limited in any way.

4. Pursuant to Nurse Licensure Compact regulations, Respondent's nursing practice is limited to Wisconsin during the pendency of this limitation. This requirement may be waived only upon the prior written authorization of both the Wisconsin Board of Nursing and the regulatory board in the state in which Respondent proposes to practice.

5. Within 120 days from the date of this Order, Tina M. Reed, R.N., shall pay COSTS of this matter in the amount of \$330.00.

6. Quarterly reports, any documents and payment of costs (made payable to the Wisconsin Department of Safety and Professional Services) shall be sent by Respondent to the Department Monitor at the address below:

Department Monitor  
Division of Legal Services and Compliance  
Department of Safety and Professional Services  
P.O. Box 7190, Madison, WI 53707-7190  
Telephone (608) 267-3817; Fax (608) 266-2264  
DSPSMonitoring@wisconsin.gov

7. In the event Respondent violates any term of this Order, Respondent's license (174593-30), or Respondent's right to renew her license, may, in the discretion of the Board or its designee, be SUSPENDED, without further notice or hearing, until Respondent has complied with the terms of the Order. The Board may, in addition and/or in the alternative refer any violation of this Order to the Division of Legal Services and Compliance for further investigation and action.

8. This Order is effective on the date of its signing.

WISCONSIN BOARD OF NURSING

by:

  
A Member of the Board

9/14/17  
Date

STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF DISCIPLINARY  
PROCEEDINGS AGAINST

TINA M. REED, R.N.,  
RESPONDENT.

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STIPULATION

**0005438**

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Division of Legal Services and Compliance Case No. 16 NUR 599

Respondent Tina M. Reed, R.N., and the Division of Legal Services and Compliance,  
Department of Safety and Professional Services stipulate as follows:

1. This Stipulation is entered into as a result of a pending investigation by the  
Division of Legal Services and Compliance. Respondent consents to the resolution of this  
investigation by Stipulation.

2. Respondent understands that by signing this Stipulation, Respondent voluntarily  
and knowingly waives the following rights:

- the right to a hearing on the allegations against Respondent, at which time the State has  
the burden of proving those allegations by a preponderance of the evidence;
- the right to confront and cross-examine the witnesses against Respondent;
- the right to call witnesses on Respondent's behalf and to compel their attendance by  
subpoena;
- the right to testify on Respondent's own behalf;
- the right to file objections to any proposed decision and to present briefs or oral  
arguments to the officials who are to render the final decision;
- the right to petition for rehearing; and
- all other applicable rights afforded to Respondent under the United States Constitution,  
the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code,  
and other provisions of state or federal law.

3. Respondent is aware of Respondent's right to seek legal representation and has  
been provided an opportunity to obtain legal counsel before signing this Stipulation.

4. Respondent agrees to the adoption of the attached Final Decision and Order by  
the Wisconsin Board of Nursing (Board). The parties to the Stipulation consent to the entry of  
the attached Final Decision and Order without further notice, pleading, appearance or consent of  
the parties. Respondent waives all rights to any appeal of the Board's order, if adopted in the  
form as attached.


5. If the terms of this Stipulation are not acceptable to the Board, the parties shall not  
be bound by the contents of this Stipulation, and the matter shall then be returned to the Division

of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution.


6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Board ever assigned as an advisor in this investigation may appear before the Board in open or closed session, without the presence of Respondent, for purposes of speaking in support of this agreement and answering questions that any member of the Board may have in connection with deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Board should accept this Stipulation and issue the attached Final Decision and Order.

7. Respondent is informed that should the Board adopt this Stipulation, the Board's Final Decision and Order is a public record and will be published in accordance with standard Department procedure.

8. The Division of Legal Services and Compliance joins Respondent in recommending the Board adopt this Stipulation and issue the attached Final Decision and Order.

  
Tina M. Reed, R.N., Respondent  
3117 Cavendish Dr.  
Rockford, IL 61109  
License no. 174593-30

8/8/17  
Date

  
Amanda L. Florek, Attorney  
Department of Safety and Professional Services  
Division of Legal Services and Compliance  
P.O. Box 7190  
Madison WI 53707-7190

8/9/17  
Date