

## WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF THE LICENSE OF :  
ELNOVIS U. ADAMS, R.N., : FINAL DECISION AND ORDER  
LICENSEE. : FOR REMEDIAL EDUCATION  
:

**0005427**

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Division of Legal Services and Compliance Case No. 16 NUR 290

The parties to this action for the purposes of Wis. Stat. § 227.53 are:

Elnovis U. Adams, R.N.  
3214 N. 47<sup>th</sup> St.  
Milwaukee, WI 53216-3312

Wisconsin Board of Nursing  
P.O. Box 8366  
Madison, WI 53708-8366

Division of Legal Services and Compliance  
Department of Safety and Professional Services  
P.O. Box 7190  
Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Wisconsin Board of Nursing (Board). The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law and Order.

FINDINGS OF FACT

1. Licensee Elnovis U. Adams, R.N., (dob September 23, 1969) is licensed in the State of Wisconsin as a professional nurse, having license number 150231-30, first issued on June 2, 2005 and current through February 28, 2018. Licensee's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is 3214 North 47<sup>th</sup> Street, Milwaukee, Wisconsin 53216-3312.

2. At all times relevant to this proceeding, Licensee was employed as a professional nurse at a rehabilitation and care center (Center), located in Milwaukee, Wisconsin.

3. Patient A was a 63 year old woman admitted to the Center with diagnoses of complication of cardiac and vascular prosthetic device, pneumonia, respiratory failure, end stage renal disease and acute post-hemorrhagic anemia.

4. On January 24, 2016, at approximately 6:00 p.m., a nursing aide was assisting Patient A with her bedtime routine. The nursing aide assisted Patient A to the restroom and then to bed.

5. While Patient A was sitting on the edge of her bed, the nursing aide noticed Patient A was bleeding from her fistula site on her upper left arm. The nursing aide called for help and applied pressure to the site.

6. Another nurse came to the room and applied pressure to Patient A's arm. Licensee was unable to locate a tourniquet and created one out of gloves. The tourniquet was ineffective. There is no documentation that alternative methods to control the bleeding were attempted.

7. Another professional nurse called 911 and the nurse practitioner was notified.

8. Patient A became unresponsive so Licensee and another professional nurse initiated CPR while the patient was on the bed. A backboard was not used for CPR; a backboard was not available on the crash carts.

9. EMTs arrived and took over CPR.

10. Licensee did not perform effective CPR because a hard surface such as the floor or backboard was not used. There are also allegations that Patient A was not positioned appropriately for CPR to be effective.

11. In resolution of this matter, Licensee consents to the entry of the following Conclusions of Law and Order.

#### CONCLUSIONS OF LAW

1. The Wisconsin Board of Nursing is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).

#### ORDER

1. The attached Stipulation is accepted.

2. Within six (6) months of the date of this Order, Elnovis U. Adams, R.N., shall at her own expense take and successfully complete three (3) hours of education on the topic of critical thinking as follows:

a. Each course attended in satisfaction of this Order must be pre-approved by the Board or its designee. Licensee shall be responsible for locating

course(s) satisfactory to the Board and for obtaining the required approval of the courses from the Board or its designee. Licensee must take and pass any exam offered for the course(s).

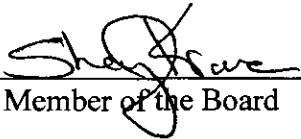
- b. Licensee shall submit proof of successful completion of the education in the form of verification from the institution providing the education to the Department Monitor at the address stated below. None of the education completed pursuant to this requirement may be used to satisfy any education requirements that have been or may be instituted by the Board or Department.

3. Request for approval of courses and proof of successful course completion shall be sent by Licensee to the Department Monitor at the address below:

Department Monitor  
Division of Legal Services and Compliance  
P.O. Box 7190, Madison, WI 53707-7190  
Telephone (608) 267-3817; Fax (608) 266-2264  
[DSPSMonitoring@wisconsin.gov](mailto:DSPSMonitoring@wisconsin.gov)

4. This Order is effective on the date of its signing.

WISCONSIN BOARD OF NURSING

by:   
A Member of the Board

9/14/17  
Date

STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF THE LICENSE OF :  
ELNOVIS U. ADAMS, R.N., :  
LICENSEE. :  
STIPULATION

**0005427**

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Division of Legal Services and Compliance Case No. 16 NUR 290

Licensee Elnovis U. Adams, R.N., and the Division of Legal Services and Compliance, Department of Safety and Professional Services, stipulate as follows:

1. This Stipulation is entered into as a result of a pending investigation by the Division of Legal Services and Compliance. Licensee consents to the resolution of this investigation by Stipulation.

2. Licensee understands that by signing this Stipulation, Licensee voluntarily and knowingly waives the following rights:

- the right to a hearing on the allegations against Licensee, at which time the State has the burden of proving those allegations by a preponderance of the evidence;
- the right to confront and cross-examine the witnesses against Licensee;
- the right to call witnesses on Licensee's behalf and to compel their attendance by subpoena;
- the right to testify on Licensee's own behalf;
- the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
- the right to petition for rehearing; and
- all other applicable rights afforded to Licensee under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.

3. Licensee is aware of Licensee's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation.

4. Licensee agrees to the adoption of the attached Final Decision and Order by the Wisconsin Board of Nursing (Board). The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Licensee waives all rights to any appeal of the Board's order, if adopted in the form as attached.

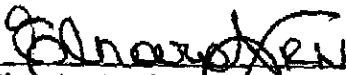
5. If the terms of this Stipulation are not acceptable to the Board, the parties shall not be bound by the contents of this Stipulation, and the matter shall then be returned to the Division of Legal Services and Compliance for further proceedings. In

the event that the Stipulation is not accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution.

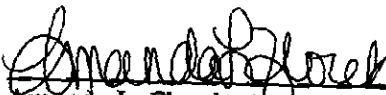
6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Board ever assigned as an advisor in this investigation may appear before the Board in open or closed session, without the presence of Licensee, for purposes of speaking in support of this agreement and answering questions that any member of the Board may have in connection with deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Board should accept this Stipulation and issue the attached Final Decision and Order.

7. Licensee is informed that should the Board adopt this Stipulation, the Board's Final Decision and Order is a public record and will be published in accordance with standard Department procedure.

8. The Division of Legal Services and Compliance joins Licensee in recommending the Board adopt this Stipulation and issue the attached Final Decision and Order.

  
Elnovis U. Adams, R.N., Licensee  
3214 N. 47<sup>th</sup> St.  
Milwaukee, WI 53216-3312  
License No. 150231-30

08/25/2017  
Date

  
Amanda L. Florek, Attorney  
Division of Legal Services and Compliance  
Wisconsin Department of Safety and Professional Services  
P.O. Box 7190  
Madison WI 53707-7190

8/28/17  
Date