

WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN
BEFORE THE PSYCHOLOGY EXAMINING BOARD

IN THE MATTER OF DISCIPLINARY :
PROCEEDINGS AGAINST :
 : FINAL DECISION AND ORDER
VINCENT RAMOS, PH.D., :
RESPONDENT. :

0005243

Division of Legal Services and Compliance Case No. 16 PSY 018

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Vincent Ramos, Ph.D.
518 N 3rd Avenue
Wausau, WI 54401

Wisconsin Psychology Examining Board
P.O. Box 8366
Madison, WI 53708-8366

Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190
Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Psychology Examining Board (Board). The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law and Order.

FINDINGS OF FACT

1. Respondent Vincent Ramos, Ph.D., DOB January 1, 1961, is licensed in the state of Wisconsin as a psychologist, having license number 3260-57, first issued on May 13, 2015, and current through September 30, 2017. Respondent's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is 518 N. 3rd Avenue, Wausau, Wisconsin 54401.

2. At all times relevant to this proceeding, Respondent was employed as a psychologist at a state juvenile correctional facility (Facility), located in Irma, Wisconsin.

3. On November 4, 2015, Respondent was placed on paid administrative leave pending the results of Facility's internal investigation.

4. On December 10, 2015, Respondent's employment was terminated for failure to meet probationary standards.

5. Facility's internal investigation concerned allegations of the following practices and behaviors of Respondent:

- a. alleged nonsexual intrusion of personal space of female youth, and giving female youth unwanted nicknames;
- b. outside the presence of youth, allegedly commenting on the appearance of a female youth's breasts, describing the youth in a sexual manner; and
- c. allegedly making a joke with a sexual context in the presence of a youth.

6. The Division is unaware of any allegations that Respondent had sexual contact with a youth.

7. The allegations have not been proven in a contested hearing.

8. Respondent denies wrongdoing, but Respondent has elected to resolve this matter through stipulation to avoid the costs of litigation. Respondent consents to the entry of the following Conclusions of Law and Order.

CONCLUSIONS OF LAW

The Wisconsin Psychology Examining Board has jurisdiction to act in this matter pursuant to Wis. Stat. § 455.09(1), and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).

ORDER

1. The attached Stipulation is accepted.

2. The Board accepts the VOLUNTARY PERMANENT SURRENDER of the license to practice psychology in the state of Wisconsin issued to Respondent, Vincent Ramos, Ph.D., (license no. 3260-57).

3. Respondent is on notice that he shall not engage in the practice of psychology in the state of Wisconsin, nor shall he hold himself out as one so licensed or otherwise authorized to practice psychology in this state.

4. This VOLUNTARY SURRENDER constitutes Respondent's permanent relinquishment of Respondent's license to practice psychology in the state of Wisconsin.

5. Pursuant to his agreement Respondent shall not apply, reapply or seek renewal for any credential in the state of Wisconsin to practice psychology or any other profession that authorizes the credential holder to engage in counseling, psychotherapy, or diagnosis and treatment of mental health conditions.

6. This Order is effective on the date of its signing.

WISCONSIN PSYCHOLOGY EXAMINING BOARD

by: *Daniel A. H. [Signature]*
A Member of the Board

3.29.2017
Date

STATE OF WISCONSIN
BEFORE THE PSYCHOLOGY EXAMINING BOARD

IN THE MATTER OF DISCIPLINARY
PROCEEDINGS AGAINST

VINCENT RAMOS, PH.D.,
RESPONDENT.

:
:
:
:
:

STIPULATION

0005243

Division of Legal Services and Compliance Case No. 16 PSY 018

Respondent Vincent Ramos, Ph.D., and the Division of Legal Services and Compliance, Department of Safety and Professional Services stipulate as follows:

1. This Stipulation is entered into as a result of a pending investigation by the Division of Legal Services and Compliance. Respondent consents to the resolution of this investigation by Stipulation.

2. Respondent understands that by signing this Stipulation, Respondent voluntarily and knowingly waives the following rights:

- the right to a hearing on the allegations against Respondent, at which time the State has the burden of proving those allegations by a preponderance of the evidence;
- the right to confront and cross-examine the witnesses against Respondent;
- the right to call witnesses on Respondent's behalf and to compel their attendance by subpoena;
- the right to testify on Respondent's own behalf;
- the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
- the right to petition for rehearing; and
- all other applicable rights afforded to Respondent under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.

3. Respondent is aware of Respondent's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation. Respondent is represented by attorneys Scott Hammer and Christina Klatt.

4. Respondent agrees to the adoption of the attached Final Decision and Order by the Psychology Examining Board (Board). The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Respondent waives all rights to any appeal of the Board's order, if adopted in the form as attached.


5. If the terms of this Stipulation are not acceptable to the Board, the parties shall not be bound by the contents of this Stipulation, and the matter shall then be returned to the Division of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution.

6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Board ever assigned as an advisor in this investigation may appear before the Board in open or closed session, without the presence of Respondent, for purposes of speaking in support of this agreement and answering questions that any member of the Board may have in connection with deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Board should accept this Stipulation and issue the attached Final Decision and Order.

7. Respondent is informed that should the Board adopt this Stipulation, the Board's Final Decision and Order is a public record and will be published in accordance with standard Department procedure.

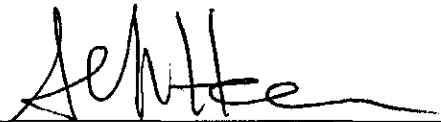
8. Respondent is further informed that should the Board adopt this Stipulation, the Board's Final Decision and Order would constitute an agency finding within the meaning of Wis. Stat. §§ 48.685 and 50.065. Should Respondent wish to work in a Wisconsin DHS-licensed facility in any role, Respondent will need to pass a Rehabilitation Review through DHS prior to commencement of such employment.

9. The Division of Legal Services and Compliance joins Respondent in recommending the Board adopt this Stipulation and issue the attached Final Decision and Order.



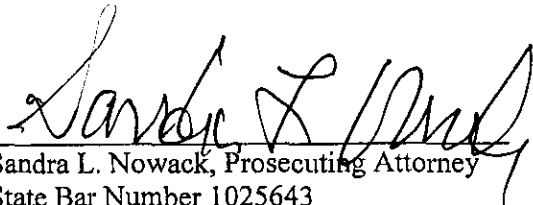
Vincent Ramos, Ph.D., Respondent
518 N 3rd Avenue
Wausau, WI 54401
License no. 3260-57

12/07/2016
Date



Scott D. Hammer, Respondent's Attorney
Wilson Elser Moskowitz Edelman & Dicker LLP
55 West Monroe Street, Suite 3800
Chicago, IL 60603-5001

12/7/16
Date



Sandra L. Nowack, Prosecuting Attorney
State Bar Number 1025643
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Division of Legal Services and Compliance
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Tel. (608) 266-8098
sandra.nowack@wisconsin.gov

12/7/13
Date