# WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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## STATE OF WISCONSIN BEFORE THE BOARD OF NURSING

IN THE MATTER OF THE

ORDER GRANTING STAY OF

DISCIPLINARY PROCEEDINGS AGAINST : SUSPENSION & IMPOSING ADDITIONAL

LIMITATIONS

LISA BRUMMOND, R.N., RESPONDENT.

ORDER0005204

LISA BRUMMOND TO: **1012 MAIN STREET EAU CLAIRE WI 54701** 

On March 9, 2017, the Wisconsin Board of Nursing ("Board") issued a Final Decision and Order ("Order") suspending Respondent's professional nursing license indefinitely. Respondent was required to complete certain conditions, including an AODA assessment, prior to petitioning the Board or its designee for a stay of suspension. The Order further states that Respondent's license may be limited in a manner to address any concerns the Board has and to address any recommendations resulting from the assessment.

On April 12, 2017, the Board designee reviewed and accepted the report resulting from Respondent's AODA assessment and reviewed Respondent's petition for a stay of suspension. Based on the assessor's recommendations, the following is entered:

#### **ORDER**

- Respondent's request for a stay of suspension imposed pursuant to the Final 1. Decision and Order dated March 9, 2017 is hereby GRANTED.
- Respondent's professional nursing license (#167237-30) is further LIMITED as 2. follows:
  - Respondent shall enter into, and shall continue, drug and alcohol treatment with a treater acceptable to the Board or its designee ("Treater") within thirty (30) days from the date of this order. Respondent shall participate in, cooperate with, and follow all treatment recommended by Treater.
    - Respondent shall immediately provide Treater with a copy of the Final Decision and Order, this order and all other subsequent orders.
    - Treater shall be responsible for coordinating Respondent's ii. rehabilitation and treatment as required under the terms of this Order, and shall immediately report any relapse, violation of any of the terms and conditions of this Order, and any suspected unprofessional conduct, to the Department Monitor (See 5., below). If Treater is unable or unwilling to serve as required by this

Order, Respondent shall immediately seek approval of a successor Treater by the Board or its designee.

- iii. The rehabilitation program shall include individual and/or group therapy sessions at a frequency to be determined by Treater, but not less than once per quarter. Therapy may end only with the approval of the Board or its designee, after receiving a petition for modification as required by the Order. Any petition for modification shall be accompanied by a written recommendation from Respondent's Treater expressly supporting the specific modifications sought.
- iv. Treater shall submit formal written reports to the Department Monitor on a quarterly basis, as directed by the Department Monitor. These reports shall assess Respondent's progress in drug and alcohol treatment. Treater shall report immediately to the Department Monitor any violation or suspected violation of this Order.
- b. Respondent shall provide and keep on file with Treater, all treatment facilities and personnel, laboratories and collections sites current releases complying with state and federal laws. The releases shall allow the Board, its designee, and any employee of the Department of Safety and Professional Services, Division of Legal Services and Compliance to: (a) obtain all specimen screen results and patient health care and treatment records and reports, and (b) discuss the progress of Respondent's treatment and rehabilitation with Treater and treatment facilities and personnel, laboratories and collection sites. Copies of these releases shall immediately be filed with the Department Monitor.
- c. Respondent shall attend Narcotics Anonymous and/or Alcoholics Anonymous meetings or an equivalent program for recovering professionals at the frequency recommended by Treater, but no less than once per week, within fourteen (14) days from the date of this order. Attendance of Respondent at such meetings shall be verified and reported quarterly to Treater and the Department Monitor as directed by the Department Monitor.
  - d. Respondent shall abstain from all personal use of alcohol.
  - i. Respondent shall abstain from all use of over-the-counter medications or other substances which may mask the consumption of alcohol, create false positive screening results, or interfere with Respondent's treatment and rehabilitation. It is Respondent's responsibility to educate himself or herself about the medications and substances which may violate this paragraph, and to avoid those medications and substances.
- e. It is Respondent's responsibility to arrange for written reports from Respondent's supervisors to be provided to the Department Monitor on a quarterly basis, as directed by the Department Monitor. These reports shall assess Respondent's work performance, and shall include the number of hours of active nursing practice worked during that quarter. If a report indicates poor performance, the Board may institute

appropriate corrective limitations, or may revoke a stay of the suspension, in its discretion.

- f. Respondent shall report to the Board any change of employment status, residence, address or telephone number within five (5) days of the date of a change.
- 3. Respondent is responsible for compliance with all of the terms and conditions of this Order, including the timely submission of reports by others. Respondent shall promptly notify the Department Monitor of any failures of the Treater, treatment facility, Approved Program or collection sites to conform to the terms and conditions of this Order. Respondent shall promptly notify the Department Monitor of any violations of any of the terms and conditions of this Order by Respondent.
- 4. If the Board or its designee determines the Treater has performed inadequately or has failed to satisfy the terms and conditions of this Order, the Board or its designee may direct that Respondent continue treatment and rehabilitation under the direction of another Treater.
- 5. Any requests, petitions, reports and other information required by all orders shall be mailed, emailed, faxed or delivered to:

Department Monitor
Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190, Madison, WI 53707-7190
Fax (608) 266-2264
DSPSMonitoring@wisconsin.gov

- 6. All terms and conditions of the Order not otherwise modified remain in full force and effect.
  - 7. This order is effective the date of its signing.

WISCONSIN BOARD OF NURSING

By: Yaul Wegglen, R.N.
A Member of the Board

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