

## WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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The status of an appeal may be found on court access websites at:

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STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF DISCIPLINARY :  
PROCEEDINGS AGAINST :  
: FINAL DECISION AND ORDER  
ALEXIS D. ERMIS, L.P.N., :  
RESPONDENT. :

**0005117**

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Division of Legal Services and Compliance Case No. 15 NUR 468

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Alexis D. Ermis, L.P.N.  
505 South Van Buren Street  
Green Bay, WI 54303

Wisconsin Board of Nursing  
P.O. Box 8366  
Madison, WI 53708-8366

Division of Legal Services and Compliance  
Department of Safety and Professional Services  
P.O. Box 7190  
Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Wisconsin Board of Nursing (Board). The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law and Order.

FINDINGS OF FACT

1. Respondent Alexis D. Ermis, L.P.N., (dob August 11, 1995) is licensed in the State of Wisconsin as a practical nurse, having license number 319799-31, first issued on July 30, 2015 and current through April 30, 2017. Respondent's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is 505 South Van Buren Street, Green Bay, Wisconsin 54303.

2. On December 18, 2015, Respondent pled no contest to one (1) count of arson of a building without the owner's consent, a felony, in violation of Wis. Stat. § 943.02(1)(a), in Brown County case number 2015CF1147. At the plea hearing, a second count of arson of property other than a building was dismissed but read-in for the purposes of sentencing.

3. On February 26, 2015, Respondent was sentenced to three (3) years in state prison, imposed and stayed; three (3) years of extended supervision; and six (6) years of probation based on the following facts:

- a. On or about March 27, 2015 a fire occurred in the basement of Respondent's apartment complex.
  - i. Respondent aided in the evacuation of tenants from the property and also attempted to put out the fire in the basement storage area by the means of extinguishment from three separate fire extinguishers.
  - ii. Respondent called the fire department for assistance.
  - iii. When the fire marshal arrived, they spoke to Respondent. Respondent informed them that her DNA would be on a book of matches in close proximity to the fire.
- b. On August 13, 2015, two (2) vehicles were set on fire at 505 South Van Buren Street. Respondent owned one of the vehicles. The other vehicle owner also resided at 505 South Van Buren Street.

4. Respondent has been receiving mental health treatment since these incidents.

5. In resolution of this matter, Respondent consents to the entry of the following Conclusions of Law and Order.

#### CONCLUSIONS OF LAW

1. The Wisconsin Board of Nursing has jurisdiction to act in this matter pursuant to Wis. Stat. § 441.07, and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).

2. By the conduct described in the Findings of Fact, Alexis D. Ermis, L.P.N., engaged in unprofessional conduct as defined by Wis. Admin. Code § N 7.03(2), by violating or aiding and abetting a violation of any law substantially related to the practice of nursing or being convicted of any crime substantially related to the practice of nursing.

3. As a result of the above conduct, Alexis D. Ermis, L.P.N., is subject to discipline pursuant to Wis. Stat. § 441.07(1g)(b) and (d).

#### ORDER

1. The attached Stipulation is accepted.
2. Respondent Alexis D. Ermis, L.P.N., is REPRIMANDED.

3. The practical nursing license issued to Respondent Alexis D. Ermis, L.P.N., (license number 319799-31) and her privilege to practice in Wisconsin pursuant to the Nurse Licensure Compact, are LIMITED as follows:

- a. Respondent shall continue with mental health treatment. Respondent shall participate in, cooperate with, and follow all treatment recommended by Treater.
- b. Respondent shall immediately provide Treater with a copy of this Final Decision and Order and all other subsequent orders. Respondent shall provide the Department Monitor with written acknowledgment from each treater that a copy of this Order has been received. Such acknowledgment shall be provided to the Department Monitor within fourteen (14) days of beginning treatment with a new provider and/or within fourteen (14) days of the date of this Order for current treaters as of the date of this Order
- c. Respondent shall arrange for her treaters to send to the Department Monitor quarterly reports, reporting Respondent current diagnosis, progress in treatment, compliance with treatment and any treater recommendations.
- d. Respondent shall execute necessary documents authorizing the Division to obtain records of evaluation, and to discuss Respondent and her case with the treater. Respondent shall execute all releases necessary to permit disclosure of the final evaluation report to the Board or its designee. Certified copies of the final evaluation report shall be admissible in any future proceeding before the Board.
- e. Pursuant to Nurse Licensure Compact regulations, Respondent's nursing practice is limited to Wisconsin during the pendency of this limitation. This requirement may be waived only upon the prior written authorization of both the Wisconsin Board of Nursing and the regulatory board in the state in which Respondent proposes to practice.
- f. Respondent shall notify the Department Monitor of any change of nursing employment during the time in which the Order is in effect. Notification shall occur within fifteen (15) days of a change of employment and shall include an explanation of the reasons for the change.
- g. After two (2) years of working at least half-time as a nurse, Respondent may petition the Board for the modification or termination of the limitation. The Board may grant or deny the petition, in its discretion, or may modify this Order as it sees fit.

4. Within 120 days from the date of this Order, Alexis D. Ermis, L.P.N., shall pay COSTS of this matter in the amount of \$1,045.00.

5. Acknowledgment that treaters were provided with a copy of the order, treater's reports, notification of change in employment and payment of costs (made payable to the Wisconsin Department of Safety and Professional Services) shall be sent by Respondent to the Department Monitor at the address below:

Department Monitor  
Division of Legal Services and Compliance  
Department of Safety and Professional Services  
P.O. Box 7190, Madison, WI 53707-7190  
Telephone (608) 267-3817; Fax (608) 266-2264  
DSPSMonitoring@wisconsin.gov

6. Violation of any of the terms of this Order may be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Respondent's license. The Board in its discretion may in the alternative impose additional conditions and limitations or other additional discipline for a violation of any of the terms of this Order. In the event Respondent fails to show this Order to her treatment provider, fails to submit acknowledgment that the treater(s) have reviewed the Order, fails to comply with treater recommendations, fails to submit treater reports, or fails to timely submit payment of the costs as ordered, Respondent's license (no. 319799-31) may, in the discretion of the Board or its designee, be SUSPENDED, without further notice or hearing, until Respondent has shown the Order to treaters, provided acknowledgment from treaters that they have reviewed the order, complied with treater's recommendations, submitted treater reports and complied with payment of costs.

7. This Order is effective on the date of its signing.

WISCONSIN BOARD OF NURSING

by: Deyl Kravce  
A Member of the Board

1-12-17  
Date

STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF DISCIPLINARY  
PROCEEDINGS AGAINST

ALEXIS D. ERMIS, L.P.N.,  
RESPONDENT.

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STIPULATION

**0005117**

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Division of Legal Services and Compliance Case No. 15 NUR 468

Respondent Alexis D. Ermis, L.P.N., and the Division of Legal Services and Compliance, Department of Safety and Professional Services stipulate as follows:

1. This Stipulation is entered into as a result of a pending investigation by the Division of Legal Services and Compliance. Respondent consents to the resolution of this investigation by Stipulation.

2. Respondent understands that by signing this Stipulation, Respondent voluntarily and knowingly waives the following rights:

- the right to a hearing on the allegations against Respondent, at which time the State has the burden of proving those allegations by a preponderance of the evidence;
- the right to confront and cross-examine the witnesses against Respondent;
- the right to call witnesses on Respondent's behalf and to compel their attendance by subpoena;
- the right to testify on Respondent's own behalf;
- the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
- the right to petition for rehearing; and
- all other applicable rights afforded to Respondent under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.

3. Respondent is aware of Respondent's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation.

4. Respondent agrees to the adoption of the attached Final Decision and Order by the Wisconsin Board of Nursing (Board). The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Respondent waives all rights to any appeal of the Board's order, if adopted in the form as attached.

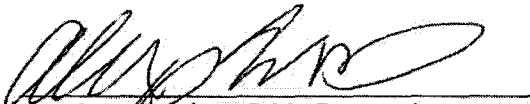
5. If the terms of this Stipulation are not acceptable to the Board, the parties shall not be bound by the contents of this Stipulation, and the matter shall then be returned to the Division

of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution.

6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Board ever assigned as an advisor in this investigation may appear before the Board in open or closed session, without the presence of Respondent, for purposes of speaking in support of this agreement and answering questions that any member of the Board may have in connection with deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Board should accept this Stipulation and issue the attached Final Decision and Order.

7. Respondent is informed that should the Board adopt this Stipulation, the Board's Final Decision and Order is a public record and will be published in accordance with standard Department procedure.

8. The Division of Legal Services and Compliance joins Respondent in recommending the Board adopt this Stipulation and issue the attached Final Decision and Order.



Alexis D. Ermis, L.P.N., Respondent  
505 South Van Buren Street  
Green Bay, WI 54303  
License no. 319799-31

12/16/16  
Date



Amanda L. Florek, Attorney  
Department of Safety and Professional Services  
Division of Legal Services and Compliance  
P.O. Box 7190  
Madison WI 53707-7190

12/22/16  
Date