

## WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF DISCIPLINARY  
PROCEEDINGS AGAINST

DEBRA J. BROOKS, L.P.N.,  
RESPONDENT.

:  
:  
: FINAL DECISION AND ORDER  
:  
:

**0005114**

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Division of Legal Services and Compliance Case No. 16 NUR 078

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Debra J. Brooks, L.P.N.  
W188 S6323 Gold Drive  
Muskego, WI 53150

Wisconsin Board of Nursing  
P.O. Box 8366  
Madison, WI 53708-8366

Division of Legal Services and Compliance  
Department of Safety and Professional Services  
P.O. Box 7190  
Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Wisconsin Board of Nursing (Board). The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law and Order.

FINDINGS OF FACT

1. Respondent Debra J. Brooks, L.P.N., (dob November 8, 1975) is licensed in the State of Wisconsin as a practical nurse, having license number 310263-31, first issued on July 16, 2008 and current through April 30, 2017. Respondent's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is W188 S6323 Gold Drive, Muskego, Wisconsin 53150.

2. At all times relevant to this proceeding, Respondent was employed as a practical nurse and has been certified as a Medicaid provider since March 31, 2009.

3. In early 2015, the Wisconsin Department of Health Services completed an audit of Respondent's private duty nursing (PDN) services to two (2) Medicaid (MA) members (Member JB and Member BB) based on a complaint alleging that Respondent billed for hours of private duty care that she did not perform.

4. Following the audit, Respondent billed hours of services for Member JB and Member BB after she had been dismissed from the assignment (on November 18, 2015).

5. The dates of service, amounts billed by Respondent and amounts paid to Respondent for work she did not perform are as follows for Member JB and Member BB:

**Member JB**

Date	Amount billed	Amount paid
11/23/15	\$ 300.00	\$ 256.62
11/30/15	\$ 400.00	\$ 342.16
12/07/15	\$ 300.00	\$ 256.62
12/14/15	\$ 300.00	\$ 256.62
12/21/15	\$ 300.00	\$ 256.62
12/28/15	\$ 300.00	\$ 256.62
01/04/16	\$ 300.00	\$ 256.62
01/11/16	\$ 300.00	\$ 256.62
01/18/16	\$ 300.00	\$ 256.62
01/25/16	\$ 300.00	\$ 256.62
02/01/16	\$ 300.00	\$ 256.62
02/08/16	\$ 300.00	\$ 256.62
02/15/16	\$ 300.00	\$ 256.62
02/22/16	\$ 300.00	\$ 256.62
02/29/16	\$ 300.00	\$ 256.62
03/07/16	\$ 300.00	\$ 256.62

**Member BB**

Date	Amount billed	Amount paid
11/23/15	\$ 300.00	\$ 256.62
11/30/15	\$ 400.00	\$ 342.16
12/07/15	\$ 300.00	\$ 256.62
12/14/15	\$ 300.00	\$ 256.62
12/21/15	\$ 300.00	\$ 256.62
12/28/15	\$ 300.00	\$ 256.62
01/04/16	\$ 300.00	\$ 256.62
01/11/16	\$ 300.00	\$ 256.62
01/18/16	\$ 300.00	\$ 256.62
01/25/16	\$ 300.00	\$ 256.62
02/01/16	\$ 300.00	\$ 256.62

02/08/16	\$ 300.00	\$ 256.62
02/15/16	\$ 300.00	\$ 256.62
02/22/16	\$ 300.00	\$ 256.62
02/29/16	\$ 300.00	\$ 256.62
03/07/16	\$ 300.00	\$ 256.62

6. In resolution of this matter, Respondent consents to the entry of the following Conclusions of Law and Order.

#### CONCLUSIONS OF LAW

1. The Wisconsin Board of Nursing has jurisdiction to act in this matter pursuant to Wis. Stat. § 441.07, and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).

2. By the conduct described in the Findings of Fact, Debra J. Brooks, L.P.N., engaged in unprofessional conduct as defined by Wis. Admin. Code § N 7.03(2), by violating or aiding and abetting a violation of any law substantially related to the practice of nursing or being convicted of any crime substantially related to the practice of nursing.

3. By the conduct described in the Findings of Fact, Debra J. Brooks, L.P.N., engaged in unprofessional conduct as defined by Wis. Admin. Code § N 7.03(5)(c), by committing fraud, deception or misrepresentation while practicing as a nurse.

4. As a result of the above conduct, Debra J. Brooks, L.P.N., is subject to discipline pursuant to Wis. Stat. § 441.07(1g)(b) and (d).

#### ORDER

1. The attached Stipulation is accepted.

2. Respondent Debra J. Brooks, L.P.N., is REPRIMANDED.

3. The practical nursing license issued to Respondent Debra J. Brooks, L.P.N., (license number 310263-31) and her privilege to practice in Wisconsin pursuant to the Nurse Licensure Compact, are LIMITED as follows:

- a. Within ninety (90) days of the date of this Order, Respondent, at her own expense, shall complete three (3) hours of education on the topic of ethics and professionalism in nursing. Respondent is responsible for finding an appropriate course and submitting the course information to the Board or its designee for approval prior to taking the course and in sufficient time to obtain Board approval within the ninety (90) day time frame, taking into account the Board's meeting schedule. Respondent shall provide proof of completion of the education to the Department Monitor.
- b. Respondent shall provide her nursing employer with a copy of this Order before engaging in any nursing employment. Respondent shall provide

the Department Monitor with written acknowledgment from each nursing employer that a copy of this Order has been received. Such acknowledgment shall be provided to the Department Monitor within fourteen (14) days of beginning new employment and/or within fourteen (14) days of the date of this Order for employment current as of the date of this Order.

- c. For a period of at least two (2) years while working at least half-time as a nurse, Respondent shall work only under direct supervision, and only in a work setting pre-approved by the Board. Respondent shall not work in a home health, assisted living, agency, pool or as a nurse in a correctional setting.
- d. For a period of at least two (2) years while working at least half-time as a nurse, Respondent shall arrange for her nursing employer(s) to send to the Department Monitor quarterly reports, reporting the terms and conditions of Respondent's employment and evaluating her work performance.
- e. Pursuant to Nurse Licensure Compact regulations, Respondent's nursing practice is limited to Wisconsin during the pendency of this limitation. This requirement may be waived only upon the prior written authorization of both the Wisconsin Board of Nursing and the regulatory board in the state in which Respondent proposes to practice.
- f. Respondent shall notify the Department Monitor of any change of nursing employment during the time in which the Order is in effect. Notification shall occur within fifteen (15) days of a change of employment and shall include an explanation of the reasons for the change.
- g. After two (2) years of working at least half-time as a nurse, Respondent may petition the board for the modification or termination of the limitation. The Board may grant or deny the petition, in its discretion, or may modify this Order as it sees fit.

4. Within 120 days from the date of this Order, Debra J. Brooks, L.P.N., shall pay COSTS of this matter in the amount of \$775.00.

5. Request for approval of courses, proof of successful course completion and payment of costs (made payable to the Wisconsin Department of Safety and Professional Services) shall be sent by Respondent to the Department Monitor at the address below:

Department Monitor  
Division of Legal Services and Compliance  
Department of Safety and Professional Services  
P.O. Box 7190, Madison, WI 53707-7190  
Telephone (608) 267-3817; Fax (608) 266-2264  
[DSPSMonitoring@wisconsin.gov](mailto:DSPSMonitoring@wisconsin.gov)

6. Violation of any of the terms of this Order may be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Respondent's license. The Board in its discretion may in the alternative impose additional conditions and limitations or other additional discipline for a violation of any of the terms of this Order. In the event Respondent fails to timely submit quarterly reports, fails to submit written proof that she has shown this Order to employers, works in an unapproved setting, fails to timely submit payment of the costs as ordered or fails to submit proof of successful completion of the ordered education as set forth above, Respondent's license (no. 310263-31) may, in the discretion of the Board or its designee, be SUSPENDED, without further notice or hearing, until Respondent has submitted quarterly reports, submitted written proof she has shown this Order to employers, works in an approved setting, complied with payment of costs and has submitted proof of successful completion of the ordered education.

7. This Order is effective on the date of its signing.

WISCONSIN BOARD OF NURSING

by:

Sheryl Krause  
A Member of the Board

1-12-17  
Date

STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF DISCIPLINARY  
PROCEEDINGS AGAINST

DEBRA J. BROOKS, L.P.N.,  
RESPONDENT.

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STIPULATION

0005114

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Division of Legal Services and Compliance Case No. 16 NUR 078

Respondent Debra J. Brooks, L.P.N., and the Division of Legal Services and Compliance,  
*Department of Safety and Professional Services* stipulate as follows:

1. This Stipulation is entered into as a result of a pending investigation by the Division of Legal Services and Compliance. Respondent consents to the resolution of this investigation by Stipulation.

2. Respondent understands that by signing this Stipulation, Respondent voluntarily and knowingly waives the following rights:

- the right to a hearing on the allegations against Respondent, at which time the State has the burden of proving those allegations by a preponderance of the evidence;
- the right to confront and cross-examine the witnesses against Respondent;
- the right to call witnesses on Respondent's behalf and to compel their attendance by subpoena;
- the right to testify on Respondent's own behalf;
- the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
- the right to petition for rehearing; and
- all other applicable rights afforded to Respondent under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.

3. Respondent is aware of Respondent's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation.

4. Respondent agrees to the adoption of the attached Final Decision and Order by the Wisconsin Board of Nursing (Board). The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Respondent waives all rights to any appeal of the Board's order, if adopted in the form as attached.

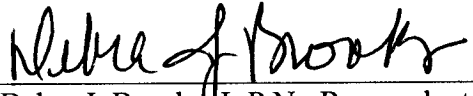
5. If the terms of this Stipulation are not acceptable to the Board, the parties shall not be bound by the contents of this Stipulation, and the matter shall then be returned to the Division

of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution.


6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Board ever assigned as an advisor in this investigation may appear before the Board in open or closed session, without the presence of Respondent, for purposes of speaking in support of this agreement and answering questions that any member of the Board may have in connection with deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Board should accept this Stipulation and issue the attached Final Decision and Order.

7. Respondent is informed that should the Board adopt this Stipulation, the Board's Final Decision and Order is a public record and will be published in accordance with standard Department procedure.

8. The Division of Legal Services and Compliance joins Respondent in recommending the Board adopt this Stipulation and issue the attached Final Decision and Order.

  
\_\_\_\_\_  
Debra J. Brooks, L.P.N., Respondent  
W188 S6323 Gold Drive  
Muskego, WI 53150  
License no. 310263-31

12/1/2014  
Date

  
\_\_\_\_\_  
Kim M. Kluck, Prosecuting Attorney  
Department of Safety and Professional Services  
Division of Legal Services and Compliance  
P.O. Box 7190  
Madison WI 53707-7190

12/15/16  
Date