

## WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



### Wisconsin Department of Safety and Professional Services Access to the Public Records of the Reports of Decisions

This Reports of Decisions document was retrieved from the Wisconsin Department of Safety and Professional Services website. These records are open to public view under Wisconsin's Open Records law, sections 19.31-19.39 Wisconsin Statutes.

#### Please read this agreement prior to viewing the Decision:

- The Reports of Decisions is designed to contain copies of all orders issued by credentialing authorities within the Department of Safety and Professional Services from November, 1998 to the present. In addition, many but not all orders for the time period between 1977 and November, 1998 are posted. Not all orders issued by a credentialing authority constitute a formal disciplinary action.
- Reports of Decisions contains information as it exists at a specific point in time in the Department of Safety and Professional Services data base. Because this data base changes constantly, the Department is not responsible for subsequent entries that update, correct or delete data. The Department is not responsible for notifying prior requesters of updates, modifications, corrections or deletions. All users have the responsibility to determine whether information obtained from this site is still accurate, current and complete.
- There may be discrepancies between the online copies and the original document. Original documents should be consulted as the definitive representation of the order's content. Copies of original orders may be obtained by mailing requests to the Department of Safety and Professional Services, PO Box 8935, Madison, WI 53708-8935. The Department charges copying fees. *All requests must cite the case number, the date of the order, and respondent's name* as it appears on the order.
- Reported decisions may have an appeal pending, and discipline may be stayed during the appeal. Information about the current status of a credential issued by the Department of Safety and Professional Services is shown on the Department's Web Site under "License Lookup."

The status of an appeal may be found on court access websites at:

<http://ccap.courts.state.wi.us/InternetCourtAccess> and <http://www.courts.state.wi.us/wscga>

- Records not open to public inspection by statute are not contained on this website.

**By viewing this document, you have read the above and agree to the use of the Reports of Decisions subject to the above terms, and that you understand the limitations of this on-line database.**

**Correcting information on the DSPS website:** An individual who believes that information on the website is inaccurate may contact [DSPS@wisconsin.gov](mailto:DSPS@wisconsin.gov)

STATE OF WISCONSIN  
BEFORE THE DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES

---

IN THE MATTER OF APPLICATION FOR :  
PRIVATE SECURITY PERMIT FOR : ORDER GRANTING  
 : LIMITED LICENSE  
 PASHION GRADY :  
 APPLICANT :  
 : **0004868**

---

The parties to this action for the purposes of Wis. Stat. § 227.53 are:

PASHION GRADY  
2602 N. 47TH STREET  
MILWAUKEE, WI 53210

DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES  
1400 EAST WASHINGTON AVENUE  
P.O. BOX 8935  
MADISON, WI 53708-8935

FINDINGS OF FACT

1. PASHION GRADY (Applicant) has filed an application (#578121) for a credential to practice as a private security person in Wisconsin.
2. Information received in the application process reflects that the Applicant has a conviction history that includes the following:
  - On or about April 18, 2012 – Disorderly Conduct/Domestic Abuse, a Class B Misdemeanor, in violation of Wis. Stat. § 968.075(1)(a).
3. The Applicant has been convicted of a misdemeanor crime of domestic violence and therefore she is permanently prohibited from possessing a firearm, per 18 U.S.C. § 922(g)(9).

CONCLUSIONS OF LAW

1. The Wisconsin Department of Safety and Professional Services has jurisdiction over this matter pursuant to Wis. Stat. § 440.26.
2. The facts and circumstances of the conviction referenced above substantially relates to the practice of a private security person. Applicant by her conduct is subject to action against her license, pursuant to Wis. Stat. § 440.26.

## ORDER

NOW, THEREFORE, IT IS ORDERED that PASHION GRADY is GRANTED a PRIVATE SECURITY PERMIT subject to the following LIMITATIONS, TERMS, AND CONDITIONS:

### Practice Limitations

1. Applicant shall show a copy of this order to her current and any future employers.

### Reporting Requirements

2. It is Applicant's responsibility to arrange for her security guard supervisor(s) to provide work reports to the Department Monitor on a quarterly basis, beginning 90 days from the date of this Order. These reports shall describe the Applicant's activities and verify that she is in compliance with the laws governing the practice of a private security person and the terms of this Order.
3. Applicant shall report to the Department any change of employment status, residence, address or telephone number within five (5) days of the date of a change. In addition, Applicant shall report any arrest or conviction within 48 hours of the arrest or entry of conviction.
4. Applicant is responsible for compliance with all of the terms and conditions of this Order, including the timely submission of reports by others. Applicant shall promptly notify the Department Monitor of any suspected violations of any of the terms and conditions of this Order by Applicant.

### Department Monitor

5. The Department Monitor is the individual designated by the department as its agent to coordinate compliance with the terms of this Order. Any requests, petitions, reports or other information required by this Order shall be mailed, faxed or delivered to:

DEPARTMENT MONITOR  
Department of Safety and Professional Services  
Division of Legal Services & Compliance  
1400 East Washington Ave., P.O. Box 7190  
Madison, WI 53707-7190  
Fax: (608) 266-2264  
Telephone: (608) 267-3817  
dspsmonitoring@wi.gov

### Firearms Ban

6. Applicant shall not apply for a Firearms Permit with the Department at any time in the future.

7. Applicant shall not apply, at any time in the future, for employment in any position that might require or allow her to work in an armed capacity.
8. The firearms ban may not be modified at any time.

Petitions for Modification

9. Applicant may petition the Department for modification of the terms of this Order after completion of one year of practice in compliance with all terms and conditions of this Order. The firearms ban may not be modified at any time. Applicant's petition must include her history of employment from the effective date of this Order that states the dates and names of any employer, such employment in total equaling one year of practice. Any such petition shall be accompanied by a written recommendation from Applicant's current employer that includes, among other things, the dates of employment and scope of responsibility during such employment, and, if applicable, her treatment provider expressly supporting the specific modifications sought. A denial of such a petition for modification shall not be deemed a denial of license under Wis. Stats. §§ 227.01(3), or 227.42, or Wis. Admin. Code ch. SPS 1, and shall not be subject to any right to further hearing or appeal.

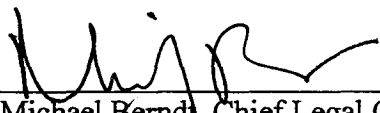
Costs

10. Applicant shall be responsible for all costs and expenses associated with compliance with the terms of this Order.

Summary Suspension/Additional Discipline

11. Violation of any of the terms of this Order may be construed as conduct imperiling public health, safety, and welfare and may result in a summary suspension of Applicant's license. The Department, in its discretion, may, in the alternative, impose additional conditions and limitations or other additional discipline for a violation of any of the terms of this Order. In the event that the Applicant fails to submit quarterly reports as ordered, Applicant's license may, in the discretion of the Department or its designee, be SUSPENDED, without further notice or hearing, until Applicant has complied with the terms of this order.

Dated at Madison, Wisconsin this 5<sup>th</sup> day of August, 2016.



Michael Berndt, Chief Legal Counsel

On behalf of the Department of Safety and Professional Services

STATE OF WISCONSIN  
BEFORE THE DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES

---

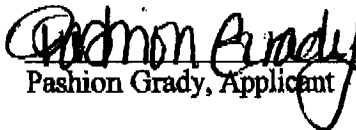
IN THE MATTER OF APPLICATION FOR	:	
PRIVATE SECURITY PERMIT FOR	:	
	:	<b>STIPULATION</b>
PASHION GRADY	:	
APPLICANT	:	<b>0004868</b>

---

It is hereby stipulated between the above-referenced Applicant and the State of Wisconsin Department of Safety and Professional Services as follows:

The Applicant has filed an application for a private security permit. Information received by the Department reflects a basis for denial of the application for a credential. Based upon the information of record herein, the Department agrees to issue and the Applicant agrees to accept an Order Granting a Limited License as a private security permit subject to the terms and conditions set forth in the attached Order Adopting Stipulation.

Dated this 22<sup>nd</sup> day of July, 2016.

  
Pashion Grady, Applicant

STATE OF WISCONSIN  
DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES

Dated this 5<sup>th</sup> day of August, 2016.

By:   
Michael Berndt, Chief Legal Counsel