

## WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN  
BEFORE THE SOCIAL WORKER SECTION OF THE MARRIAGE AND FAMILY  
THERAPY, PROFESSIONAL COUNSELING, AND SOCIAL WORK EXAMINING BOARD

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IN THE MATTER OF DISCIPLINARY :  
PROCEEDINGS AGAINST :  
: FINAL DECISION AND ORDER  
KAY E. LISICK, A.P.S.W., L.C.S.W., :  
RESPONDENT. :

0004832

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Division of Legal Services and Compliance Case No. 15 SOC 046

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Kay E. Lisick, A.P.S.W., L.C.S.W.  
3152 28<sup>th</sup> St. S.  
La Crosse, WI 54601

Social Worker Section of the Wisconsin Marriage and Family Therapy, Professional  
Counseling, and Social Work Examining Board  
P.O. Box 8366  
Madison, WI 53708-8366

Division of Legal Services and Compliance  
Department of Safety and Professional Services  
P.O. Box 7190  
Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Social Worker Section of the Wisconsin Marriage and Family Therapy, Professional Counseling, and Social Work Examining Board (Section). The Section has reviewed this Stipulation and considers it acceptable.

Accordingly, the Section in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law and Order.

FINDINGS OF FACT

1. Respondent Kay E. Lisick, A.P.S.W., L.C.S.W., (dob January 18, 1983) is licensed in the state of Wisconsin to practice clinical social work, having license number 8422-123, first granted on November 30, 2015 and current through February 28, 2017. Respondent is also certified in the state of Wisconsin as an advanced practice social worker, having certificate number 128511-121, first granted on September 14, 2011 and current through February 28, 2017. Respondent is also certified in the state of Wisconsin to practice social work, having

certificate number 9898-120, first granted on February 25, 2009 and expired on February 28, 2013. Respondent retains the right to renew this credential by payment of a fee through February 28, 2018. Respondent's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is 3152 28<sup>th</sup> Street South, La Crosse, Wisconsin 54601.

2. On June 20, 2014, Respondent received text messages from her friend, S.G., a credentialed social worker in the state of Wisconsin, which contained confidential information from an electronic Wisconsin Statewide Automated Child Welfare Information System (eWiSACWIS) report. The report pertained to a child protective services investigation of a sexual assault of Child A.

3. The confidential information S.G. shared with Respondent included the agency that interviewed Child A, the name of the doctor who was going to perform Child A's sexual assault examination, and that Child A's mother was not the person that reported the assault.

4. Respondent's significant other is Child A's father. He was in jail awaiting trial on charges of sexually abusing Child A, and was eventually convicted of sexually abusing Child A.

5. On June 20, 2014, at 7:45 a.m., Respondent, during a recorded jail telephone call, shared confidential information from the eWiSACWIS report with her significant other. During the phone call Respondent stated the following:

I got to see a report today. It doesn't look good. As a matter of fact, on a scale from one to ten and ten being the worst reports I've ever seen, it's probably seven and a half. And, Nikki didn't report. She was not the person who reported...So you can let go of that grudge because that didn't happen.

...

I got to see the transcripts from the forensic interviews and they're not good. Well they did a forensics interview and then they did a second forensics interview. The story didn't change. They did a sane exam. Do you know what a sane exam is? . . . It's a sexual assault and abuse screening. So they called her into pediatrics for that. When that came back today they changed your charges from second degree to first degree.

6. When asked if Respondent got to see the report because the significant other's kids got it, Respondent replied,

No...I got a copy of the report because I happened to see S.B. at the end of the day and she said 'Just so you know the report is back. It's 90% finished and about 10% that we'll add before Tuesday. She said, 'Do you want to read through it.' I got about halfway through it and threw up...I'm telling you it was hard to read.

7. Respondent was not the assigned case worker and did not have authorization to possess or release confidential information.

8. S.G. and S.B. did not have authorization to share information from Child A's case with Respondent.

9. On September 25, 2016, Respondent, in an interview with a Department investigator, denied ever seeing any reports or other documents related to the investigation.

10. On December 17, 2015, Respondent, during a second interview with a Department investigator, indicated that she believed all the information she obtained from S.G. and S.B. was okay to share with her significant other and denied that any of the information that she disclosed was confidential.

11. In resolution of this matter, Respondent consents to the entry of the following Conclusions of Law and Order.

#### CONCLUSIONS OF LAW

1. The Social Worker Section of the Wisconsin Marriage and Family Therapy, Professional Counseling and Social Work Examining Board has jurisdiction to act in this matter pursuant to Wis. Stat. § 457.26, and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).

2. By the conduct described in the Findings of Fact, Kay E. Lisick, A.P.S.W., L.C.S.W., violated Wis. Stat. § 48.981(7)(f), by permitting or encouraging the unauthorized dissemination or use of information from a report of child abuse and by disseminating confidential information without authorization.

3. By the conduct described in the Findings of Fact, Kay E. Lisick, A.P.S.W., L.C.S.W., engaged in unprofessional conduct as defined by Wis. Admin. Code § MPSW 20.02(2), by violating a law of any jurisdiction, the circumstances of which substantially relate to the practice under the credential.

4. As a result of the above violations, Kay E. Lisick, A.P.S.W., L.C.S.W., is subject to discipline pursuant to Wis. Stat. § 457.26(2)(f) and (h).

#### ORDER

1. The attached Stipulation is accepted.

2. The credentials to practice social work and clinical social work in the state of Wisconsin issued to Kay E. Lisick, A.P.S.W., L.C.S.W., (certificate numbers 9898-120 and 128511-121 and license number 8422-123) are SUSPENDED for thirty (30) days from the date of this Order.

3. Respondent shall not engage in the practice of clinical social work or social work in the state of Wisconsin while her certificates and license to do so are suspended.

4. The credentials to practice social work and clinical social work in the state of Wisconsin issued to Kay E. Lisick, A.P.S.W., L.C.S.W., (certificate number 128511-121 and license number 8422-123) are LIMITED as follows:

- a. Within ninety (90) days of the date of this Order, Respondent shall successfully complete four (4) hours of education on the topic of ethics and four (4) hours of education on the topic of confidentiality offered by a provider pre-approved by the Section's monitoring liaison. Successful completion includes taking and passing any exam offered for the courses.
- b. Respondent shall submit proof of successful completion of the ordered education in the form of verification from the institution providing the education to the Department Monitor at the address stated below.
- c. None of the education completed pursuant to this requirement may be used to satisfy any continuing education requirements that have been or may be instituted by the Section or Department, and also may not be used in future attempts to upgrade a credential in Wisconsin.
- d. This limitation shall be removed from certificate after satisfying the Section or its designee that Respondent has successfully completed all the ordered education.

5. Within ninety (90) days from the date of this Order, Kay E. Lisick, A.S.P.W., L.C.S.W., shall pay COSTS of this matter in the amount of \$884.00.

6. Request for approval of courses, proof of successful course completion and payment of costs (made payable to the Wisconsin Department of Safety and Professional Services) shall be sent by Respondent to the Department Monitor at the address below:

Department Monitor  
Division of Legal Services and Compliance  
Department of Safety and Professional Services  
P.O. Box 7190, Madison, WI 53707-7190  
Telephone (608) 267-3817; Fax (608) 266-2264  
[DSPSMonitoring@wisconsin.gov](mailto:DSPSMonitoring@wisconsin.gov)

7. Violation of any of the terms of this Order may be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Respondent's license. The Section in its discretion may in the alternative impose additional conditions and limitations or other additional discipline for a violation of any of the terms of this Order. In the event Respondent fails to timely submit payment of costs as ordered or fails to submit proof of successful completion of the ordered education as set forth above, Respondent's credentials (nos. 9898-120, 128511-121 and 8422-123) may, in the discretion of the Section or its designee, be SUSPENDED, without further notice or hearing, until Respondent has complied

with payment of costs and has submitted proof of successful completion of the ordered education.

8. This Order is effective on the date of its signing.

SOCIAL WORKER SECTION OF THE WISCONSIN MARRIAGE AND FAMILY THERAPY, PROFESSIONAL COUNSELING, AND SOCIAL WORK EXAMINING BOARD

by:   
A Member of the Section

7/27/16  
Date

STATE OF WISCONSIN  
BEFORE THE SOCIAL WORKER SECTION OF THE MARRIAGE AND FAMILY  
THERAPY, PROFESSIONAL COUNSELING, AND SOCIAL WORK EXAMINING BOARD

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IN THE MATTER OF DISCIPLINARY :  
PROCEEDINGS AGAINST :  
 : STIPULATION  
KAY E. LISICK, A.P.S.W., L.C.S.W., :  
RESPONDENT. : 0004832

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Division of Legal Services and Compliance Case No. 15 SOC 046

Respondent Kay E. Lisick, A.P.S.W., L.C.S.W., and the Division of Legal Services and Compliance, Department of Safety and Professional Services stipulate as follows:

1. This Stipulation is entered into as a result of a pending investigation by the Division of Legal Services and Compliance. Respondent consents to the resolution of this investigation by Stipulation.

2. Respondent understands that by signing this Stipulation, Respondent voluntarily and knowingly waives the following rights:

- the right to a hearing on the allegations against Respondent, at which time the State has the burden of proving those allegations by a preponderance of the evidence;
- the right to confront and cross-examine the witnesses against Respondent;
- the right to call witnesses on Respondent's behalf and to compel their attendance by subpoena;
- the right to testify on Respondent's own behalf;
- the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
- the right to petition for rehearing; and
- all other applicable rights afforded to Respondent under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.

3. Respondent is aware of Respondent's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation.


4. Respondent agrees to the adoption of the attached Final Decision and Order by the Social Worker Section of the Wisconsin Marriage and Family Therapy, Professional Counseling, and Social Work Examining Board (Section). The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Respondent waives all rights to any appeal of the Section's order, if adopted in the form as attached.

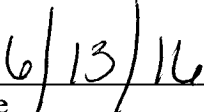
5. If the terms of this Stipulation are not acceptable to the Section, the parties shall not be bound by the contents of this Stipulation, and the matter shall then be returned to the Division of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Section, the parties agree not to contend that the Section has been prejudiced or biased in any manner by the consideration of this attempted resolution.

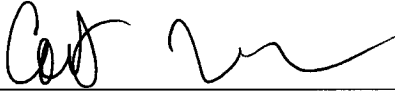
6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Section ever assigned as an advisor in this investigation may appear before the Section in open or closed session, without the presence of Respondent or Respondent's attorney, for purposes of speaking in support of this agreement and answering questions that any member of the Section may have in connection with deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Section should accept this Stipulation and issue the attached Final Decision and Order.


7. Respondent is informed that should the Section adopt this Stipulation, the Section's Final Decision and Order is a public record and will be published in accordance with standard Department procedure.

8. The Division of Legal Services and Compliance joins Respondent in recommending the Section adopt this Stipulation and issue the attached Final Decision and Order.

  
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Kay E. Lisick, A.P.S.W., L.C.S.W., Respondent  
3152 28<sup>th</sup> St. S.  
La Crosse, WI 54601  
Certificate and License nos. 128511-121 and 8422-123

  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Cody Wagner, Attorney  
Department of Safety and Professional Services  
Division of Legal Services and Compliance  
P.O. Box 7190  
Madison, WI 53707-7190

  
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Date