

WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING

IN THE MATTER OF DISCIPLINARY
PROCEEDINGS AGAINST

TIFFANY J. KNEELAND, R.N.,
RESPONDENT.

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FINAL DECISION AND ORDER

00047 12

Division of Legal Services and Compliance Case No. 16 NUR 118

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Tiffany J. Kneeland, R.N.
W10575 Elmwood Ln.
Aniwa, WI 54408

Wisconsin Board of Nursing
P.O. Box 8366
Madison, WI 53708-8366

Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190
Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Wisconsin Board of Nursing (Board). The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law and Order.

FINDINGS OF FACT

1. Respondent Tiffany J. Kneeland, R.N., (dob April 9, 1974) is licensed in the State of Wisconsin as a professional nurse, having license number 125748-30, first granted on March 11, 1997 and current through February 28, 2018. Respondent's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is W10575 Elmwood Lane, Aniwa, Wisconsin 54408.

2. On March 26, 2015, the Board ordered Respondent to complete a Board approved nurse refresher course and granted Respondent a limited license to allow her to practice nursing for that course.

3. Respondent enrolled at Fox Valley Technical College (FVTC) in Appleton, Wisconsin to complete the Board approved refresher course which included clinical training hours.

4. On February 3, 2016, Respondent emailed her clinical hours log to FVTC's Associate Dean of Health. Respondent's clinical hours log purported to be signed and dated by Respondent's preceptor (Preceptor), showing satisfactory completion of the requirements of the refresher course, and Respondent was granted a certificate of completion.

5. On February 22, 2016, the Preceptor contacted FVTC's Associate Dean of Health to notify her that the paperwork Respondent submitted was fraudulent and that the Preceptor had not signed off on any of the hours Respondent submitted or the clinical evaluation tool.

6. The Preceptor identified multiple inaccurate statements on Respondent's clinical hours log, including Respondent's claims of having performed clinical activities under the Preceptor's supervision on days that Respondent was not present at the clinic, and having performed or observed patient procedures that had not been performed, and claiming more time in the clinic than she had spent in the clinic.

7. In resolution of this matter, Respondent consents to the entry of the following Conclusions of Law and Order.

CONCLUSIONS OF LAW

1. The Wisconsin Board of Nursing has jurisdiction to act in this matter pursuant to Wis. Stat. § 441.07, and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).

2. By the conduct described in the Findings of Fact, Tiffany J. Kneeland, R.N., engaged in unprofessional conduct as defined by Wis. Admin. Code § N 7.03(5)(e), by engaging in fraud, deceit, or material omission in obtaining a license or certification or in the renewal of the license or certification.

3. As a result of the above conduct, Tiffany J. Kneeland, R.N., is subject to discipline pursuant to Wis. Stat. § 441.07(1g)(b) and (d).

ORDER

1. The attached Stipulation is accepted.

2. The professional nursing license issued to Tiffany J. Kneeland, R.N., (license number 125748-30) to practice nursing in the state of Wisconsin, and her privilege to practice in Wisconsin pursuant to the Nurse Licensure Compact, are **SUSPENDED** for thirty days, beginning the day after the Board or its designee receives proof that Respondent has successfully completed the Nurse Refresher Course at Fox Valley Technical College.

3. The professional nursing license issued to Tiffany J. Kneeland, R.N., (license number 125748-30) to practice nursing in the State of Wisconsin, and her privilege to practice in Wisconsin pursuant to the Nurse Licensure Compact, are LIMITED as follows:

- a. Respondent may practice nursing only for the purpose of taking the Professional Nurse Refresher Course through Fox Valley Technical College, Appleton, Wisconsin.
- b. Respondent shall provide proof of successful completion of the Nurse Refresher Course to the Board or its designee.
- c. In the event Fox Valley Technical College permits Respondent to complete any part of the Nurse Refresher Course outside of Fox Valley Technical College, Respondent shall provide a copy of this Order to the outside facility's supervisor. Respondent shall provide the Department Monitor with written acknowledgment from the facility's supervisor that a copy of this Order has been received. Such acknowledgment shall be provided to the Department Monitor within fourteen (14) days of beginning the part of the Nurse Refresher Course at the outside facility.

4. Pursuant to Uniform Nurse Licensure Compact regulations, Respondent's nursing practice is limited to Wisconsin during the pendency of this limitation. This requirement may be waived only upon the prior written authorization of both the Wisconsin Board of Nursing and the regulatory board in the state in which Respondent proposes to practice.

5. Within 120 days from the date of this Order, Respondent shall pay COSTS of this matter in the amount of \$200.00.

6. Any request, reports, documents and payment of costs (made payable to the Wisconsin Department of Safety and Professional Services) shall be sent by Respondent to the Department Monitor at the address below:

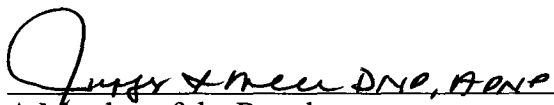
Department Monitor
Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190, Madison, WI 53707-7190
Telephone (608) 267-3817; Fax (608) 266-2264
DSPSMonitoring@wisconsin.gov

7. Violation of any of the terms of this Order may be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Respondent's license. The Board in its discretion may in the alternative impose additional conditions and limitations for a violation of any of the terms of this Order. In the event Respondent fails to timely submit proof that this Order was provided to an outside facility supervisor, or fails to timely submit payment of the costs as ordered, Respondent's license (no. 125748-30) may, in the discretion of the Board or its designee, be SUSPENDED, without further

notice or hearing, until Respondent has submitted proof that this Order was provided to the outside facility supervisor and complied with payment of the costs.

8. This Order is effective on the date of its signing.

WISCONSIN BOARD OF NURSING

by:  Jennifer A. McNamee, RN, APRN
A Member of the Board

5.10.16
Date

STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING

IN THE MATTER OF DISCIPLINARY
PROCEEDINGS AGAINST

TIFFANY J. KNEELAND, R.N.,
RESPONDENT.

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STIPULATION

00047 12

Division of Legal Services and Compliance Case No. 16 NUR 118

Respondent Tiffany J. Kneeland, R.N., and the Division of Legal Services and Compliance, Department of Safety and Professional Services stipulate as follows:

1. This Stipulation is entered into as a result of a pending investigation by the Division of Legal Services and Compliance. Respondent consents to the resolution of this investigation by Stipulation.

2. Respondent understands that by signing this Stipulation, Respondent voluntarily and knowingly waives the following rights:

- the right to a hearing on the allegations against Respondent, at which time the State has the burden of proving those allegations by a preponderance of the evidence;
- the right to confront and cross-examine the witnesses against Respondent;
- the right to call witnesses on Respondent's behalf and to compel their attendance by subpoena;
- the right to testify on Respondent's own behalf;
- the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
- the right to petition for rehearing; and
- all other applicable rights afforded to Respondent under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.

3. Respondent is aware of Respondent's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation.

4. Respondent agrees to the adoption of the attached Final Decision and Order by the Wisconsin Board of Nursing (Board). The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Respondent waives all rights to any appeal of the Board's order, if adopted in the form as attached.


5. If the terms of this Stipulation are not acceptable to the Board, the parties shall not be bound by the contents of this Stipulation, and the matter shall then be returned to the Division

of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution.


6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Board ever assigned as an advisor in this investigation may appear before the Board in open or closed session, without the presence of Respondent, for purposes of speaking in support of this agreement and answering questions that any member of the Board may have in connection with deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Board should accept this Stipulation and issue the attached Final Decision and Order.

7. Respondent is informed that should the Board adopt this Stipulation, the Board's Final Decision and Order is a public record and will be published in accordance with standard Department procedure.

8. The Division of Legal Services and Compliance joins Respondent in recommending the Board adopt this Stipulation and issue the attached Final Decision and Order.


Tiffany J. Kneeland, R.N., Respondent
W10575 Elmwood Ln.
Aniwa, WI 54408
License no. 125748-30

4/19/16
Date


Jim Polewski, Attorney
Department of Safety and Professional Services
Division of Legal Services and Compliance
P.O. Box 7190
Madison WI 53707-7190

April 25, 2016
Date