

## WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF THE LICENSE OF

KRISTIN L. JOHNSON, L.P.N.,  
LICENSEE.

:  
: FINAL DECISION AND ORDER  
: FOR REMEDIAL EDUCATION  
:

**0004359-3**

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Division of Legal Services and Compliance Case No. 15 NUR 312

The parties to this action for the purposes of Wis. Stat. § 227.53 are:

Kristin L. Johnson, L.P.N.  
612 E. Butternut Ave.  
Luck, WI 54853

Wisconsin Board of Nursing  
P.O. Box 8366  
Madison, WI 53708-8366

Division of Legal Services and Compliance  
Department of Safety and Professional Services  
P.O. Box 7190  
Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Wisconsin Board of Nursing (Board). The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law and Order.

FINDINGS OF FACT

1. Licensee Kristin L. Johnson, L.P.N., (dob January 12, 1971) is licensed in the State of Wisconsin as a practical nurse, having license number 303837-31, first issued on September 17, 2002 and current through April 30, 2017. Licensee's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is 612 East Butternut Avenue, Luck, Wisconsin 54853.

2. At all times relevant to this proceeding, Licensee was employed as a practical nurse at a facility (Facility), located in St. Croix Falls, Wisconsin.

3. On the morning of May 25, 2015, Licensee and Nurse A (night shift nurse) counted the narcotic medications.

4. Nurse A signed the "controlled drug – count record" sheet verifying that the count was correct, but Licensee did not sign.

5. At the end of Licensee's shift, Nurse B and Licensee counted the narcotic medication and one (1) 5 mg methadone HCL tablet was missing.

6. Nurse B signed the "controlled drug – count record" indicating the count was incorrect, but Licensee did not sign.

7. Licensee was the only person that had access to the controlled substances during her shift.

8. Licensee failed to notify the director of nursing (DON) about the missing medication.

9. In resolution of this matter, Licensee consents to the entry of the following Conclusions of Law and Order.

#### CONCLUSIONS OF LAW

1. The Wisconsin Board of Nursing is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).

#### ORDER

1. The attached Stipulation is accepted.

2. Within six (6) months of the date of this Order, Kristin L. Johnson, L.P.N., shall at her own expense take and successfully complete five (5) hours of education on the topic of documentation and six (6) hours of education on the topic of medication errors as follows:

- a. Each course attended in satisfaction of this Order must be pre-approved by the Board or its designee. Licensee shall be responsible for locating course(s) satisfactory to the Board and for obtaining the required approval of the courses from the Board or its designee. Licensee must take and pass any exam offered for the course(s).
- b. Licensee shall submit proof of successful completion of the education in the form of verification from the institution providing the education to the Department Monitor at the address stated below. None of the education completed pursuant to this requirement may be used to satisfy any education requirements that have been or may be instituted by the Board or Department.

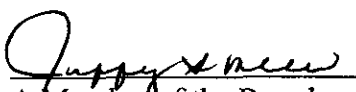
3. Within 120 days from the date of this Order, Licensee shall pay COSTS of this matter in the amount of \$620.00.

4. Request for approval of courses, proof of successful course completion and payment of costs (made payable to the Wisconsin Department of Safety and Professional Services) shall be sent by Licensee to the Department Monitor at the address below:

Department Monitor  
Division of Legal Services and Compliance  
P.O. Box 7190, Madison, WI 53707-7190  
Telephone (608) 267-3817; Fax (608) 266-2264  
DSPSMonitoring@wisconsin.gov

5. This Order is effective on the date of its signing.

WISCONSIN BOARD OF NURSING

by:  J. J. McNamee DNP, APRN  
A Member of the Board

11-12-16  
Date

STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF DISCIPLINARY  
PROCEEDINGS AGAINST

KRISTIN L. JOHNSON, L.P.N.,  
LICENSEE.

:  
:  
:  
:  
:  
:

STIPULATION

**0004359**

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Division of Legal Services and Compliance Case No. 15 NUR 312

Licensee Kristin L. Johnson, L.P.N., and the Division of Legal Services and Compliance, Department of Safety and Professional Services stipulate as follows:

1. This Stipulation is entered into as a result of a pending investigation by the Division of Legal Services and Compliance. Licensee consents to the resolution of this investigation by Stipulation.

2. Licensee understands that by signing this Stipulation, Licensee voluntarily and knowingly waives the following rights:

- the right to a hearing on the allegations against Licensee, at which time the State has the burden of proving those allegations by a preponderance of the evidence;
- the right to confront and cross-examine the witnesses against Licensee;
- the right to call witnesses on Licensee's behalf and to compel their attendance by subpoena;
- the right to testify on Licensee's own behalf;
- the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
- the right to petition for rehearing; and
- all other applicable rights afforded to Licensee under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.

3. Licensee is aware of Licensee's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation. Licensee is represented by Attorney Diane E. Sapp.

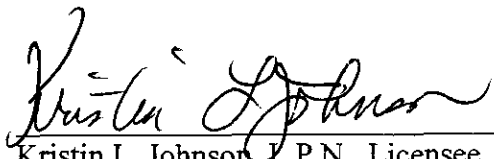
4. Licensee agrees to the adoption of the attached Final Decision and Order by the Wisconsin Board of Nursing (Board). The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Licensee waives all rights to any appeal of the Board's order, if adopted in the form as attached.

5. If the terms of this Stipulation are not acceptable to the Board, the parties shall not be bound by the contents of this Stipulation, and the matter shall then be returned to the Division of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution.

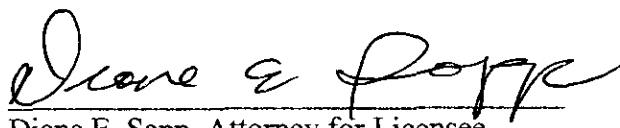
6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Board ever assigned as an advisor in this investigation may appear before the Board in open or closed session, without the presence of Licensee, for purposes of speaking in support of this agreement and answering questions that any member of the Board may have in connection with deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Board should accept this Stipulation and issue the attached Final Decision and Order.

7. Licensee is informed that should the Board adopt this Stipulation, the Board's Final Decision and Order is a public record and will be published in accordance with standard Department procedure.


8. The Division of Legal Services and Compliance joins Licensee in recommending the Board adopt this Stipulation and issue the attached Final Decision and Order.

  
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Kristin L. Johnson, L.P.N., Licensee  
612 E. Butternut Ave.  
Luck, WI 54853  
License no. 303837-31

10/04/2015  
Date

  
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Diane E. Sapp, Attorney for Licensee  
1448 220<sup>th</sup> Ave.  
Milltown, WI 54858

09/29/2015  
Date

  
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Amanda L. Florek, Attorney  
Department of Safety and Professional Services  
Division of Legal Services and Compliance  
P.O. Box 7190  
Madison WI 53707-7190

10/8/15  
Date