

WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN
BEFORE THE PROFESSIONAL COUNSELOR SECTION OF THE MARRIAGE AND
FAMILY THERAPY, PROFESSIONAL COUNSELING, AND SOCIAL WORK
EXAMINING BOARD

IN THE MATTER OF DISCIPLINARY
PROCEEDINGS AGAINST

DEBRA NOSKOVIAK,
AKA DEBRA A. LECIEJEWSKI-NOSKOVIAK,
AKA DEBRA A. NOSKOVIAK GILLOTT,
RESPONDENT.

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: FINAL DECISION AND ORDER
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0004181

Division of Legal Services and Compliance Case No. 14 CPC 004

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Debra Noskoviak, AKA Debra A. Leciejewski-Noskoviak,
AKA Debra A. Noskoviak Gillott
125 N. 2nd Ave.
Wausau, WI 54401-4405

Professional Counselor Section of the Wisconsin Marriage and Family Therapy,
Professional Counseling, and Social Work Examining Board
P.O. Box 8366
Madison, WI 53708-8366

Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190
Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Professional Counselor Section of the Wisconsin Marriage and Family Therapy, Professional Counseling, and Social Work Examining Board (Section). The Section has reviewed this Stipulation and considers it acceptable.

Accordingly, the Section in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law and Order.

FINDINGS OF FACT

1. Respondent Debra Noskoviak, AKA Debra A. Leciejewski-Noskoviak, AKA Debra A. Noskoviak Gillott, (DOB October 4, 1969) is licensed in the state of Wisconsin to practice as professional counselor trainee, having license number 1872-226, first granted on August 29, 2013, and current through August 29, 2017. Respondent's most recent address on file with the Department is 125 North 2nd Avenue, Wausau, WI 54401-4405.

2. Respondent holds a substance abuse counselor in-training certification, issued by the State of Wisconsin on October 27, 2010 and current through February 28, 2017.

3. The following events occurred in the course of Respondent's practice as a substance abuse counselor-in-training and as a professional counselor trainee.

4. In June 2013, Respondent's employer, a counseling center, directed Respondent to sign an application for credentialing through a health plan to allow for third-party payment of services she provided.

5. Respondent signed the document without seeing most of it. The document contained misrepresentations about Respondent's employment and licensing history, and as a result was misleading.

6. During the course of interactions with the credentialing service, Respondent became angry, defensive and disrespectful.

7. On January 10, 2014, the counseling center terminated Respondent's employment.

8. After Respondent left the counseling center, her employer alleged that Respondent saw one or more clients without meeting professional standards requiring established treatment plans for clients and without meeting professional standards for documentation. Respondent denies these allegations and explains that her termination barred her from completing the tasks or documentation at issue.

9. Respondent denies any wrong-doing and all allegations of practice below professional standards. She has chosen to resolve this matter by stipulation and without a hearing. She therefore consents to entry of the following Conclusions of Law and Order.

CONCLUSIONS OF LAW

1. The Professional Counselor Section of the Wisconsin Marriage and Family Therapy, Professional Counseling, and Social Work Examining Board has jurisdiction to act in this matter pursuant to Wis. Stat. § 457.26(2), and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).

2. By the conduct described in the Findings of Fact, Debra Noskoviak, AKA Debra A. Leciejewski-Noskoviak, AKA Debra A. Noskoviak Gillott, engaged in unprofessional

conduct as defined by Wis. Admin. Code § MPSW 20.02(7), by aiding and abetting the reporting distorted, false, or misleading information in practice.

3. As a result of the above violation, Debra Noskoviak, AKA Debra A. Leciejewski-Noskoviak, AKA Debra A. Noskoviak Gillott, is subject to discipline pursuant to Wis. Stat. § 457.26(2)(f) and (h).

ORDER

1. The attached Stipulation is accepted.
2. Respondent Debra Noskoviak, AKA Debra A. Leciejewski-Noskoviak, AKA Debra A. Noskoviak Gillott, is REPRIMANDED.
3. The license to practice as a professional counselor trainee issued to Debra Noskoviak, AKA Debra A. Leciejewski-Noskoviak, AKA Debra A. Noskoviak Gillott, (license number 1872-226) is LIMITED as follows:
 - a. Within ninety (90) days of the date of this Order, Respondent shall successfully complete four (4) hours of education on the topic of ethics offered by a provider pre-approved by the Department's monitoring liaison, including taking and passing any exam offered for the courses.
 - b. Respondent shall submit proof of successful completion of the ordered education in the form of verification from the institution providing the education to the Department Monitor at the address stated below.
 - c. None of the education completed pursuant to this requirement may be used to satisfy any continuing education requirements that have been or may be instituted by the Department, and also may not be used in future attempts to upgrade a credential in Wisconsin.
 - d. This limitation shall be removed from Respondent's credential after satisfying the Department that Respondent has successfully completed all of the ordered education.
4. Any requests for approval of courses, and proof of successful course completion shall be sent by Respondent to the Department Monitor at the address below:

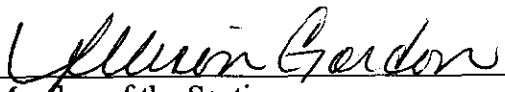
Department Monitor
Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190, Madison, WI 53707-7190
Telephone (608) 267-3817; Fax (608) 266-2264
DSPSMonitoring@wisconsin.gov

5. Violation of any of the terms of this Order may be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of

Respondent's certificate. The Department in its discretion may in the alternative impose additional conditions and limitations or other additional discipline for a violation of any of the terms of this Order. In the event Respondent fails to submit proof of successful completion of the ordered education as set forth above, Respondent's license (no. 1872-226) may, in the discretion of the Department or its designee, be SUSPENDED, without further notice or hearing, until Respondent has submitted proof of successful completion of the ordered education.

6. This Order is effective on the date of its signing.

PROFESSIONAL COUNSELOR SECTION OF THE WISCONSIN MARRIAGE AND
FAMILY THERAPY, PROFESSIONAL COUNSELING, AND SOCIAL WORK
EXAMINING BOARD

by: 
A Member of the Section

8-11-15
Date

STATE OF WISCONSIN
BEFORE THE PROFESSIONAL COUNSELOR SECTION OF THE MARRIAGE AND
FAMILY THERAPY, PROFESSIONAL COUNSELING AND SOCIAL WORK EXAMINING
BOARD

IN THE MATTER OF DISCIPLINARY
PROCEEDINGS AGAINST

DEBRA NOSKOVIAK,
AKA DEBRA A. LECIEJEWSKI-NOSKOVIAK,
AKA DEBRA A. NOSKOVIAK GILLOTT,
RESPONDENT.

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STIPULATION

0004181

Division of Legal Services and Compliance Case No. 14 CPC 004

Respondent Debra Noskoviak, AKA Debra A. Leciejewski-Noskoviak, AKA Debra A. Noskoviak Gillott and the Division of Legal Services and Compliance, Department of Safety and Professional Services stipulate as follows:

1. This Stipulation is entered into as a result of a pending investigation by the Division of Legal Services and Compliance. Respondent consents to the resolution of this investigation by Stipulation.

2. Respondent understands that by signing this Stipulation, Respondent voluntarily and knowingly waives the following rights:

- the right to a hearing on the allegations against Respondent, at which time the State has the burden of proving those allegations by a preponderance of the evidence;
- the right to confront and cross-examine the witnesses against Respondent;
- the right to call witnesses on Respondent's behalf and to compel their attendance by subpoena;
- the right to testify on Respondent's own behalf;
- the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
- the right to petition for rehearing; and
- all other applicable rights afforded to Respondent under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.

3. Respondent is aware of Respondent's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation.

4. Respondent agrees to the adoption of the attached Final Decision and Order by the Professional Counselor Section of the Wisconsin Marriage and Family Therapy, Professional Counseling and Social Work Examining Board (Section). The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance


or consent of the parties. Respondent waives all rights to any appeal of the Section's order, if adopted in the form as attached.

5. If the terms of this Stipulation are not acceptable to the Section, the parties shall not be bound by the contents of this Stipulation, and the matter shall then be returned to the Division of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Section, the parties agree not to contend that the Section has been prejudiced or biased in any manner by the consideration of this attempted resolution.

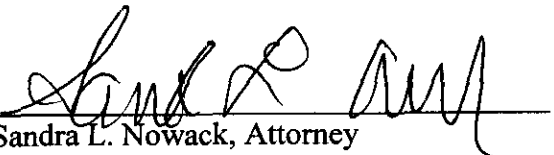
6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Section ever assigned as an advisor in this investigation may appear before the Section in open or closed session, without the presence of Respondent or Respondent's attorney, for purposes of speaking in support of this agreement and answering questions that any member of the Section may have in connection with deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Section should accept this Stipulation and issue the attached Final Decision and Order.

7. Respondent is informed that should the Section adopt this Stipulation, the Section's Final Decision and Order is a public record and will be published in accordance with standard Department procedure.

8. The Division of Legal Services and Compliance joins Respondent in recommending the Section adopt this Stipulation and issue the attached Final Decision and Order.


Debra Noskoviak, AKA Debra A. Leciejewski-Noskoviak,
AKA Debra A. Noskoviak Gillott, Respondent
125 N. 2nd Ave.
Wausau, WI 54401-4405
License no. 1872-226

7/16/2015
Date


Sandra L. Nowack, Attorney
WI State Bar No. 1025643
Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190
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Tel. (608) 266-8098
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sandra.nowack@wisconsin.gov

7/6/15
Date