

WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN
BEFORE THE DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES

IN THE MATTER OF DISCIPLINARY
PROCEEDINGS AGAINST

DEBRA NOSKOVIAK,
AKA DEBRA A. LECIEJEWSKI-NOSKOVIAK,
AKA DEBRA A. NOSKOVIAK GILLOTT,
RESPONDENT.

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: FINAL DECISION AND ORDER
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0004154

Division of Legal Services and Compliance Case No. 14 RSA 008

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Debra Noskoviak, AKA Debra A. Leciejewski-Noskoviak,
AKA Debra A. Noskoviak Gillott
125 N. 2nd Ave.
Wausau, WI 54401-4405

Wisconsin Department of Safety and Professional Services
P.O. Box 8368
Madison, WI 53708-8368

Division of Legal Services and Compliance
Wisconsin Department of Safety and Professional Services
P.O. Box 7190
Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Wisconsin Department of Safety and Professional Services (Department). The Department has reviewed this Stipulation and considers it acceptable.

Accordingly, the Department adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law and Order.

FINDINGS OF FACT

1. Respondent Debra Noskoviak, AKA Debra A. Leciejewski-Noskoviak, AKA Debra A. Noskoviak Gillott, (DOB October 4, 1969) is certified in the state of Wisconsin to practice as a substance abuse counselor-in-training, having certification number 16154-130, first granted on October 27, 2010 and current through February 28, 2017. Respondent's most recent address on file with the Department is 125 North 2nd Avenue, Wausau, WI 54401-4405.

2. Respondent holds a professional counselor training license, granted by the State of Wisconsin on August 29, 2013, and current through August 29, 2017.

3. The following events occurred in the course of Respondent's practice as a substance abuse counselor-in-training and as a professional counselor trainee.

4. In June 2013, Respondent's employer, a counseling center, directed Respondent to sign an application for credentialing through a health plan to allow for third-party payment of services she provided.

5. Respondent signed the document without seeing most of it. The document contained misrepresentations about Respondent's employment and licensing history, and as a result was misleading.

6. During the course of interactions with the credentialing service, Respondent became angry, defensive and disrespectful.

7. On January 10, 2014, the counseling center terminated Respondent's employment.

8. After Respondent left the counseling center, her employer alleged that Respondent saw one or more clients without meeting professional standards requiring established treatment plans for clients and without meeting professional standards for documentation. Respondent denies these allegations and explains that her termination barred her from completing the tasks or documentation at issue.

9. Respondent denies any wrong-doing and all allegations of practice below professional standards but has chosen to resolve this matter by stipulation and without a hearing. She therefore consents to entry of the following Conclusions of Law and Order.

CONCLUSIONS OF LAW

1. The Wisconsin Department of Safety and Professional Services has jurisdiction to act in this matter pursuant to Wis. Stat. § 440.88, and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).

2. By the conduct described in the Findings of Fact, Debra Noskoviak, AKA Debra A. Leciejewski-Noskoviak, AKA Debra A. Noskoviak Gillott, engaged in unprofessional conduct as defined by Wis. Admin. Code § SPS 164.01(2)(i), by aiding and abetting misleading behavior associated with the practice as a substance abuse professional.

3. As a result of the violation above, Respondent Debra Noskoviak, AKA Debra A. Leciejewski-Noskoviak, AKA Debra A. Noskoviak Gillott, is subject to discipline pursuant to Wis. Stat. § 440.88(6).

ORDER

1. The attached Stipulation is accepted.

2. Respondent Debra Noskoviak, AKA Debra A. Leciejewski-Noskoviak, AKA Debra A. Noskoviak Gillott, is hereby REPRIMANDED.

3. The certificate to practice as a substance abuse counselor issued to Debra Noskoviak, AKA Debra A. Leciejewski-Noskoviak, AKA Debra A. Noskoviak Gillott (certificate no. 16154-130) is LIMITED as follows:

- a. Within ninety (90) days of the date of this Order, Respondent shall successfully complete four (4) hours of education on the topic of ethics offered by a provider pre-approved by the Department's monitoring liaison, including taking and passing any exam offered for the courses.
- b. Respondent shall submit proof of successful completion of the ordered education in the form of verification from the institution providing the education to the Department Monitor at the address stated below.
- c. None of the education completed pursuant to this requirement may be used to satisfy any continuing education requirements that have been or may be instituted by the Department, and also may not be used in future attempts to upgrade a credential in Wisconsin.
- d. This limitation shall be removed from Respondent's credential after satisfying the Department that Respondent has successfully completed all of the ordered education.

4. Any request for approval of remedial education courses, and proof of successful course completion shall be sent by Respondent to the Department Monitor at the address below:

Department Monitor
Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190, Madison, WI 53707-7190
Telephone (608) 267-3817; Fax (608) 266-2264
DSPSMonitoring@wisconsin.gov

5. Violation of any of the terms of this Order may be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Respondent's certificate. The Department in its discretion may in the alternative impose additional conditions and limitations or other additional discipline for a violation of any of the terms of this Order. In the event Respondent fails to submit proof of successful completion of the ordered education as set forth above, Respondent's certificate (no. 16154-130) may, in the discretion of the Department or its designee, be SUSPENDED, without further notice or hearing, until Respondent has submitted proof of successful completion of the ordered education.

6. This Order is effective on the date of its signing.

WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES

By:



Michael J. Berndt, Chief Counsel
On Behalf of the Department

Date

7/24/15

STATE OF WISCONSIN
BEFORE THE DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES

IN THE MATTER OF DISCIPLINARY
PROCEEDINGS AGAINST

DEBRA NOSKOVIAK,
AKA DEBRA A. LECIEJEWSKI-NOSKOVIAK,
AKA DEBRA A. NOSKOVIAK GILLOTT,
RESPONDENT.

STIPULATION

0004154

Division of Legal Services and Compliance Case No. 14 RSA 008

Respondent Debra Noskoviak, AKA Debra A. Leciejewski-Noskoviak, AKA Debra A. Noskoviak Gillott, and the Division of Legal Services and Compliance, Department of Safety and Professional Services stipulate as follows:

1. This Stipulation is entered into as a result of a pending investigation by the Division of Legal Services and Compliance. Respondent consents to the resolution of this investigation by Stipulation.

2. Respondent understands that by signing this Stipulation, Respondent voluntarily and knowingly waives the following rights:

- the right to a hearing on the allegations against Respondent, at which time the State has the burden of proving those allegations by a preponderance of the evidence;
- the right to confront and cross-examine the witnesses against Respondent;
- the right to call witnesses on Respondent's behalf and to compel their attendance by subpoena;
- the right to testify on Respondent's own behalf;
- the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
- the right to petition for rehearing; and
- all other applicable rights afforded to Respondent under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.

3. Respondent is aware of Respondent's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation.

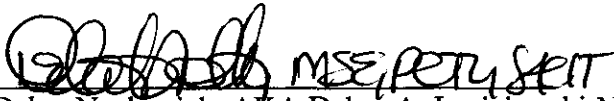
4. Respondent agrees to the adoption of the attached Final Decision and Order by the Wisconsin Department of Safety and Professional Services (Department). The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Respondent waives all rights to any appeal of the Department's Order, if adopted in the form as attached.

5. If the terms of this Stipulation are not acceptable to the Department, the parties shall not be bound by the contents of this Stipulation, and the matter shall then be returned to the Division of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Department, the parties agree not to contend that the Department has been prejudiced or biased in any manner by the consideration of this attempted resolution.

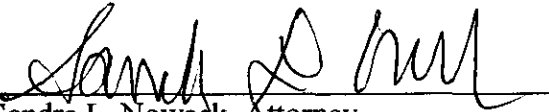
6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance may appear before the Department, without the presence of Respondent, for purposes of speaking in support of this agreement and answering questions that the Department may have in connection with deliberations on the Stipulation.

7. Respondent is informed that should the Department adopt this Stipulation, the Department's Final Decision and Order is a public record and will be published in accordance with standard Department procedure.

8. The Division of Legal Services and Compliance joins Respondent in recommending that the Department adopt this Stipulation and issue the attached Final Decision and Order.


Debra Noskoviak, AKA Debra A. Leciejewski-Noskoviak,
AKA Debra A. Noskoviak Gillott, Respondent
125 N. 2nd Ave.
Wausau, WI 54401-4405
Certificate no. 16154-130

7/16/2015
Date


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Fax (608) 266-2264
sandra.nowack@wisconsin.gov

7/16/15
Date