

WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN
BEFORE THE MEDICAL EXAMINING BOARD

IN THE MATTER OF DISCIPLINARY :
PROCEEDINGS AGAINST :
: FINAL DECISION AND ORDER
CHADY ABOUD LEON, M.D., :
RESPONDENT. :
: 0004147

Division of Legal Services and Compliance Case No. 14 MED 297

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Chady Abboud Leon, M.D.
c/o Marshfield Clinic
1000 N. Oak Avenue
Marshfield, WI 54449

Wisconsin Medical Examining Board
P.O. Box 8366
Madison, WI 53708-8366

Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190
Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Medical Examining Board (Board). The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law and Order.

FINDINGS OF FACT

1. Respondent Chady Abboud Leon, M.D. (dob February 1, 1978), is licensed in the state of Wisconsin to practice medicine and surgery, having license number 62577-20, first issued on July 8, 2014, with registration current through October 31, 2015. Respondent's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is 1000 N. Oak Avenue, Marshfield, Wisconsin 54449.

2. On June 26, 2014, Respondent entered an Apple Store in the state of New Jersey, purportedly to return an item he purchased the previous day. While there, the store's loss prevention specialist witnessed Respondent conceal items from the store in the Apple Store

shopping bag he had on his person. When asked why he had taken the items, Respondent stated “I am a doctor, I can pay for it, I am sorry.” Police were called and Respondent was arrested and charged with shoplifting.

3. On November 20, 2014, a Division investigator wrote to Respondent requesting a written statement regarding the aforementioned incident.

4. On December 18, 2014, the Division received Respondent’s response which states the following:

On 6/26/2014 I returned an item I had bought the day before, then bought another one. I stayed in the store and put an item in my bag to pay later when I am finished shopping. Then I paid for another item and walked out of the store after I forgot to pay for that 3rd item. The officer there caught that and went out of the store and spoke to me. I then remembered and apologized and wanted to pay for it, but he initially did not believe me and called the police.¹

Respondent further stated that the item he forgot to pay for was a set of headphones he planned to give to his cousin for a college graduation gift.

5. According to the police report and a report obtained from store’s loss prevention specialist, Respondent took multiple items from the store without paying for them. The items included a keyboard cover, Bose headphones, two Apple iPhone5 cases, an air jacket iPhone 5 case, and a mophie 100% juice pack. The total cost of the items was \$361.85.

6. Respondent’s statement to the Division is inconsistent with the above-referenced police report and that of the store’s loss prevention specialist.

7. In resolution of this matter, Respondent consents to the entry of the following Conclusions of Law and Order.

CONCLUSIONS OF LAW

1. The Wisconsin Medical Examining Board has jurisdiction to act in this matter pursuant to Wis. Stat. § 448.02(3), and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).

2. By the conduct described in the Findings of Fact, Respondent Chady Abboud Leon, M.D., violated Wis. Admin. Code § Med 10.01(2) by failing to represent the medical profession in the community in a manner worthy of the trust bestowed upon the physician and the profession by acting with honesty, respect of the law, reasonable judgment, competence, and respect for patient boundaries.

3. By the conduct described in the Findings of Fact, Respondent Chady Abboud Leon, M.D., engaged in unprofessional conduct as defined by Wis. Admin. Code § Med

¹ Respondent provided a similar recitation of events to the judge in the criminal court case. The court dismissed the criminal charges against Respondent, citing court discretion.

10.03(1)(a) by violating or attempting to violate ch. 448, Stats., or any provision, condition, or term of a valid rule or order of the board.

4. By the conduct described in the Findings of Fact, Respondent Chady Abboud Leon, M.D., engaged in unprofessional conduct as defined by Wis. Admin. Code § Med 10.03(1)(f) by engaging in any act of fraud, deceit, or misrepresentation, including acts of omission to the board or any person acting on the board's behalf.

5. As a result of the above conduct, Chady Abboud Leon, M.D., is subject to discipline pursuant to Wis. Stat. § 448.02(3).

ORDER

1. The attached Stipulation is accepted.
2. Respondent Chady Abboud Leon, M.D., is REPRIMANDED.
3. The medicine and surgery license issued to Chady Abboud Leon, M.D., (license number 62577-20) is LIMITED as follows:
 - a. Within nine (9) months of the date of this Order, Respondent shall successfully complete a minimum of 15 hours of education on the topic of ethics. The following courses are preapproved, and Respondent may propose others which are the substantial equivalent of any of the following:
 - Medical Ethics, Boundaries and Professionalism through Case Western Reserve University School of Medicine.
 - Professional/Problem Based Ethics (ProBE), Center for Personalized Education for Physicians (CPEP).
 - b. Respondent shall be responsible for obtaining the course(s) required under this Order, for providing adequate course(s) descriptions to the Department Monitor, and for obtaining pre-approval of the course(s) from the Wisconsin Medical Examining Board, or its designee, prior to commencement of the course(s).
 - c. The Board or its designee may reject any course(s) and may accept a course(s) for less than the number of hours for which Respondent seeks approval.
 - d. Within thirty (30) days of completion of each educational component, Respondent shall file an affidavit with the Department Monitor stating under oath that he has attended, in its entirety, the course(s) approved for satisfaction of this requirement along with supporting documentation of attendance from the sponsoring organizations.

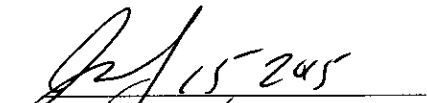
- e. Respondent is responsible for all costs associated with compliance with this educational requirement.
 - f. None of the education completed pursuant to this requirement may be used to satisfy any other continuing education requirements that have been or may be instituted by the Board or Department.
4. Within 90 days from the date of this Order, Chady Abboud Leon, M.D., shall pay COSTS of this matter in the amount of \$500.00.
5. Proof of successful course completion and payment of costs (made payable to the Wisconsin Department of Safety and Professional Services) shall be sent by Respondent to the Department Monitor at the address below:

Department Monitor
Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190, Madison, WI 53707-7190
Telephone (608) 267-3817; Fax (608) 266-2264
DSPSMonitoring@wisconsin.gov

6. Violation of any of the terms of this Order may be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Respondent's license. The Board in its discretion may in the alternative impose additional conditions and limitations or other additional discipline for a violation of any of the terms of this Order. In the event Respondent fails to timely submit payment of costs as ordered or fails to submit proof of successful completion of the ordered education as set forth above, Respondent's license (no. 62577-20) may, in the discretion of the Board or its designee, be SUSPENDED, without further notice or hearing, until Respondent has complied with payment of the costs and completion of the education.
7. This Order is effective on the date of its signing.

WISCONSIN MEDICAL EXAMINING BOARD

by: 
A Member of the Board


Date

STATE OF WISCONSIN
BEFORE THE MEDICAL EXAMINING BOARD

IN THE MATTER OF DISCIPLINARY
PROCEEDINGS AGAINST

CHADY ABOUD LEON, M.D.,
RESPONDENT.

:
:
:
:
:

STIPULATION

0004147

Division of Legal Services and Compliance Case No. 14 MED 297

Respondent Chady Abboud Leon, M.D., and the Division of Legal Services and Compliance, Department of Safety and Professional Services stipulate as follows:

1. This Stipulation is entered into as a result of a pending investigation by the Division of Legal Services and Compliance. Respondent consents to the resolution of this investigation by Stipulation.
2. Respondent understands that by signing this Stipulation, Respondent voluntarily and knowingly waives the following rights:
 - the right to a hearing on the allegations against Respondent, at which time the State has the burden of proving those allegations by a preponderance of the evidence;
 - the right to confront and cross-examine the witnesses against Respondent;
 - the right to call witnesses on Respondent's behalf and to compel their attendance by subpoena;
 - the right to testify on Respondent's own behalf;
 - the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
 - the right to petition for rehearing; and
 - all other applicable rights afforded to Respondent under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.
3. Respondent is aware of Respondent's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation. Respondent is represented by Attorney Arthur E. Kurtz.
4. Respondent agrees to the adoption of the attached Final Decision and Order by the Wisconsin Medical Examining Board (Board). The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Respondent waives all rights to any appeal of the Board's order, if adopted in the form as attached.

5. If the terms of this Stipulation are not acceptable to the Board, the parties shall not be bound by the contents of this Stipulation, and the matter shall then be returned to the Division of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution.

6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Board ever assigned as an advisor in this investigation may appear before the Board in open or closed session, without the presence of Respondent or Respondent's attorney, for purposes of speaking in support of this agreement and answering questions that any member of the Board may have in connection with deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Board should accept this Stipulation and issue the attached Final Decision and Order.

7. Respondent is informed that should the Board adopt this Stipulation, the Board's Final Decision and Order is a public record and will be published in accordance with standard Department procedure.

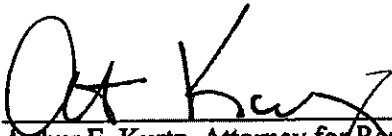
8. The Division of Legal Services and Compliance joins Respondent in recommending the Board adopt this Stipulation and issue the attached Final Decision and Order.



Chady Abboud Leon, M.D., Respondent
Marshfield Clinic
1000 N. Oak Avenue
Marshfield, WI 54449
License no. 62577-20

06/26/2015

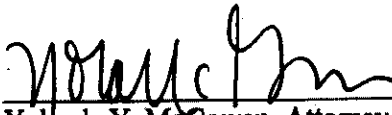
Date



Arthur E. Kurtz, Attorney for Respondent
Axley Brynson, LLP
2 E. Mifflin Street, Suite 200
Madison, WI 53703

6/26/15

Date



Yolanda Y. McGowan, Attorney
Division of Legal Services and Compliance
P.O. Box 7190
Madison, WI 53707-7190

6/26/15

Date