

## WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF DISCIPLINARY :  
PROCEEDINGS AGAINST :  
: FINAL DECISION AND ORDER  
KRYSTAL S. HAEGER, R.N., :  
RESPONDENT. :

0004058

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Division of Legal Services and Compliance Case No. 13 NUR 595

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Krystal S. Haeger, R.N.  
52 Michigan Ave.  
Montreal, WI 54550

Wisconsin Board of Nursing  
P.O. Box 8366  
Madison, WI 53708-8366

Division of Legal Services and Compliance  
Department of Safety and Professional Services  
P.O. Box 7190  
Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Wisconsin Board of Nursing (Board). The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law and Order.

FINDINGS OF FACT

1. Respondent Krystal S. Haeger, R.N., (dob November 3, 1982) is licensed in the State of Wisconsin as a professional nurse, having license number 169375-30, first issued on July 27, 2009 and current through February 29, 2016. Respondent's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is 52 Michigan Avenue, Montreal, Wisconsin 54550.

2. At all times relevant to this proceeding, Respondent was employed as the director of nursing at a nursing home (Home), located in Hurley, Wisconsin.

3. Resident A is an eighty-six year old male diagnosed with congestive heart failure.
4. On January 2, 2013, Resident A developed gastrointestinal symptoms including vomiting and diarrhea with poor oral intake. His blood oxygen (O2) level was 97%-98% in room air.
5. On January 5, 2013, at 2:05 p.m., Resident A was transferred to the emergency room due to increased weakness, loose stools, increased confusion and rapid weight loss. His vital signs were as follows: blood pressure 102/29, pulse 62, respirations 20, temperature 97.8°F, and O2 87% in room air.
6. The emergency room physician diagnosed Resident A with pneumonia and dehydration.
7. On January 5, 2013, Resident A was sent back to the Home later that night with orders to push fluids, Zofran® 4 mg every 6 hours (for nausea and vomiting); flagyl 500 mg every 12 hours for 7 days (for diarrhea); Levaquin® (antibiotic) 750 mg every 48 hours; follow-up with primary physician; and return to emergency room if condition worsens.
8. The Home had two pharmacy contingency boxes: one for pharmacy A and one for pharmacy B. Resident A got his medications from pharmacy A.
9. Pharmacy A's contingency box did not have the ordered antibiotic. Pharmacy B's contingency box did contain the ordered antibiotic.
10. On January 5, 2013, practical nurse A called Respondent informing her of the orders, lack of emergency back up in pharmacy A's contingency box. Respondent informed practical nurse A not to give them medication from pharmacy B's contingency box and that the issue would be cleared up with the doctor and pharmacy on Monday, January 7, 2013.
11. Pharmacy A delivered the antibiotic in the evening hours on Monday, January 7, 2013.
12. Resident A did not receive the ordered antibiotic until January 8, 2013.
13. Since the date of the incident, Respondent has taken education on the following topics: patient assessment, delegating effectively and professional accountability/legal liability for nurses.

#### CONCLUSIONS OF LAW

1. The Wisconsin Board of Nursing has jurisdiction to act in this matter pursuant to Wis. Stat. § 441.07, and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).
2. By the conduct described in the Findings of Fact, Krystal S. Haeger, R.N., violated Wis. Admin. Code § N 7.03(1)(b), by an act or omission demonstrating a failure to maintain competency in practice and methods of nursing care.

3. As a result of the above violations, Krystal S. Haeger, R.N., is subject to discipline pursuant to Wis. Stat. § 441.07(1)(b) and (c).

ORDER

1. The attached Stipulation is accepted.

2. Respondent Krystal S. Haeger, R.N., is REPRIMANDED.

3. Within 120 days from the date of this Order, Krystal S. Haeger, R.N., shall pay COSTS of this matter in the amount of \$550.00.


4. Payment of costs (made payable to the Wisconsin Department of Safety and Professional Services) shall be sent by Respondent to the Department Monitor at the address below:

Department Monitor  
Division of Legal Services and Compliance  
Department of Safety and Professional Services  
P.O. Box 7190, Madison, WI 53707-7190  
Telephone (608) 267-3817; Fax (608) 266-2264  
DSPSMonitoring@wisconsin.gov

5. Violation of any of the terms of this Order may be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Respondent's license. The Board in its discretion may in the alternative impose additional conditions and limitations or other additional discipline for a violation of any of the terms of this Order. In the event Respondent fails to timely submit payment of the costs as ordered as set forth above, Respondent's license (no. 169375-30) may, in the discretion of the Board or its designee, be SUSPENDED, without further notice or hearing, until Respondent has complied with payment of costs.

6. This Order is effective on the date of its signing.

WISCONSIN BOARD OF NURSING

by:  DNP, APRN  
A Member of the Board

6-11-15  
Date

STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF DISCIPLINARY  
PROCEEDINGS AGAINST

KRYSTAL S. HAEGER, R.N.,  
RESPONDENT.

:  
:  
:  
:  
:

STIPULATION

0004058

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Division of Legal Services and Compliance Case No. 13 NUR 595

Respondent Krystal S. Haeger, R.N., and the Division of Legal Services and Compliance, Department of Safety and Professional Services stipulate as follows:

1. This Stipulation is entered into as a result of a pending investigation by the Division of Legal Services and Compliance. Respondent consents to the resolution of this investigation by Stipulation.

2. Respondent understands that by signing this Stipulation, Respondent voluntarily and knowingly waives the following rights:

- the right to a hearing on the allegations against Respondent, at which time the State has the burden of proving those allegations by a preponderance of the evidence;
- the right to confront and cross-examine the witnesses against Respondent;
- the right to call witnesses on Respondent's behalf and to compel their attendance by subpoena;
- the right to testify on Respondent's own behalf;
- the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
- the right to petition for rehearing; and
- all other applicable rights afforded to Respondent under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.

3. Respondent is aware of Respondent's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation. Respondent is represented by Attorney John A. Kramp.

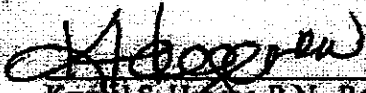
4. Respondent agrees to the adoption of the attached Final Decision and Order by the Wisconsin Board of Nursing (Board). The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Respondent waives all rights to any appeal of the Board's order, if adopted in the form as attached.

5. If the terms of this Stipulation are not acceptable to the Board, the parties shall not be bound by the contents of this Stipulation, and the matter shall then be returned to the Division of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution.

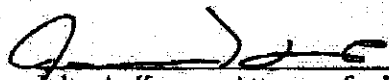
6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Board ever assigned as an advisor in this investigation may appear before the Board in open or closed session, without the presence of Respondent or Respondent's attorney, for purposes of speaking in support of this agreement and answering questions that any member of the Board may have in connection with deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Board should accept this Stipulation and issue the attached Final Decision and Order.

7. Respondent is informed that should the Board adopt this Stipulation, the Board's Final Decision and Order is a public record and will be published in accordance with standard Department procedure.


8. The Division of Legal Services and Compliance joins Respondent in recommending the Board adopt this Stipulation and issue the attached Final Decision and Order.

  
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Krystal S. Hagggr, R.N., Respondent  
52 Michigan Ave.  
Montreal, WI 54550  
License no. 169375-30

5/27/15  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
John A. Kramp, Attorney for Respondent  
Reinhart Boerner Van Deuren, S.C.  
1000 N. Water St., Ste. 1700  
Milwaukee, WI 53202

5/27/15  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Amanda L. Florek, Attorney  
Division of Legal Services and Compliance  
Department of Safety and Professional Services  
P.O. Box 7190  
Madison, WI 53707-7190

5/28/15  
\_\_\_\_\_  
Date