

WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING

IN THE MATTER OF DISCIPLINARY
PROCEEDINGS AGAINST

BRANDYN M. SALEM, R.N.,
RESPONDENT.

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:

FINAL DECISION AND ORDER

0003896

Division of Legal Services and Compliance Case No. 14 NUR 081

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Brandyn M. Salem, R.N.
616 Manhattan Ave.
Manhattan Beach, CA 90266

Wisconsin Board of Nursing
P.O. Box 8366
Madison, WI 53708-8366

Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190
Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Wisconsin Board of Nursing (Board). The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law and Order.

FINDINGS OF FACT

1. Respondent Brandyn M. Salem, R.N., (dob January 12, 1968) is licensed in the State of Wisconsin as a professional nurse, having license number 175609-30, first issued on December 16, 2010 and current through February 29, 2016. Respondent's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is 616 Manhattan Avenue, Manhattan Beach, California 90266.

2. At all times relevant to this proceeding, Respondent was employed as a professional nurse at hospital (Hospital), located in Minneapolis, Minnesota.

3. On October 2, 2014, Respondent and the Minnesota Board entered into a Consent Order (Minnesota Order) based on the following facts:

- a. On February 4, 2014, Respondent was assigned to work on the eighth (8th) floor of the Hospital. Respondent accessed the medication distribution machine (Pyxis®) on the seventh (7th) floor which had recently been restocked with tramadol. Respondent accessed the tramadol drawer and nearly emptied it. Respondent did not document administering, wasting or returning any tramadol.
- b. Based on Respondent's actions, an audit of her practice from January 26, 2014 to February 5, 2014, was conducted.
- c. The audit revealed multiple instances in which Respondent dispensed tramadol from Pyxis® and failed to document it; documented only a partial dose being administered and failed to document the waste; dispensed multiple doses for the same patient; and removed tramadol, but then cancelled the transaction.

4. The October 2, 2014, Minnesota Order suspended Respondent's Minnesota license without stay for at least twelve (12) months. After reinstatement of her license, the Minnesota Order requires Respondent to submit self-reports, employer reports and several evaluation reports. Respondent must also comply with all of the evaluator's recommendations regarding evaluation and treatment. Respondent was also ordered to submit to random drug and alcohol screens.

5. In resolution of this matter, Respondent consents to the entry of the following Conclusions of Law and Order.

CONCLUSIONS OF LAW

1. The Wisconsin Board of Nursing has jurisdiction to act in this matter pursuant to Wis. Stat. § 441.07, and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).

ORDER

1. The attached Stipulation is accepted.

2. The SURRENDER of the license and privilege of Brandyn M. Salem, R.N., (license no. 175609-30) to practice nursing in the State of Wisconsin or under another state license pursuant to the Nurse Licensure Compact is hereby accepted.

3. In the event that Respondent petitions the Board of Nursing for reinstatement as a nurse in the future, the Board may enter an order denying such application without further notice or hearing. Whether to grant a license and whether to impose any limitations or restrictions on any license granted shall be in the discretion of the Board.

4. Within 120 days from the date of this Order, Respondent shall pay COSTS of this matter in the amount of \$350.00.

5. Payment of costs shall be made payable to the Wisconsin Department of Safety and Professional Services and sent to the Department Monitor at the address below:

Department Monitor
Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190, Madison, WI 53707-7190
Telephone (608) 267-3817; Fax (608) 266-2264
DSPSMonitoring@wisconsin.gov

6. This Order is effective on the date of its signing.

WISCONSIN BOARD OF NURSING

by:


A Member of the Board

4-9-15
Date

STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING

IN THE MATTER OF DISCIPLINARY
PROCEEDINGS AGAINST

BRANDYN M. SALEM, R.N.,
RESPONDENT.

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:
:

STIPULATION

0003896

Division of Legal Services and Compliance Case No. 14 NUR 081

Respondent Brandyn M. Salem, R.N., and the Division of Legal Services and Compliance,
Department of Safety and Professional Services stipulate as follows:

1. This Stipulation is entered into as a result of a pending investigation by the
Division of Legal Services and Compliance. Respondent consents to the resolution of this
investigation by Stipulation.

2. Respondent understands that by signing this Stipulation, Respondent voluntarily
and knowingly waives the following rights:

- the right to a hearing on the allegations against Respondent, at which time the State has
the burden of proving those allegations by a preponderance of the evidence;
- the right to confront and cross-examine the witnesses against Respondent;
- the right to call witnesses on Respondent's behalf and to compel their attendance by
subpoena;
- the right to testify on Respondent's own behalf;
- the right to file objections to any proposed decision and to present briefs or oral
arguments to the officials who are to render the final decision;
- the right to petition for rehearing; and
- all other applicable rights afforded to Respondent under the United States Constitution,
the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code,
and other provisions of state or federal law.

3. Respondent is aware of Respondent's right to seek legal representation and has
been provided an opportunity to obtain legal counsel before signing this Stipulation.

4. Respondent agrees to the adoption of the attached Final Decision and Order by
the Wisconsin Board of Nursing (Board). The parties to the Stipulation consent to the entry of
the attached Final Decision and Order without further notice, pleading, appearance or consent of
the parties. Respondent waives all rights to any appeal of the Board's order, if adopted in the
form as attached.

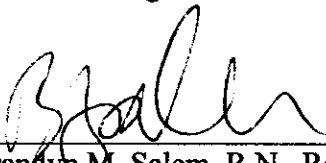
5. If the terms of this Stipulation are not acceptable to the Board, the parties shall not
be bound by the contents of this Stipulation, and the matter shall then be returned to the Division

of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution.

6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Board ever assigned as an advisor in this investigation may appear before the Board in open or closed session, without the presence of Respondent, for purposes of speaking in support of this agreement and answering questions that any member of the Board may have in connection with deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Board should accept this Stipulation and issue the attached Final Decision and Order.

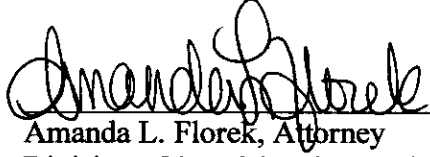
7. Respondent is informed that should the Board adopt this Stipulation, the Board's Final Decision and Order is a public record and will be published in accordance with standard Department procedure.

8. The Division of Legal Services and Compliance joins Respondent in recommending the Board adopt this Stipulation and issue the attached Final Decision and Order.



Brandy M. Salem, R.N., Respondent
616 Manhattan Ave.
Manhattan Beach, CA 90266
License no. 175609-30

3/10/15
Date



Amanda L. Florek, Attorney
Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190
Madison WI 53707-7190

3/10/15
Date