WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN BEFORE THE BOARD OF NURSING

		00037 53
APPLICANT.	:	
JENNIFER A. HOWARD,	:	LIMITED LICENSE
	:	ORDER GRANTING
RE-LICENSURE AS A REGISTERED NURSE	:	
IN THE MATTER OF PETITION FOR	:	

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Jennifer Howard 330 N 67th Street Milwaukee, WI 53213

Board of Nursing 1400 E. Washington Ave. P.O. Box 8935 Madison, WI 53708-8935

FINDINGS OF FACT

- 1. Jennifer Howard (Applicant) has applied/petitioned for reinstatement of licensure as a registered nurse in the State of Wisconsin.
- 2. Applicant's most recent address on file with the Wisconsin Department of Safety and Professional Services is 330 N 67th Street, Milwaukee, WI 53213.
- 3. The Board of Nursing (Board) Final Decision and Order 0002301, dated February 14, 2013 is incorporated into this Order Granting Limited License in its entirety.

CONCLUSIONS OF LAW

1. The Board has jurisdiction to act in this matter pursuant to Wis. Stat. §§ 15.08(5)(c), 227.44(5) and 441.07, as well as Board Order 0002301 dated February 14, 2013.

<u>ORDER</u>

NOW, THEREFORE, IT IS ORDERED, that JENNIFER HOWARD is GRANTED a LICENSE AS A REGISTERED NURSE subject to the following LIMITATIONS, TERMS, AND CONDITIONS.

CONDITIONS AND LIMITATIONS

Practice Limitations

- A.1. Applicant shall practice only under the direct supervision of a Registered Nurse for a minimum of two years.
- A.2. Applicant shall provide a copy of Board Order 0002301 dated February 14, 2013, this Order, and all other Board Orders subsequent to this Order, to her employer's human resources department and direct supervisor at all settings where Applicant works as a nurse or care giver or provides health care, currently or in the future, during the duration of the limited license.
- A.3. It is Applicant's responsibility to arrange for written reports from her direct supervisor to be provided to the Department Monitor on a quarterly basis, as directed by the Department Monitor. These reports shall assess Applicant's work performance, ability to follow orders, ability to administer medication as prescribed and shall include the number of hours of active nursing practice worked during that quarter.
- A.4. Applicant shall report to the Board any change of employment status, residence, address or telephone number within five (5) days of the date of a change.

MISCELLANEOUS

Department Monitor

B.1. Any requests, petitions, reports and other information required by this Order shall be mailed, e-mailed, faxed or delivered to:

Department Monitor Department of Safety and Professional Services 1400 E. Washington Ave. P.O. Box 7190, Madison, WI 53707-7190 Telephone (608) 267-3817; Fax (608) 266-2264 DSPSMonitoring@wisconsin.gov

Required Reporting by Applicant

- B.2. Applicant is responsible for compliance with all of the terms and conditions of this Order, including the timely submission of reports by others. Applicant shall promptly notify the Department Monitor of any violations of any of the terms and conditions of this Order by Applicant.
- B.3. Every three (3) months the Applicant shall notify the Department Monitor of the Applicant's compliance with the terms and conditions of the Order, and shall provide the Department Monitor with a current address and home telephone number.
- B.4. Applicant must report any new charges (ordinance, misdemeanors, and felonies) to the Department Monitor within 48 hours of receiving the citation.

Petitions for Modification of Limitations or Termination of Order

B.5. Applicant may petition the Board on an annual basis for modification of the terms of this Order, starting after two full years of compliance with this Order.

Compliance with this Order includes, but is not limited to, written work reports as required via A.3., acceptable to the Board. Written work reports that contain deficiencies in work performance may, within the discretion of the Board, be found unacceptable.

- B.6. Applicant may petition the Board for full licensure after two full years of successful, continuous compliance with this Order.
- B.7. Denial of a petition in whole or in part shall not be considered a denial of a license within the meaning of Wis. Stat. § 227.01(3)(a), and Applicant shall not have a right to any further hearings or proceedings on the denial.
- B.8. Any petition for modification of the terms of this Order must be accompanied by a letter of recommendation from Applicant's direct supervisor. See A.1.

Costs of Compliance

B.9. Applicant shall be responsible for all costs and expenses incurred in conjunction with the monitoring, supervision and any other expenses associated with compliance with the terms of this Order.

Additional Discipline

B.10. Violation of any terms of this Order may be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Applicant's license. The Board in its discretion may in the alternative impose additional conditions and limitations or other additional discipline for a violation of any of the terms of this Order. In the event that Applicant fails to submit reports as ordered, Applicant's license may, in the discretion of the Board or its designee, be SUSPENDED, without further notice or hearing, until Applicant has complied with the terms of this order.

WISCONSIN BOARD OF NURSING

By:

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Wisconsin Department of Safety and Professional Services Division of Professional Credential Processing 1400 E. Washington Ave PO Box 8935 Madison WI 53708-8366



Phone: 608-266-2112 Web: http://dsps.wi.gov Email: <u>dsps@wisconsin.gov</u>

Scott Walker, Governor Dave Ross, Secretary

January 23, 2015

JENNIFER A. HOWARD 330 N 67TH STREET MILWAUKEE WI 53213

00037 53

RE: Application # 521676; Petition for Re-Licensure following Revocation

Dear Ms. Howard:

The Wisconsin Board of Nursing (Board) has reviewed your application/petition for re-licensure and has decided to grant you a limited license. As you are aware, Board Order 0002301, dated February 14, 2013, provides the Board with authority to limit your license "in a manner to address any concerns the Board has as a result of the conduct set out in the findings of fact..." See Page 3 of Board Order. The enclosed Order Granting Limited License contains limitations the Board finds necessary to address concerns the Board has as a result of your conduct that led to the revocation of your license.

If you believe that the limitations imposed by the Board are inappropriate, you may seek a class 1 hearing pursuant to Wis. Stat. § 227.01(3)(a) in which you shall carry the burden to show that the Board's decision is arbitrary or capricious. The limitations on your license shall remain in effect until there is a final decision in your favor on the issue.

Sincerely,

Member of the Board

Wisconsin Board of Nursing



Cc: Attorney Sean M. Gaynor