# WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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## STATE OF WISCONSIN BEFORE THE BOARD OF NURSING

IN THE MATTER OF DISCIPLINARY

PROCEEDINGS AGAINST

FINAL DECISION AND ORDER

NANCY J. DRAZKOWSKI, R.N., RESPONDENT.

0003593

Division of Legal Services and Compliance Case No. 14 NUR 351

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Nancy J. Drazkowski, R.N. 517 E. Front St. Winona, MN 55987

Wisconsin Board of Nursing P.O. Box 8366 Madison, WI 53708-8366

Division of Legal Services and Compliance Department of Safety and Professional Services P.O. Box 7190 Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Wisconsin Board of Nursing (Board). The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law and Order.

#### **FINDINGS OF FACT**

- 1. Respondent Nancy J. Drazkowski, R.N., (dob October 27, 1971) is licensed in the State of Wisconsin as a professional nurse, having license number 137610-30, first issued on June 21, 2001 and current through February 29, 2016. Respondent's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is 517 East Front Street, Winona, Minnesota 55987.
- 2. Upon information and belief, Respondent's current address is 1429 Ashland Avenue, Saint Paul, Minnesota 55104-6707

- 3. On June 5, 2014, the Minnesota Board of Nursing (Minnesota Board) reprimanded and limited Respondent's Minnesota license based on the following facts:
  - a. From April 1 through July 22, 2013, Respondent had numerous incidents where she failed to document the administration, return or waste of controlled substances. This resulted in several controlled substances being unaccounted for.
  - b. When Respondent did document the waste of controlled substances, Respondent documented the waste several hours after she had administered the medication.
  - c. Respondent withdrew medication without an order by using a system override.
  - d. On July 22, 2013, Respondent was confronted by her employer about the above discrepancies. Respondent reported that she may have left vials of lorazepam at patients' bedsides after administering a partial dose. Respondent stated she did this in case the patient required the rest of the dose at a later time. Respondent stated these vials may have been thrown out when the room was cleaned.
  - e. In Respondent's March 7, 2014 response to the Minnesota Board, Respondent admitted she had been careless about wasting medications and documenting waste. The response also stated that in cases when she used the system override to withdraw medication, she had a telephone order that the physician and/or she forgot to document. Finally, Respondent admitted that leaving medications in patients' rooms was careless and unsafe.
- 4. The June 5, 2014 Minnesota Order reprimanded Respondent's license and required Respondent:
  - Take and submitted evidence of successful completion of education offered by the National Council of State Boards of Nursing (NCSBN).
     Classes were to include: 1) professional accountability and legal liability for nurses and 2) medication errors.
  - b. To submit a typewritten report within two (2) months of completing the education above addressing what she learned from the continuing education. Specifically, Respondent needed to address safe medication handling practices, importance of timely documentation and describe how she would apply this knowledge to her future nursing practice.
  - c. Respondent must notify each present and future nursing supervisor of the Minnesota Order within ten (10) days of the date of the order or

commencing employment. Respondent must provide a signed copy of the entire order to her supervisor.

5. In resolution of this matter, Respondent consents to the entry of the following Conclusions of Law and Order.

#### CONCLUSIONS OF LAW

- 1. The Wisconsin Board of Nursing has jurisdiction to act in this matter pursuant to Wis. Stat. § 441.07, and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).
- 2. By the conduct described in the Findings of Fact, Nancy J. Drazkowski, R.N., engaged in unprofessional conduct as defined in Wis. Admin. Code § N 7.04(7)<sup>1</sup> by having disciplinary action through final board adjudication taken against one's license in another jurisdiction.
- 3. As a result of the above conduct, Nancy J. Drazkowski, R.N., is subject to discipline pursuant to Wis. Stat. § 441.07(1g)(b) and (d).

#### **ORDER**

- 1. The attached Stipulation is accepted.
- 2. Respondent Nancy J. Drazkowski, R.N., is REPRIMANDED.
- 3. The professional nursing license issued to Respondent Nancy J. Drazkowski, R.N., (license number 137610-30) and her privilege to practice in Wisconsin pursuant to the Nurse Licensure Compact, are LIMITED as follows:
  - Respondent must immediately provide proof of successful completion of the education ordered by the Minnesota Board to the Wisconsin Department Monitor.
  - b. Respondent shall provide her nursing employers with a copy of this Order before engaging in any nursing employment.
  - c. Pursuant to Nurse Licensure Compact regulations, Respondent's nursing practice is limited to Wisconsin during the pendency of this limitation. This requirement may be waived only upon the prior written authorization of both the Wisconsin Board of Nursing and the regulatory board in the state in which Respondent proposes to practice.
  - d. Respondent shall notify the Department Monitor of any change of nursing employment during the time in which the Order is in effect. Notification

<sup>&</sup>lt;sup>1</sup> All references to Wis. Admin. Code § N 7.04 refer to the code as it existed before August 1, 2014.

shall occur within fifteen (15) days of a change of employment and shall include an explanation of the reasons for the change.

- 4. Within 120 days from the date of this Order, Nancy J. Drazkowski, R.N., shall pay COSTS of this matter in the amount of \$100.00.
- 5. Payment of costs shall be made payable to the Wisconsin Department of Safety and Professional Services and proof of successful completion of the ordered education shall be sent to the Department Monitor at the address below:

Department Monitor
Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190, Madison, WI 53707-7190
Telephone (608) 267-3817; Fax (608) 266-2264
DSPSMonitoring@wisconsin.gov

- 6. Violation of any of the terms of this Order may be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Respondent's license. The Board in its discretion may in the alternative impose additional conditions and limitations or other additional discipline for a violation of any of the terms of this Order. In the event Respondent fails to timely submit payment of the costs as ordered or fails to submit proof of successful completion of the ordered education as set forth above, Respondent's license (no. 137610-30) may, in the discretion of the Board or its designee, be SUSPENDED, without further notice or hearing, until Respondent has complied with payment of costs and submit proof of successful completion of the ordered education.
  - 7. This Order is effective on the date of its signing.

WISCONSIN BOARD OF NURSING

by:	Slamp Krause	12-11-14
- 3	A Member of the Board	Date

## STATE OF WISCONSIN BEFORE THE BOARD OF NURSING

IN THE MATTER OF DISCIPLINARY PROCEEDINGS AGAINST

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**STIPULATION** 

NANCY J. DRAZKOWSKI, R.N., RESPONDENT.

0003593

Division of Legal Services and Compliance Case No. 14 NUR 351

Respondent Nancy J. Drazkowski, R.N., and the Division of Legal Services and Compliance, Department of Safety and Professional Services stipulate as follows:

- 1. This Stipulation is entered into as a result of a pending investigation by the Division of Legal Services and Compliance. Respondent consents to the resolution of this investigation by Stipulation.
- 2. Respondent understands that by signing this Stipulation, Respondent voluntarily and knowingly waives the following rights:
  - the right to a hearing on the allegations against Respondent, at which time the State has the burden of proving those allegations by a preponderance of the evidence;
  - the right to confront and cross-examine the witnesses against Respondent;
  - the right to call witnesses on Respondent's behalf and to compel their attendance by subpoena;
  - the right to testify on Respondent's own behalf;
  - the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
  - the right to petition for rehearing; and
  - all other applicable rights afforded to Respondent under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.
- 3. Respondent is aware of Respondent's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation.
- 4. Respondent agrees to the adoption of the attached Final Decision and Order by the Wisconsin Board of Nursing (Board). The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Respondent waives all rights to any appeal of the Board's order, if adopted in the form as attached.
- 5. If the terms of this Stipulation are not acceptable to the Board, the parties shall not be bound by the contents of this Stipulation, and the matter shall then be returned to the Division

of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution.

- 6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Board ever assigned as an advisor in this investigation may appear before the Board in open or closed session, without the presence of Respondent, for purposes of speaking in support of this agreement and answering questions that any member of the Board may have in connection with deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Board should accept this Stipulation and issue the attached Final Decision and Order.
- 7. Respondent is informed that should the Board adopt this Stipulation, the Board's Final Decision and Order is a public record and will be published in accordance with standard Department procedure.
- 8. The Division of Legal Services and Compliance joins Respondent in recommending the Board adopt this Stipulation and issue the attached Final Decision and Order.

Nancy J. Drazkowski, R.N., Respondent

547 E. Front St. 1429 Ashland Ave

Winona MN 55987.
License no. 137610-30 ST. Paul, MN 55104

Amanda L. Florck, Atterney

Division of Legal Services and Compliance

P.O. Box 7190

Madison WI 53707-7190