# WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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## STATE OF WISCONSIN BEFORE THE MEDICAL EXAMINING BOARD

IN THE MATTER OF DISCIPLINARY

PROCEEDINGS AGAINST

FINAL DECISION AND ORDER

NADER I. SALTI, M.D., RESPONDENT.

0003282

Division of Legal Services and Compliance Case No. 13 MED 006

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Nader I. Salti, M.D. P.O. Box 85567 Racine, WI 53408-5567

Wisconsin Medical Examining Board P.O. Box 8366 Madison, WI 53708-8366

Division of Legal Services and Compliance Department of Safety and Professional Services P.O. Box 7190 Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Medical Examining Board (Board). The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law and Order.

### **FINDINGS OF FACT**

- 1. Respondent Nader I. Salti, M.D., (dob November 13, 1967), is licensed in the state of Wisconsin to practice medicine and surgery, having license number 41559-020, first issued on August 6, 1999, with registration current through October 31, 2015. Respondent's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is P.O. Box 85567, Racine, WI 53408-5567.
- 2. Respondent was the subject of a prior Board order (LS0711142MED) for remedial education in response to a complaint involving inappropriate patient communication following complications that arose following an appendent performed on a seven year old patient.

Final Decision and Order In the matter of disciplinary proceedings against Nader I. Salti, M.D. 13 MED 006

- 3. On or about November 7, 2008, in the course of performing a surgical procedure on Patient A, Respondent failed to adequately communicate with Patient A about complications arising during the procedure, and further, completed the procedure without the consent of Patient A.
- 4. Commencing February 7, 2013, several attempts by Department staff to contact Respondent in relation to this matter were marked "undeliverable" and returned to the Department because Respondent moved and failed to update his address with the Department.
- 5. Since the commencement of the investigation into this matter, Respondent has, on his own initiative, satisfactorily completed the *Informed Consent A Physician's Guide 2<sup>nd</sup> Edition* course sponsored by the Texas Medical Association and the *Fundamentals of Medical Ethics* course offered by the World Medical Association and accredited by the Norwegian Medical Association. Respondent earned 3.0 AMA PRA Category I Credits<sup>TM</sup> and 8.0 hours in continuing education credits, respectively for his successful completion of these courses.

#### **CONCLUSIONS OF LAW**

- 1. The Wisconsin Medical Examining Board has jurisdiction to act in this matter pursuant to Wis. Stat. § 448.02(3), and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).
- 2. By the conduct described in paragraph 3 of the Findings of Fact, Respondent Nader I. Salti, M.D., engaged in unprofessional conduct pursuant to Wis. Admin. Code § Med 10.02(2)(h).
- 3. By the conduct described in paragraph 4 of the Findings of Fact, Respondent Nader I. Salti, M.D., violated Wis. Stat. § 440.11(1) by failing to timely notify the Department of his change of address.
- 4. As a result of the above conduct, Nader I. Salti, M.D., is subject to discipline pursuant to Wis. Stat. § 448.02(3).

#### **ORDER**

- 1. The attached Stipulation is accepted.
- 2. Respondent, Nader I. Salti, M.D., is REPRIMANDED.
- 3. The Board accepts Respondent's satisfactory completion of the education set out in paragraph 5 of the Findings of Fact, above, as sufficient to meet educational requirements the Board would have otherwise ordered. Respondent may NOT use any of the credits outlined in paragraph 5 to satisfy biennium continuing education requirements.
- 4. Within ninety (90) days of the date of this Order, Nader I. Salti, M.D., shall pay COSTS of this matter in the amount of \$916.46.

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5. Payment of costs (made payable to the Wisconsin Department of Safety and Professional Services) shall be sent by Respondent to the Department Monitor at the address below:

Department Monitor
Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190, Madison, WI 53707-7190
Telephone (608) 267-3817; Fax (608) 266-2264
DSPSMonitoring@wisconsin.gov

6. Violation of any of the terms of this Order may be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Respondent's license. The Board in its discretion may in the alternative impose additional conditions and limitations or other additional discipline for a violation of any of the terms of this Order. In the event Respondent fails to timely submit payment of costs as ordered, Respondent's license (no. 41559-020) may, in the discretion of the Board or its designee, be SUSPENDED, without further notice or hearing, until Respondent has complied with payment of the costs. This Order is effective on the date of its signing.

WISCONSIN MEDICAL EXAMINING BOARD

by:

A Member of the Board

Date

# STATE OF WISCONSIN BEFORE THE MEDICAL EXAMINING BOARD

IN THE MATTER OF DISCIPLINARY PROCEEDINGS AGAINST

STIPULATION

NADER I. SALTI. M.D., RESPONDENT.

0003282

Division of Legal Services and Compliance Case No. 13 MED 006

Respondent Nader I. Salti, M.D., and the Division of Legal Services and Compliance, Department of Safety and Professional Services stipulate as follows:

- 1. This Stipulation is entered into as a result of a pending investigation by the Division of Legal Services and Compliance. Respondent consents to the resolution of this investigation by Stipulation.
- 2. Respondent understands that by signing this Stipulation, Respondent voluntarily and knowingly waives the following rights:
  - the right to a hearing on the allegations against Respondent, at which time the State has the burden of proving those allegations by a preponderance of the evidence;
  - the right to confront and cross-examine the witnesses against Respondent;
  - the right to call witnesses on Respondent's behalf and to compel their attendance by subpoena;
  - the right to testify on Respondent's own behalf;
  - the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
  - the right to petition for rehearing; and
  - all other applicable rights afforded to Respondent under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.
- 3. Respondent is aware of Respondent's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation. Respondent is represented by Attorney William F. Bauer.
- 4. Respondent agrees to the adoption of the attached Final Decision and Order by the Wisconsin Medical Examining Board (Board). The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or

<sup>&</sup>lt;sup>1</sup> The Division of Legal Services and Compliance was formerly known as the Division of Enforcement.

Stipulation In the matter of disciplinary proceedings against Nader I. Salti, M.D. 13 MED 006

consent of the parties. Respondent waives all rights to any appeal of the Board's order if adopted in the form attached.

- 5. If the terms of this Stipulation are not acceptable to the Board, the parties shall not be bound by the contents of this Stipulation, and the matter shall then be returned to the Division of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution.
- 6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Board ever assigned as an advisor in this investigation may appear before the Board in open or closed session, without the presence of Respondent, for purposes of speaking in support of this agreement and answering questions that any member of the Board may have in connection with deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Board should accept this Stipulation and issue the attached Final Decision and Order.
- 7. Respondent is informed that should the Board adopt this Stipulation, the Board's Final Decision and Order is a public record and will be published in accordance with standard Department procedure.
- 8. The Division of Legal Services and Compliance joins Respondent in recommending the Board adopt this Stipulation and issue the attached Final Decision and Order.

Nader I. Salti, M.D., Respondent

P.O. Box 85567

Racine, WI 53408-5567 License No. 41559-020

William F. Bauer, Attorney for Respondent

Coyne, Schultz, Becker & Bauer, S.C.

150 E. Gilman Street, Ste. 1000

Madison, WI 53703

Yolanda Y. McGowan, Attorney

Division of Legal Services and Compliance

P.O. Box 7190

Madison, WI 53707-7190

6-14.2014

Date

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