WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN BEFORE THE DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES

IN THE MATTER OF DISCIPLINARY PROCEEDINGS AGAINST

FINAL DECISION AND ORDER

JAMIE L. RENARD, RESPONDENT.

0003279

Division of Legal Services and Compliance Case No. 14 RSA 004

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Jamie L. Renard 1819 Canary Lane Green Bay, WI 54304

Wisconsin Department of Safety and Professional Services P.O. Box 8935 Madison, WI 53708-8935

Division of Legal Services and Compliance Wisconsin Department of Safety and Professional Services P.O. Box 7190 Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Wisconsin Department of Safety and Professional Services (Department). The Department has reviewed this Stipulation and considers it acceptable.

Accordingly, the Department adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law and Order.

FINDINGS OF FACT

1. Respondent Jamie L. Renard, (dob May 31, 1981) is certified in the State of Wisconsin as a clinical substance abuse counselor, having certificate number 15602-132, first issued on July 22, 2011, and current through February 28, 2015. Respondent is also certified as a substance abuse counselor, having certificate number 15624-131, first issued on February 04, 2011, and current through February 28, 2015. Respondent's most recent address on file with the Department is 1819 Canary Lane, Green Bay, Wisconsin 54304.

- 2. At all times relevant to this proceeding, Respondent was working as a substance abuse counselor at a treatment center located in Waukesha, Wisconsin.
- 3. Between March 2009 and April 2010, Respondent was the substance abuse counselor assigned to Patient A for monthly, individual half-hour AODA counseling sessions.
- 4. Respondent entered into a non-sexual dual relationship with Patient A during the first month of her therapeutic contacts with Patient A, by soliciting his help to find a new apartment.
- 5. By July 2009, Respondent was telephoning and texting Patient A, as a friend. By September 2009, Respondent had entertained Patient A as a guest at her home for dinner. Respondent went to movies with Patient A, and she reports that she and Patient A kissed good night at the end of the evenings.
- 6. Respondent's husband sometimes calls Patient A for work but had not called him since January 2014. Respondent has not spoken with Patient A since December 2013.
- 7. On January 13, 2014, Respondent was terminated from her employment at the treatment center because of her dual relationship with Patient A.
- 8. Respondent states that she has been unemployed since her termination from the AODA treatment center.
- 9. During calendar year 2013, Respondent successfully completed a five (5) credit course in Treatment Strategies and Ethical Considerations; a four (4) credit in Multicultural Perspectives in Human Services; and a four (4) credit in Introduction to Human Services. Each of those courses is part of a program intended to lead to a bachelor's degree in Behavioral Science through on-line courses at Bellevue University, Nebraska, and each include treatment of ethics for human services professionals.
- 10. In resolution of this matter, Respondent consents to the entry of the following Conclusions of Law and Order.

CONCLUSIONS OF LAW

- 1. The Wisconsin Department of Safety and Professional Services has jurisdiction to act in this matter pursuant to Wis. Stat. § 440.88, and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).
- 2. By the conduct described in the Findings of Fact, Jamie L. Renard committed unprofessional conduct as defined by Wis. Admin. Code § SPS 164.01(2)(n), by failing to avoid a relationship with her client that might have impaired Respondent's objectivity or created a conflict of interest.
- 3. As a result of the above violation, Respondent Jamie L. Renard is subject to discipline pursuant to Wis. Stat. § 440.88(6).

ORDER

- 1. The attached Stipulation is accepted.
- 2. Respondent Jamie L. Renard is REPRIMANDED.
- 3. The Department accepts the coursework Respondent has completed, as referenced in the Findings of Fact, as the equivalent of the remedial education the Department would otherwise require.
- 4. Within 90 days from the date of this Order, Jamie L. Renard shall pay COSTS of this matter in the amount of \$450.00.
- 5. Payment of costs shall be made payable to the Wisconsin Department of Safety and Professional Services and sent by Respondent to the Department Monitor at the address below:

Department Monitor
Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190, Madison, WI 53707-7190
Telephone (608) 267-3817; Fax (608) 266-2264
DSPSMonitoring@wisconsin.gov

- 6. Violation of any of the terms of this Order may be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Respondent's license. The Department in its discretion may in the alternative impose additional conditions and limitations or other additional discipline for a violation of any of the terms of this Order. In the event Respondent fails to timely submit payment of the costs as ordered and as set forth above, Respondent's certificates (nos. 15602-132 & 15624-131) may, in the discretion of the Department, be SUSPENDED, without further notice or hearing, until Respondent has complied with payment of the costs.
 - 7. This Order is effective on the date of its signing.

WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES

 $\mathbf{R}_{\mathbf{V}}$

Michael J. Bernet, Chief Legal Counsel

On Behalf of the Department

6/13/14 Date

STATE OF WISCONSIN BEFORE THE DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES

IN THE MATTER OF DISCIPLINARY PROCEEDINGS AGAINST

STIPULATION

JAMIE L. RENARD,

RESPONDENT. : 0003279

Division of Legal Services and Compliance Case No. 14 RSA 004

Respondent Jamie L. Renard and the Division of Legal Services and Compliance, Department of Safety and Professional Services stipulate as follows:

- 1. This Stipulation is entered into as a result of a pending investigation by the Division of Legal Services and Compliance. Respondent consents to the resolution of this investigation by Stipulation.
- 2. Respondent understands that by signing this Stipulation, Respondent voluntarily and knowingly waives the following rights:
 - the right to a hearing on the allegations against Respondent, at which time the State has the burden of proving those allegations by a preponderance of the evidence;
 - the right to confront and cross-examine the witnesses against Respondent;
 - the right to call witnesses on Respondent's behalf and to compel their attendance by subpoena;
 - the right to testify on Respondent's own behalf;
 - the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
 - the right to petition for rehearing; and
 - all other applicable rights afforded to Respondent under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.
- 3. Respondent is aware of Respondent's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation.
- 4. Respondent agrees to the adoption of the attached Final Decision and Order by the Wisconsin Department of Safety and Professional Services (Department). The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Respondent waives all rights to any appeal of the Department's Order, if adopted in the form as attached.
- 5. If the terms of this Stipulation are not acceptable to the Department, the parties shall not be bound by the contents of this Stipulation, and the matter shall then be returned to the

Division of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Department, the parties agree not to contend that the Department has been prejudiced or biased in any manner by the consideration of this attempted resolution.

- 6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance may appear before the Department, without the presence of Respondent, for purposes of speaking in support of this agreement and answering questions that the Department may have in connection with deliberations on the Stipulation.
- 7. Respondent is informed that should the Department adopt this Stipulation, the Department's Final Decision and Order is a public record and will be published in accordance with standard Department procedure.
- 8. The Division of Legal Services and Compliance joins Respondent in recommending that the Department adopt this Stipulation and issue the attached Final Decision and Order.

| Jamie L. Renard, Respondent |
|-----------------------------|
| Jamie L. Renard, Respondent |
| 1819 Canary Lane |
| Green Bay, WI 54304 |
| 0 10 37 45400 400 0 |

Certificate No. 15602-132 & Certificate No. 15624-131

James Polewski, Attorney

Division of Legal Services and Compliance

P.O. Box 7190

Madison, WI 53707-7190

5-28-2014

May 14, 2014

Date