

## WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF DISCIPLINARY  
PROCEEDINGS AGAINST

ANGELICA M. ROWIN-FOX, R.N.,  
RESPONDENT.

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FINAL DECISION AND ORDER

ORDER 0003139

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Division of Legal Services and Compliance<sup>1</sup> Case No. 13 NUR 463

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Angelica M. Rowin-Fox, R.N.  
634 Milky Way  
Madison, WI 53718

Wisconsin Board of Nursing  
P.O. Box 8366  
Madison, WI 53708-8366

Division of Legal Services and Compliance  
Department of Safety and Professional Services  
P.O. Box 7190  
Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Wisconsin Board of Nursing (Board). The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law and Order.

FINDINGS OF FACT

1. Respondent Angelica M. Rowin-Fox, R.N., (dob July 30, 1984) is licensed in the State of Wisconsin as a professional nurse, having license number 172045-30, first issued on March 24, 2010 and current through February 29, 2016. Respondent's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is 634 Milky Way, Madison, Wisconsin 53718.

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<sup>1</sup> The Division of Legal Services and Compliance was formerly known as the Division of Enforcement.

2. At all times relevant to this proceeding, Respondent was employed as a professional nurse at a health institute, located in Madison, Wisconsin.

3. On or about September 13, 2012, Patient A presented to Respondent holding his throat and informed Respondent that he was having an allergic reaction. Respondent failed to complete a comprehensive assessment and administered an epi-pen, without a doctor's order. Patient A was prescribed an epi-pen only for bee stings. There was no indication that Patient A was stung by a bee.

4. On or about November 15, 2012, Respondent administered the influenza vaccine to five patients instead of administering Tuberculin. The label stated influenza vaccine, Tuberculin multidose. Respondent failed to clarify the contents and Respondent admitted that she failed to complete the three checks and, therefore, administered the wrong medication.

5. On November 25, 2012, Respondent applied Patient B's fentanyl patch. Respondent failed to remove Patient B's fentanyl patch from November, 24, 2012, when she applied the new patch.

6. On or about November 30, 2012, Respondent was doing chart checks. This involved cross referencing the physician orders with the medication administration record. The original order stated Patient C was prescribed Prolixin Dec 50 mg IM. The correct dosage was entered into the medication administration record. However, the chronological portion of the patient record indicated the dosage was 500 mg. Respondent assumed the medication administration record was incorrect and changed it to 500 mg. Respondent failed to verify the original order dosage or verify with a supervisor. Instead, Respondent made it appear as if the verbal order from the physician was for 500 mg, which is ten times the normal dosage. The 500 mg dose was never administered to Patient C. Respondent was placed on a development plan at the health institute.

7. Patient D was prescribed Metamucil to be administered once per day in the morning. On or about July 2, 2013, Respondent administered Metamucil to Patient D at night. The morning dose had already been administered and the night dose was administered in error. Respondent failed to complete the medication administration error report, failed to contact her supervisor and failed to contact the physician. Respondent wrote an order to administer Metamucil in the evening on July 2, 2013, hold the morning dosage on July 3, 2013 and then resume the regularly scheduled administration on July 4, 2013. Respondent did not contact a physician to obtain this order.

8. Respondent resigned in lieu of termination from employment on August 2, 2013.

9. In resolution of this matter, Respondent consents to the entry of the following Conclusions of Law and Order.

## CONCLUSIONS OF LAW

1. The Wisconsin Board of Nursing has jurisdiction to act in this matter pursuant to Wis. Stat. § 441.07, and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).

2. By the conduct described in the Findings of Fact, Angelica M. Rowin-Fox, R.N., was negligent as defined by Wis. Admin. Code. § N 7.03(1)(b) by an act or omission demonstrating a failure to maintain competency in practice and methods of nursing care.

3. By the conduct described in the Findings of Fact, Angelica M. Rowin-Fox, R.N., engaged in unprofessional conduct as defined in Wis. Admin. Code. § N 7.04(5) by practicing beyond the scope of practice permitted by law.

4. As a result of the above violations, Angelica M. Rowin-Fox, R.N., is subject to discipline pursuant to Wis. Stat. § 441.07(1)(b), (c) and (d).

## ORDER

1. The attached Stipulation is accepted.

2. Respondent Angelica M. Rowin-Fox, R.N., is REPRIMANDED.

3. The professional nursing license issued to Angelica M. Rowin-Fox, R.N., (license number 172045-30) and her privilege to practice in Wisconsin pursuant to the Nurse Licensure Compact, are LIMITED as follows:

a. Within 90 days of the date of this Order, Respondent shall at her own expense, successfully complete three (3) hours of education on the topic of medication administration, three (3) hours of education on legal aspects of nursing and three (3) hours of education on the topic of critical thinking offered by a provider pre-approved by the Board's monitoring liaison, including taking and passing any exam offered for the courses.

b. Respondent shall submit proof of successful completion of the education in the form of verification from the institution providing the education to the Department Monitor at the address stated below. None of the education completed pursuant to this requirement may be used to satisfy any continuing education requirements that have been or may be instituted by the Board or Department, and also may not be used in future attempts to upgrade a credential in Wisconsin.

c. Pursuant to Uniform Nurse Licensure Compact regulations, Respondent's nursing practice is limited to Wisconsin during the pendency of this limitation. This requirement may be waived only upon the prior written authorization of both the Wisconsin Board of Nursing and the regulatory board in the state in which Respondent proposes to practice.

d. This limitation shall be removed from Respondent's license after satisfying the Board or its designee that Respondent has successfully completed all of the ordered education.

4. The professional nursing license issued to Angelica M. Rowin-Fox, R.N., (license number 172045-30) and her privilege to practice in Wisconsin pursuant to the Nurse Licensure Compact, are further LIMITED as follows:

a. For a period of at least two (2) years while working at least half-time as a nurse, Respondent shall arrange for her nursing employer(s) to send to the Department Monitor quarterly reports, reporting the terms and conditions of her employment and evaluating her work performance.

b. After one (1) year of working at least half-time as a nurse, Respondent may petition the board for the modification or termination of the limitation. The Board may grant or deny the petition, in its discretion, or may modify this Order as it sees fit.

5. Pursuant to Uniform Nurse Licensure Compact regulations, Respondent's nursing practice is limited to Wisconsin during the pendency of this limitation. This requirement may be waived only upon the prior written authorization of both the Wisconsin Board of Nursing and the regulatory board in the state in which Respondent proposes to practice.

6. Within 120 days from the date of this Order, Angelica M. Rowin-Fox, R.N., shall pay COSTS of this matter in the amount of \$500.00.

7. Request of approval of courses, proof of successful course completion and payment of costs (made payable to the Wisconsin Department of Safety and Professional Services) shall be sent by Respondent to the Department Monitor at the address below:

Department Monitor  
Division of Legal Services and Compliance  
Department of Safety and Professional Services  
P.O. Box 7190, Madison, WI 53707-8935  
Telephone (608) 267-3817; Fax (608) 266-2264  
[DSPSMonitoring@wisconsin.gov](mailto:DSPSMonitoring@wisconsin.gov)

8. Violation of any of the terms of this Order may be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Respondent's license. The Board in its discretion may in the alternative impose additional conditions and limitations or other additional discipline for a violation of any of the terms of this Order. In the event Respondent fails to timely submit payment of the costs as ordered or fails to submit proof of successful completion of the ordered education as set forth above, Respondent's license (no. 172045-30) may, in the discretion of the Board or its designee, be SUSPENDED, without further notice or hearing, until Respondent has complied with payment of costs and submit proof of completion of the education.

9. This Order is effective on the date of its signing.

WISCONSIN BOARD OF NURSING

by: Julia Nelson, RN  
A Member of the Board

Date 4/10/14

STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF DISCIPLINARY  
PROCEEDINGS AGAINST

ANGELICA M. ROWIN-FOX, R.N.,  
RESPONDENT.

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STIPULATION

ORDER 0003139

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Division of Legal Services and Compliance Case No. 13 NUR 463

Respondent Angelica M. Rowin-Fox, R.N., and the Division of Legal Services and Compliance, Department of Safety and Professional Services stipulate as follows:

1. This Stipulation is entered into as a result of a pending investigation by the Division of Legal Services and Compliance. Respondent consents to the resolution of this investigation by Stipulation.

2. Respondent understands that by signing this Stipulation, Respondent voluntarily and knowingly waives the following rights:

- the right to a hearing on the allegations against Respondent, at which time the State has the burden of proving those allegations by a preponderance of the evidence;
- the right to confront and cross-examine the witnesses against Respondent;
- the right to call witnesses on Respondent's behalf and to compel their attendance by subpoena;
- the right to testify on Respondent's own behalf;
- the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
- the right to petition for rehearing; and
- all other applicable rights afforded to Respondent under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.

3. Respondent is aware of Respondent's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation.

4. Respondent agrees to the adoption of the attached Final Decision and Order by the Wisconsin Board of Nursing (Board). The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Respondent waives all rights to any appeal of the Board's order, if adopted in the form as attached.

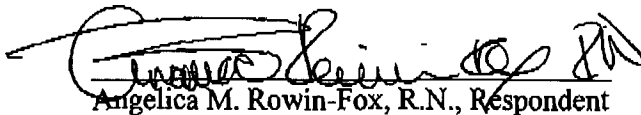
5. If the terms of this Stipulation are not acceptable to the Board, the parties shall not be bound by the contents of this Stipulation, and the matter shall then be returned to the Division

of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution.

6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Board ever assigned as an advisor in this investigation may appear before the Board in open or closed session, without the presence of Respondent, for purposes of speaking in support of this agreement and answering questions that any member of the Board may have in connection with deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Board should accept this Stipulation and issue the attached Final Decision and Order.

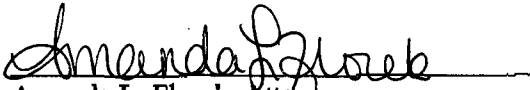
7. Respondent is informed that should the Board adopt this Stipulation, the Board's Final Decision and Order is a public record and will be published in accordance with standard Department procedure.

8. The Division of Legal Services and Compliance joins Respondent in recommending the Board adopt this Stipulation and issue the attached Final Decision and Order.



Angelica M. Rowin-Fox, R.N., Respondent  
634 Milky Way  
Madison, WI 53718  
License no. 172045-30

3-19-14  
Date



Amanda L. Florek, Attorney  
Division of Legal Services and Compliance  
P.O. Box 7190  
Madison WI 53707-7190

3/19/14  
Date