# WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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## STATE OF WISCONSIN BEFORE THE BOARD OF NURSING

IN THE MATTER OF DISCIPLINARY PROCEEDINGS AGAINST

FINAL DECISION AND ORDER

JOSEPH P. SLUSAR, R.N., RESPONDENT.

0003013

Division of Legal Services and Compliance Case No. 13 NUR 369

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Joseph P. Slusar, R.N. 948 S. Whitaker Ct. Oconomowoc, WI 53066

Wisconsin Board of Nursing P.O. Box 8366 Madison, WI 53708-8366

Division of Legal Services and Compliance Department of Safety and Professional Services P.O. Box 7190 Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Wisconsin Board of Nursing (Board). The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law and Order.

#### FINDINGS OF FACT

- 1. Respondent Joseph P. Slusar, R.N., (dob July 22, 1949) is licensed in the State of Wisconsin as a professional nurse, having license number 71728-30, first issued on September 29, 1978 and current through February 28, 2014. Respondent's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is 948 South Whitaker Court, Oconomowoc, Wisconsin 53066.
- 2. At all times relevant to this proceeding, Respondent was employed as a professional nurse at hospital (Hospital), located in Milwaukee, Wisconsin.

- 3. On May 20, 2013, Respondent was assigned to care for Patient A, who required Continuous Renal Replacement Therapy (CCRT). Patient A's CCRT was initiated on Respondent's shift.
- 4. Respondent failed to execute a medical order by failing to draw labs prior to initiation of CCRT.
- 5. Respondent decreased the blood flow on the CCRT machine without notifying the Nephrology Medical Team. As a result, the CCRT patient line clotted and caused a significant loss of blood for Patient A.
- 6. Respondent has decided to retire from the practice of nursing and to voluntarily surrender his nursing license.
- 7. In resolution of this matter, Respondent consents to the entry of the following Conclusions of Law and Order.

## **CONCLUSIONS OF LAW**

- 1. The Wisconsin Board of Nursing has jurisdiction to act in this matter pursuant to Wis. Stat. § 441.07, and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).
- 2. By the conduct described in the Findings of Fact, Joseph P. Slusar, R.N., violated Wis. Admin. Code § N 7.03(1)(b), by an act or omission demonstrating a failure to maintain competency in practice and methods of nursing care.
- 3. As a result of the above violations, Joseph P. Slusar, R.N., is subject to discipline pursuant to Wis. Stat. § 441.07(1)(b) and (c).

#### **ORDER**

- 1. The attached Stipulation is accepted.
- 2. The SURRENDER of the license and privilege of Joseph P. Slusar, R.N., (license no. 71728-30) to practice nursing in the State of Wisconsin or under another state license pursuant to the Nurse Licensure Compact is hereby accepted.
- 3. In the event that Respondent petitions the Board of Nursing for re-licensure as a nurse in the future, the Board may enter an order denying such application without further notice or hearing. Whether to grant a license and whether to impose any limitations or restrictions on any license granted shall be in the discretion of the Board.
- 4. If Respondent applies for re-licensure or applies for any new license with the State of Wisconsin Department of Safety and Professional Services, Respondent shall pay COSTS of this matter in the amount of \$300.00.

5. Payment of costs shall be made payable to the Wisconsin Department of Safety and Professional Services and sent to the Department Monitor at the address below:

Department Monitor
Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190, Madison, WI 53707-7190
Telephone (608) 267-3817; Fax (608) 266-2264
DSPSMonitoring@wisconsin.gov

6. This Order is effective on the date of its signing.

WISCONSIN BOARD OF NURSING

by:

A Member of the Board

Date 2/13/14

## STATE OF WISCONSIN BEFORE THE BOARD OF NURSING

IN THE MATTER OF DISCIPLINARY PROCEEDINGS AGAINST

JOSEPH P. SLUSAR, R.N., RESPONDENT.

STIPULATION

0003013

Division of Legal Services and Compliance Case No. 13 NUR 369

Respondent Joseph P. Slusar, R.N., and the Division of Legal Services and Compliance, Department of Safety and Professional Services stipulate as follows:

- 1. This Stipulation is entered into as a result of a pending investigation by the Division of Legal Services and Compliance. Respondent consents to the resolution of this investigation by Stipulation.
- 2. Respondent understands that by signing this Stipulation, Respondent voluntarily and knowingly waives the following rights:
  - the right to a hearing on the allegations against Respondent, at which time the State has the burden of proving those allegations by a preponderance of the evidence;
  - the right to confront and cross-examine the witnesses against Respondent;
  - the right to call witnesses on Respondent's behalf and to compel their attendance by subpoena;
  - the right to testify on Respondent's own behalf;
  - the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
  - the right to petition for rehearing; and
  - all other applicable rights afforded to Respondent under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.
- 3. Respondent is aware of Respondent's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation.
- 4. Respondent agrees to the adoption of the attached Final Decision and Order by the Wisconsin Board of Nursing (Board). The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Respondent waives all rights to any appeal of the Board's order, if adopted in the form as attached.
- 5. If the terms of this Stipulation are not acceptable to the Board, the parties shall not be bound by the contents of this Stipulation, and the matter shall then be returned to the Division

of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution.

- 6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Board ever assigned as an advisor in this investigation may appear before the Board in open or closed session, without the presence of Respondent, for purposes of speaking in support of this agreement and answering questions that any member of the Board may have in connection with deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Board should accept this Stipulation and issue the attached Final Decision and Order.
- 7. Respondent is informed that should the Board adopt this Stipulation, the Board's Final Decision and Order is a public record and will be published in accordance with standard Department procedure.
- 8. The Division of Legal Services and Compliance joins Respondent in recommending the Board adopt this Stipulation and issue the attached Final Decision and Order.

Date

1/24/14

Joseph P. Slusar, R.N., Respondent

948 South Whitaker Court Oconomowoc, WI 53066 License no. 71728-30

Amanda L. Florek, Attorney

Division of Legal Services and Compliance

P.O. Box 7190

Madison WI 53707-7190

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