WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN BEFORE THE BOARD OF NURSING

IN THE MATTER OF DISCIPLINARY	:	
PROCEEDINGS AGAINST	:	
	:	FINAL DECISION AND ORDER
LIZZI Y. LADIPO, R.N.,	:	• • •
RESPONDENT.	:	000 3010

Division of Legal Services and Compliance Case No. 12 NUR 594

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Lizzi Y. Ladipo, R.N. 5210 N. Lovers Lane Rd., Apt. 5 Milwaukee, WI 53225-3049

Wisconsin Board of Nursing P.O. Box 8366 Madison, WI 53708-8366

Division of Legal Services and Compliance Department of Safety and Professional Services P.O. Box 7190 Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Wisconsin Board of Nursing (Board). The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law and Order.

FINDINGS OF FACT

1. Respondent Lizzi Y. Ladipo, R.N. (dob June 2, 1973) is licensed in the State of Wisconsin as a professional nurse, having license number 145221-30, first issued on September 18, 2003, and current through February 28, 2014. Respondent's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is 5210 North Lovers Lane Road, Apartment 5, Milwaukee, Wisconsin 53225.

2. At all times relevant to this proceeding, Respondent was employed as a professional nurse at a rehabilitation center (Center), located in Racine, Wisconsin.

3. On or about December 2, 2012, Resident A complained to the night nurse she had not received her scheduled medication.

4. Upon further investigation and review of all resident MAR's the facility determined that the Respondent failed to administer over 25 medications.

5. Respondent also failed to perform scheduled blood glucose checks.

6. Respondent further failed to provide insulin to one resident.

7. Resident B returned to the Center from the hospital and Respondent processed Patient B's admittance. Respondent failed to document assessments and vital signs of Resident B. Respondent also failed to obtain the discharge summary from the hospital or confirm admission orders.

8. In resolution of this matter, Respondent consents to the entry of the following Conclusions of Law and Order.

CONCLUSIONS OF LAW

1. The Wisconsin Board of Nursing has jurisdiction to act in this matter pursuant to Wis. Stat. § 441.07, and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. 227.44(5).

2. By the conduct described in the Findings of Fact, Lizzi Y. Ladipo, R.N., violated Wis. Admin. Code § N 7.03(1)(b) by an act or omission demonstrating a failure to maintain competency in practice and methods of nursing care.

3. By the conduct described in the Findings of Fact, Lizzi Y. Ladipo, R.N., violated Wis. Admin. Code § N 7.03(1)(d) by failing to execute a medical order unless the order is inappropriate and the licensee reports the inappropriate order to a nursing supervisor or other appropriate person.

4. By the conduct described in the Findings of Fact, Lizzi Y. Ladipo, R.N., engaged in unprofessional conduct as defined in Wis. Admin. Code § N 7.04(4) by abusing a patient by any single or repeated act of force, violence, harassment, deprivation, neglect, or mental pressure which reasonably could cause physical pain or injury, or mental anguish or fear.

5. As a result of the above conduct, Lizzi Y. Ladipo, R.N., is subject to discipline pursuant to Wis. Stat. § 441.07(1)(b),(c) and (d).

<u>ORDER</u>

1. The attached Stipulation is accepted.

2. Respondent Lizzi Y. Ladipo, R.N., is REPRIMANDED.

3. The professional nursing license issued to Respondent Lizzi Y. Ladipo, R.N., (license number 145221-30) and her privilege to practice in Wisconsin pursuant to the Nurse Licensure Compact, are LIMITED as follows:

- a. For a period of at least two (2) years while working at least half-time as a nurse, Respondent shall arrange for her nursing employer(s) to send to the Department Monitor quarterly reports, reporting the terms and conditions of her employment and evaluating her work performance.
- b. Pursuant to Uniform Nurse Licensure Compact regulations, Respondent's nursing practice is limited to Wisconsin during the pendency of this limitation. This requirement may be waived only upon the prior written authorization of both the Wisconsin Board of Nursing and the regulatory board in the state in which Respondent proposes to practice.

4. Within 120 days from the date of this Order, Lizzi Y. Ladipo, R.N., shall pay COSTS of this matter in the amount of \$525.00.

5. Payment of and costs shall be made payable to the Wisconsin Department of Safety and Professional Services and sent to the Department Monitor at the address below:

Department Monitor Division of Legal Services and Compliance Department of Safety and Professional Services P.O. Box 7190, Madison, WI 53707-7190 Telephone (608) 267-3817; Fax (608) 266-2264 DSPSMonitoring@wisconsin.gov

6. Violation of any of the terms of this Order may be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Respondent's license. The Board in its discretion may in the alternative impose additional conditions and limitations or other additional discipline for a violation of any of the terms of this Order. In the event Respondent fails to timely submit payment of the costs as ordered or fails to submit quarterly reports, reporting the terms and conditions of her employment and evaluating her work performance as set forth above, Respondent's license (no. 145221-30) may, in the discretion of the Board or its designee, be SUSPENDED, without further notice or hearing, until Respondent has complied with payment of costs and submits quarterly reports, reporting the terms and conditions quarterly reports, reporting the terms and conditions for the reports, reporting the terms and submits quarterly reports, reporting the terms and conditions for the reports, reporting the terms and submits quarterly reports, reporting the terms and conditions for the reports, reporting the terms and conditions of her employment and evaluating her work performance.

7. This Order is effective on the date of its signing.

WISCONSIN BOARD OF NURSING

A Member of the Board by:

2/13/2014 Date

STATE OF WISCONSIN BEFORE THE BOARD OF NURSING

IN THE MATTER OF DISCIPLINARY PROCEEDINGS AGAINST	:	
LIZZI Y. LADIPO, R.N.,	:	STIPULATION
RESPONDENT.	:	00030 10

Division of Legal Services and Compliance Case No. 12 NUR 594

Respondent Lizzi Y. Ladipo, R.N., and the Division of Legal Services and Compliance, Department of Safety and Professional Services stipulate as follows:

1. This Stipulation is entered into as a result of a pending investigation by the Division of Legal Services and Compliance. Respondent consents to the resolution of this investigation by Stipulation.

2. Respondent understands that by signing this Stipulation, Respondent voluntarily and knowingly waives the following rights:

- the right to a hearing on the allegations against Respondent, at which time the State has the burden of proving those allegations by a preponderance of the evidence;
- the right to confront and cross-examine the witnesses against Respondent;
- the right to call witnesses on Respondent's behalf and to compel their attendance by subpoena;
- the right to testify on Respondent's own behalf;
- the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
- the right to petition for rehearing; and
- all other applicable rights afforded to Respondent under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.

3. Respondent is aware of Respondent's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation.

4. Respondent agrees to the adoption of the attached Final Decision and Order by the Wisconsin Board of Nursing (Board). The parties to the Stipulation consent to the entry of the attached Final Decision and Order without further notice, pleading, appearance or consent of the parties. Respondent waives all rights to any appeal of the Board's order, if adopted in the form as attached.

5. If the terms of this Stipulation are not acceptable to the Board, the parties shall not be bound by the contents of this Stipulation, and the matter shall then be returned to the Division

of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution.

6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Board ever assigned as an advisor in this investigation may appear before the Board in open or closed session, without the presence of Respondent, for purposes of speaking in support of this agreement and answering questions that any member of the Board may have in connection with deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Board should accept this Stipulation and issue the attached Final Decision and Order.

7. Respondent is informed that should the Board adopt this Stipulation, the Board's Final Decision and Order is a public record and will be published in accordance with standard Department procedure.

8. Respondent is further informed that should the Board adopt this Stipulation, the Board's Final Decision and Order would constitute an agency finding within the meaning of Wis. Stat. §§ 48.685 and 50.065. Should Respondent wish to work in a Wisconsin DHS-licensed facility in any role, Respondent will need to pass a Rehabilitation Review through DHS prior to commencement of such employment.

9. The Division of Legal Services and Compliance joins Respondent in recommending the Board adopt this Stipulation and issue the attached Final Decision and Order.

Lizzi Y. Ladipo, R.N., Respondent 1400C West Street Apt. 5 Union Grove, WI 53182 License no. 145221-30

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Amanda Florek, Attorney Division of Legal Services and Compliance P.O. Box 7190 Madison WI 53707-7190

1/22/14