WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN BEFORE THE BOARD OF NURSING

IN THE MATTER OF APPLICATION FOR

LICENSURE OF

:ORDER GRANTING LIMITED LICENSE

JUSTINE H. SANDIN,

APPLICANT.

0002932

Division of Legal Services and Compliance Case No. 13NUR529

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Justine H. Sandin 12540 270th St. Cadott, WI 54727

Wisconsin Board of Nursing P.O. Box 8366 Madison, WI 53708-8366

Division of Legal Services and Compliance Department of Safety and Professional Services P.O. Box 7190 Madison, WI 53707-7190

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Wisconsin Board of Nursing (Board). The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law and Order.

FINDINGS OF FACT

- 1. On May 23, 2013, Applicant Justine H. Sandin (dob April 26, 1986) applied for a license to practice as a professional nurse in the State of Wisconsin. Applicant's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is 12540 270th Street, Cadott, Wisconsin 54727.
- 2. On July 13, 2011, Applicant was convicted of retail theft for attempting to steal clothing and other items from a retail store, in violation of City of Eau Claire Ordinance \$9.62.020.

- 3. On July 1, 2013, Applicant was arrested for retail theft for attempting to steal nurse's scrubs from a retail store.
- 4. On August 9, 2013, the Wisconsin Board of Nursing reviewed Applicant's request to take the professional nursing examination and denied her request because the above conviction and arrest were substantially related to the practice of nursing.
 - 5. Applicant is otherwise qualified for licensure.
- 6. Applicant has voluntarily entered psychotherapy and counseling to deal with her impulse control issues.
- 7. In resolution of this matter, Applicant agrees to accept a limited license and consents to the entry of the following Conclusions of Law and Order.

CONCLUSIONS OF LAW

- 1. The Wisconsin Board of Nursing has jurisdiction in this matter, pursuant to Wis. Stat. § 441.06, to grant requests to take the professional nursing examination and to grant licensure.
- 2. The limitations as set out below are sufficient to address any unacceptable risk of harm Applicant may pose to patients and the public in the practice of nursing.

ORDER

- 1. The attached Stipulation is accepted.
- 2. The Wisconsin Board of Nursing hereby grants Applicant the privilege to sit for the NCLEX nursing examination.
- 3. If Applicant passes the NCLEX nursing examination, the professional nursing license issued to Justine H. Sandin to practice professional nursing in the State of Wisconsin, and her privilege to practice in Wisconsin pursuant to the Nurse Licensure Compact, is LIMITED as follows:
 - a. Applicant shall provide her nursing employers with a copy of this Order before engaging in any nursing employment.
 - b. For a period of at least two (2) years while working at least half-time as a nurse, Respondent shall work only under direct supervision, and only in a work setting pre-approved by the Board. Respondent shall not work in a home health, assisted living, agency, nursing home, or pool position.
 - c. For a period of at least two (2) years while working at least half-time as a nurse, Respondent shall arrange for her nursing employer(s) to send to the Department Monitor quarterly reports, reporting the terms and conditions of her employment and evaluating her work performance.

- d. For a period of at least two (2) years while working at least half-time as a nurse, Applicant shall to send to the Department Monitor quarterly self-reports, reporting the terms and conditions of her employment and evaluating her work performance.
- e. For a period of at least two (2) years, Applicant shall continue her therapy and counseling related to her impulse control issues. Therapy and counseling must be with her present treatment providers or with providers pre-approved by the Board.
- f. Pursuant to Uniform Nurse Licensure Compact regulations, Applicant's nursing practice is limited to Wisconsin during the pendency of this limitation. This requirement may be waived only upon the prior written authorization of both the Wisconsin Board of Nursing and the regulatory board in the state in which Respondent proposes to practice.
- g. Applicant shall notify the Department Monitor of any change of nursing employment during the time in which the Order is in effect. Notification shall occur within fifteen (15) days of a change of employment and shall include an explanation of the reasons for the change.
- h. After two (2) years of working at least half-time as a nurse, Applicant may petition the Board for the modification or termination of the limitation. The Board may grant or deny the petition, in its discretion, or may modify this Order as it sees fit.
- i. If Applicant is convicted of any new crimes while practicing with this limited license, Applicant's license may, at the discretion of the Board or its designee, be SUSPENDED, without further notice or hearing.
- 4. Reports shall be sent to the Department Monitor at the address below:

Department Monitor
Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 7190, Madison, WI 53707-7190
Telephone (608) 267-3817; Fax (608) 266-2264
DSPSMonitoring@wisconsin.gov

6. Violation of any of the terms of this Order may be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Applicant's license. The Board in its discretion may in the alternative impose additional conditions and limitations or other additional discipline for a violation of any of the terms of this Order. In the event Applicant fails to pay costs or submit quarterly reports, as set forth above, Applicant's license may, at the discretion of the Board or its designee, be SUSPENDED, without further notice or hearing, until Applicant has complied with the terms of the order above.

7. This Order is effective on the date of its signing.

WISCONSIN BOARD OF NURSING

by:

A Member of the Board

Date

STATE OF WISCONSIN BEFORE THE BOARD OF NURSING

IN THE MATTER OF APPLICATION FOR

LICENSURE OF

STIPULATION

JUSTINE H. SANDIN, APPLICANT.

0002932

Division of Legal Services and Compliance Case No. 13 NUR 529

Applicant Justine H. Sandin and the Division of Legal Services and Compliance, Department of Safety and Professional Services stipulate as follows:

- 1. This Stipulation is entered into as a result of a pending hearing by the Division of Legal Services and Compliance. Applicant consents to the resolution of this matter by Stipulation.
- 2. Applicant understands that by signing this Stipulation, Applicant voluntarily and knowingly waives the following rights:
 - the right to a hearing on the denial of Applicant's credential, at which time the Applicant has the burden of proof to show by evidence satisfactory to the credentialing authority that the applicant meets the eligibility requirements set by law for the credential;
 - the right to confront and cross-examine the witnesses against Applicant;
 - the right to call witnesses on Applicant's behalf and to compel their attendance by subpoena;
 - the right to testify on Applicant's own behalf;
 - the right to file objections to any proposed decision and to present briefs or oral arguments to the officials who are to render the final decision;
 - the right to petition for rehearing; and
 - all other applicable rights afforded to Applicant under the United States Constitution, the Wisconsin Constitution, the Wisconsin Statutes, the Wisconsin Administrative Code, and other provisions of state or federal law.
- 3. Applicant is aware of Applicant's right to seek legal representation and has been provided an opportunity to obtain legal counsel before signing this Stipulation.
- 4. Applicant agrees to the adoption of the attached Order Granting Limited License by the Wisconsin Board of Nursing (Board). The parties to the Stipulation consent to the entry of the attached Order Granting Limited License without further notice, pleading, appearance or consent of the parties. Applicant waives all rights to any appeal of the Board's order, if adopted in the form as attached.

- 5. If the terms of this Stipulation are not acceptable to the Board, the parties shall not be bound by the contents of this Stipulation, and the matter shall then be returned to the Division of Legal Services and Compliance for further proceedings. In the event that the Stipulation is not accepted by the Board, the parties agree not to contend that the Board has been prejudiced or biased in any manner by the consideration of this attempted resolution.
- 6. The parties to this Stipulation agree that the attorney or other agent for the Division of Legal Services and Compliance and any member of the Board ever assigned as an advisor in this investigation may appear before the Board in open or closed session, without the presence of Applicant, for purposes of speaking in support of this agreement and answering questions that any member of the Board may have in connection with deliberations on the Stipulation. Additionally, any such advisor may vote on whether the Board should accept this Stipulation and issue the attached Order Granting Limited License.
- 7. Applicant is informed that should the Board adopt this Stipulation, the Board's Order Granting Limited License is a public record and will be published in accordance with standard Department procedure.
- 8. The Division of Legal Services and Compliance joins Applicant in recommending the Board adopt this Stipulation and issue the attached Order Granting Limited License.

Justine H. Sandin, Applicant

12540 270th St.

Cadott, WI 54727

Amanda L. Florek, Attorney

Division of Legal Services and Compliance

P.O. Box 7190

Madison, WI 53707-7190