# WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN
BEFORE THE PROFESSIONAL COUNSELOR SECTION OF THE
MARRIAGE AND FAMILY THERAPY, PROFESSIONAL COUNSELING,
AND SOCIAL WORK EXAMINING BOARD

IN THE MATTER OF DISCIPLINARY

PROCEEDINGS AGAINST

FINAL DECISION AND ORDER

REBECCA M. VENNERI,

RESPONDENT.

0002687

Division of Legal Services and Compliance<sup>1</sup> Case No. 13 CPC 008

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Rebecca M. Venneri 56 Richmond Dr. Winona, MN 55987

Wisconsin Department of Safety and Professional Services P.O. Box 8935 Madison, WI 53708-8935

Division of Legal Services and Compliance Wisconsin Department of Safety and Professional Services P.O. Box 8935 Madison, WI 53708-8935

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Professional Counselor Section of the Wisconsin Marriage and Family Therapy, Professional Counseling, and Social Work Examining Board (Section). The Section has reviewed this Stipulation and considers it acceptable.

Accordingly, the Section adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law and Order.

# FINDINGS OF FACT

1. Respondent Rebecca M. Venneri (dob June 2, 1971) was issued a temporary professional counselor license, number 4894-125, first issued on September 20, 2012, and which expired on June 20, 2013. Respondent was also certified in the State of Wisconsin as a clinical

<sup>&</sup>lt;sup>1</sup> The Division of Legal Services and Compliance was formerly known as the Division of Enforcement.

substance abuse counselor, having credential number 15657-132, first issued on March 13, 2012 and current through February 28, 2015. Ms. Venneri's most recent address on file with the Department is 56 Richmond Drive, Winona, Minnesota 55987.

- 2. On February 25, 2013, the State of Pennsylvania Certification Board (Pennsylvania Board) took disciplinary action against Respondent's Certified Advanced Alcohol and Drug Counselor (CAADC) license. The Pennsylvania Board suspended Respondent's CAADC license for a period of one year from February 25, 2013 through February 25, 2014 and ordered Respondent to complete six hours of education in ethics. The Pennsylvania Board disciplined Respondent for developing and maintaining an exploitative relationship with a client and for engaging in conduct that did not meet the generally accepted standards of practice.
- 3. The facts underlying the Pennsylvania Board's discipline related to Respondent's conduct while working as a treatment coordinator at the Dauphin County Prison in Harrisburg, Pennsylvania. Respondent provided individual counseling and treatment to Client A while he was at the Dauphin County Prison from 1999 through 2000 and again from 2011 until Client A's transfer to Camp Hill Prison on March 13, 2012. Respondent resigned from her position at Dauphin County Prison on April 20, 2012. Respondent admitted to engaging in a personal friendship outside of a therapeutic setting with Client A that later became a romantic relationship. Respondent accepted collect phone calls from Client A on March 13, 2012, March 30, 2012, and April 3, 2012. Respondent says that she still keeps in contact with Client A, she speaks to him several times a week, and has visited Client A at Camp Hill Prison a total of 18 times from March 23, 2012 through October 22, 2012. Respondent admits that she and Client A have hugged, kissed, and held hands, but she denies any further sexual contact with Client A.
- 4. In resolution of this matter, Respondent consents to the entry of the following Conclusions of Law and Order.

#### CONCLUSIONS OF LAW

- 1. The Professional Counselor Section of Wisconsin Marriage and Family Therapy, Professional Counseling, and Social Work Examining Board has jurisdiction to act in this matter pursuant to Wis. Stat. § 457.26(2), and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).
- 2. By the conduct described in the Findings of Fact, Respondent Rebecca M. Venneri violated Wis. Admin. Code § MPSW 20.02(23) by having a license suspended for unprofessional conduct by another licensing agency.
- 3. By the conduct described in the Findings of Fact, Respondent Rebecca M. Venneri violated Wis. Admin. Code § MPSW 20.02(11) by engaging in sexual contact, sexual conduct, or any other behavior with a client which could reasonably be construed as seductive.
- 4. As a result of the violations noted in the Conclusions of Law, Respondent Rebecca M. Venneri is subject to discipline pursuant to Wis. Stat. § 457.26(2)(f).

#### **ORDER**

- 1. The attached Stipulation is accepted.
- 2. In the event Respondent, Rebecca M. Venneri, decides to apply for and receives either a temporary certificate or a professional counselor license, the following conditions will apply;
  - a. Any professional counselor certification or license issued to Rebecca M. Venneri will be SUSPENDED for a period of nine (9) months. The suspension shall commence immediately upon Respondent receiving either a temporary certificate or a professional counselor license.
  - b. Any professional counselor certification or license issued to Rebecca M. Venneri will be LIMITED as follows:

## Participation in psychotherapy

(1) Within 30 days of the receipt of either a temporary certificate or a professional counselor license, Respondent shall enter into and continue successful participation in psychotherapy, with a psychotherapist preapproved by the Section or its designee. Psychotherapy shall address, at a minimum, Respondent's ability to meet personal needs outside of her professional role. Psychotherapy shall continue until such time as the Respondent petitions the board or its designee and provides proof sufficient to convince the board that psychotherapy is no longer necessary to sustain Respondent's professional competence.

## **Education**

- (2) No sooner than 90 days before the period of suspension is concluded, Respondent shall successfully complete 24 hours of education on the topic of ethics and professional boundaries, offered by a provider pre-approved by the Section's monitoring liaison. Successful completion shall include taking and passing any exam offered for the courses.
- (3) Satisfaction of the required remedial education may be achieved by providing proof, acceptable to the Department's designee, that Respondent has completed the remedial education requirements of the Department of Safety and Professional Services, in Case No. 13 RSA 010.
- (4) Respondent shall submit proof of successful completion of the ordered education in the form of verification from the institution providing the education to the Department Monitor at the address stated below. None of the education completed pursuant to this requirement may be used to satisfy any continuing education requirements that have been or

may be instituted by the Section, and also may not be used in future attempts to upgrade a credential in Wisconsin.

# **Practice limitation**

- (5) Respondent shall not work as a sole practitioner without advance approval of the Section or its designee.
- (6) Respondent will be allowed to continue to work in a supervisory capacity without any restrictions or limitations during the period of this limitation provided that such supervision does not require Respondent to directly participate in client counseling.

## **Professional Mentor**

- (7) At least 30 days before the period of suspension is completed, and before Respondent commences any employment as a professional counselor, whether paid or unpaid, Respondent shall obtain a Professional Mentor, pre-approved by the Section or its designee.
- (8) The Professional Mentor shall be a professional counselor licensed without limitation to practice professional counseling and substance abuse counseling in the State of Wisconsin. The Professional Mentor shall not have been disciplined by the Section or the Department.
- (9) The Professional Mentor may be the individual responsible for supervision of Respondent's practice of professional counseling.
- (10) The Professional Mentor shall meet with Respondent at least weekly, during which the professional mentor shall review charts selected by the professional mentor, shall discuss any boundary issues that may arise, and may conduct other actions deemed appropriate by the professional mentor to determine that Respondent is practicing in a professional and competent manner.
- (11) The Professional Mentor may designate another qualified health care provider acceptable to the Section to exercise the duties and responsibilities of the Professional Mentor in an absence of more than three (3) weeks. In the event that the Professional Mentor is unable or unwilling to continue to serve as Respondent's Professional Mentor, the Section may, in its sole discretion, select a successor Professional Mentor.
- (12) The Professional Mentor shall have no duty or liability to Respondent, any of Respondent's clients or any third party; the Mentor's sole duty is to the Section.

#### (13) The Professional Mentor shall:

- (i) Review Respondent's practice patterns to ensure that Respondent maintains competent and current professional standards in all areas of her practice, with particular attention to professional boundaries.
- (ii) Help Respondent select training opportunities to increase her knowledge of professional standards with regard to maintaining professional boundaries and avoiding dual relationships;
- (iii) Serve as a consultant about gray areas of professional standards and ethics, particularly as they pertain to boundaries and avoiding dual relationships.
- (iv) Notify the Department monitor when there is reasonable cause to believe that Respondent has or may in the future violate any professional standard or rule of the Section.

## Removal of limitations

- (14) The supervision by the Professional Mentor shall continue for at least nine (9) months from the date Respondent commences practicing as a professional counselor. After eighteen (18) months from the date Respondent either receives a temporary certificate or a professional counselor license, and with pre-approval from the Professional Mentor, Respondent may petition the Section to remove the professional mentor requirement. The decision to remove the limitation requiring a professional mentor shall remain in the sole discretion of the Section.
- (15) The limitations shall be removed upon proof satisfactory to the Section or its designee that the terms of the limitations have been satisfied.
- 3. Within 90 days from the date of this Order, Rebecca M. Venneri shall pay COSTS of this matter in the amount of \$450.00.
- 4. Request of approval of courses, proof of successful course completion, petitions, reports, any other information required by this order, and payment of costs (made payable to the Wisconsin Department of Safety and Professional Services) shall be sent by Respondent to the Department Monitor at the address below:

Department Monitor
Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 8935
Madison, WI 53708-8935
Telephone (608) 267-3817; Fax (608) 266-2264
DSPSMonitoring@wisconsin.gov

- 5. Violation of any of the terms of this Order may be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Respondent's license. The Section in its discretion may in the alternative impose additional conditions and limitations or other additional discipline for a violation of any of the terms of this Order. In the event Respondent fails to timely submit payment of the costs as ordered or fails to submit proof of successful completion of the ordered education as set forth above or violates any other terms or conditions of the Order, Respondent's application for temporary certification or licensure may, in the discretion of the Section or its designee, be SUSPENDED, without further notice or hearing, until Respondent has complied with payment of the costs, completion of the education, and all the other terms and conditions of the Order.
  - 6. This Order is effective on the date of its signing.

PROFESSIONAL COUNSELOR SECTION OF THE WISCONSIN MARRIAGE AND FAMILY THERAPY, PROFESSIONAL COUNSELING, AND SOCIAL WORK EXAMINING BOARD

By:  $\frac{10/21/13}{\text{A Member of the Section}}$