

## WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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- ## FINDINGS OF FACT

- On 03/06/1998 – POSSESSION OF CONTROLLED SUBSTANCE
- On 03/26/1998 – OWI
- On 06/10/1998 – OWI
- On 10/04/1998 – OWI; BAIL JUMPING
- On 10/12/1998 – ESCAPE-CRIMINAL ARREST
- On 08/21/1999 – BATTERY; BAIL JUMPING
- On 11/05/1999 – RESISTING OR OBSTRUCTING AN OFFICER
- On 11/22/1999 – BATTERY (2 Counts); BAIL JUMPING (2 Counts)
- On 04/14/2000 – DISORDERLY CONDUCT
- On 04/18/2000 – DISORDERLY CONDUCT
- On 05/18/2000 – CRIMINAL DAMAGE TO PROPERTY
- On 05/19/2000 – DISORDERLY CONDUCT
- On 07/05/2000 – DISORDERLY CONDUCT
- On 03/14/2001 – CRIMINAL DAMAGE TO PROPERTY (3 Counts); DISORDERLY CONDUCT (2 Counts)
- On 05/23/2001 – CRIMINAL DAMAGE TO PROPERTY
- On 10/10/2001 – DISORDERLY CONDUCT
- From 2004-2005 – OWI (5 Counts)
- On 02/09/2006 – OWI; OPERATING WHILE REVOKED
- On 06/15/2006 – OWI; RESISTING OR OBSTRUCTING AN OFFICER; DISORDERLY CONDUCT; BAIL JUMPING (2 Counts)
- On 10/27/2006 – OWI
- On 02/09/2006 – BAIL JUMPING

#### CONCLUSIONS OF LAW

1. The Wisconsin Department of Safety and Professional Services has jurisdiction over this matter pursuant to Wis. Stat. §440.88.
2. The facts and circumstances of the past convictions are substantially related to your request for licensure as a substance abuse counselor-in-training.

## **ORDER**

NOW, THEREFORE, IT IS ORDERED that DAVID NORSMAN is GRANTED A SUBSTANCE ABUSE COUNSELOR-IN-TRAINING LICENSE subject to the following LIMITATIONS, TERMS AND CONDITIONS:

### Practice Limitations

1. Applicant shall provide a copy of this Order to all prospective employers.
2. Applicant shall comply with all terms and conditions of probation and/or parole imposed upon him.
3. Applicant shall commit no new violations of law, and shall report all law enforcement contacts leading to arrest, charge or conviction to the Department Monitor within 48 hours of any such event.

### Reporting Requirements

4. It is Applicant's responsibility to arrange for his supervisor(s) to provide work reports to the Department Monitor on a quarterly basis, as directed by Department Monitor. These reports shall describe the Applicant's activities and verify that he is in compliance with the laws governing the practice of a substance abuse counselor-in-training and the terms of this Order.
5. Applicant shall file with the Department quarterly reports at the direction of the Department Monitor commencing ninety (90) days after Applicant commences employment. Each report shall include the following:
  - a. The name, address and telephone number of Applicant, and name, address and telephone number of Applicant's employer;
  - b. A statement from the Applicant as to whether he has had any law enforcement contacts leading to arrest, charge or conviction (including DWI/OWI) during the term of the Order;
  - c. Applicant shall report to the Department Monitor any change of employment status, residence, address or telephone number within five (5) days of the date of a change.
6. Applicant shall make arrangements for the submission of quarterly reports from his probation/parole agent outlining Applicant's status and participation in probation/parole, and shall further arrange to have his probation/parole agent notify the Department Monitor immediately of any violation of probation/parole term. Applicant shall provide the

Department with current releases complying with state and federal laws, authorizing release and access to his probation/parole records.

7. Applicant is responsible for compliance with all of the terms and conditions of this Order, including the timely submission of reports by others. Applicant shall promptly notify Department Monitor of any suspected violations of any of the terms and conditions of this Order by Applicant.

#### DEPARTMENT MONITOR

8. The Department Monitor is the individual designated by the department as its agent to coordinate compliance with the terms of this Order. Any requests, petitions, reports or other information required by this Order shall be mailed, faxed or delivered to:

DEPARTMENT MONITOR  
Department of Safety and Professional Services  
Division of Legal Services & Compliance  
1400 East Washington Ave., P.O. Box 8935  
Madison, WI 53708-8935  
Fax: (608) 266-2264  
Telephone: (608) 267-3817

#### Petitions for Modification

9. Applicant may petition the Department Monitor for modification of the terms of this Order after completion of two years of practice in compliance with all terms and conditions of this Order. Applicant's petition must include Applicant's history of employment from the effective date of this Order that states the dates and names of any employer, such employment in total equaling two years of practice. Any such petition shall be accompanied by a written recommendation from Applicant's current employer that includes, among other things, the dates of employment and scope of responsibility during such employment. A denial of such a petition for modification shall not be deemed a denial of license under Wis. Stats. §§ 227.01(3), or 227.42, or Wis. Admin. Code ch. SPS 1, and shall not be subject to any right to further hearing or appeal.

#### Costs

10. Applicant shall be responsible for all costs and expenses associated with compliance with the terms of this Order.

Summary Suspension/Additional Discipline

11. Violation of any of the terms of this Order may be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Applicant's license. The Board, in its discretion, may in the alternative impose additional conditions and limitations or other additional discipline for a violation of any of the terms of this Order. In the event that Applicant fails to submit quarterly reports as ordered, Applicant's license may, in the discretion of the Department or its designee, be SUSPENDED, without further notice or hearing, until Applicant has complied with the terms of this Order.

Dated at Madison, Wisconsin this 3rd day of September, 2013

A handwritten signature in black ink, appearing to read "Michael J. Berndt", written over a horizontal line.

Michael J. Berndt, Chief Legal Counsel  
On behalf of the Department of  
Safety and Professional Services