

## WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF DISCIPLINARY  
PROCEEDINGS AGAINST

WENDY D. DEHLING, L.P.N.,  
RESPONDENT.

:  
:  
: FINAL DECISION AND ORDER  
:  
: ORDER 0002518

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Division of Legal Services and Compliance<sup>1</sup> Case No. 12 NUR 611

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Wendy D. Dehling, L.P.N.,  
460 River Road #8  
West Bend, WI 53095

Wisconsin Board of Nursing  
P.O. Box 8935  
Madison, WI 53708-8935

Division of Legal Services and Compliance  
Department of Safety and Professional Services  
P.O. Box 8935  
Madison, WI 53708-8935

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Wisconsin Board of Nursing (Board). The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law and Order.

FINDINGS OF FACT

1. Respondent Wendy D. Dehling, L.P.N., (dob August 6, 1970) is licensed in the State of Wisconsin as a practical nurse, having license number 34331-31, first issued on August 28, 1997 and current through April 30, 2015. Respondent's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is 460 River Road #8, West Bend, Wisconsin 53095.

2. At all times relevant to this proceeding, Respondent was employed as a professional nurse at a nursing home, located in Cedarburg, Wisconsin.

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<sup>1</sup> The Division of Legal Services and Compliance was formerly known as the Division of Enforcement.

3. On November 20, 2012, judgment of conviction was entered in Ozaukee County (Case Number 2011CF155) against Respondent for unauthorized use of an individual's personal identifying information or documents in violation of Wis. Stat. § 943.201(2)(a).

- a. Respondent took credit and debit cards from several co-workers and a resident's daughter.
- b. Respondent used the credit and debit cards to purchase items without the respective owner's consent.
- c. On August 19, 2011, Respondent was seen on video surveillance at Citgo gas station and Wal-Mart using the resident's daughter's credit card for personal use.
- d. On August 14, 2012, Respondent pled guilty to unauthorized use of an individual's personal identifying information or documents in violation of Wis. Stat. § 943.201(2)(a).

4. In resolution of this matter, Respondent consents to the entry of the following Conclusions of Law and Order.

#### CONCLUSIONS OF LAW

1. The Wisconsin Board of Nursing has jurisdiction to act in this matter pursuant to Wis. Stat. § 441.07, and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).

2. By the conduct described in the Findings of Fact, Wendy D. Dehling, L.P.N., engaged in unprofessional conduct as defined in Wis. Admin. Code § N 7.04(1) by violating a law substantially related to the practice of professional nursing.

3. As a result of the above conduct, Wendy D. Dehling, L.P.N., is subject to discipline pursuant to Wis. Stat. § 441.07(1)(b) and (d).

#### ORDER

1. The attached Stipulation is accepted.
2. Respondent Wendy D. Dehling, L.P.N., is REPRIMANDED.
3. The professional nursing license issued to Respondent Wendy D. Dehling, L.P.N., (license number 34331-31) and her privilege to practice in Wisconsin pursuant to the Nurse Licensure Compact, are LIMITED as follows:
  - a. Within 90 days of the date of this Order, Respondent, at her own expense, shall complete three (3) hours of education in ethics. Respondent is responsible for finding an appropriate course and submitting the course information to the Board for approval prior to taking the course and in sufficient time to obtain Board

approval within the 90-day time frame, taking into account the Board's meeting schedule. Respondent shall provide proof of completion of the education to the Department Monitor.

- b. Respondent shall provide her nursing employers with a copy of this Order before engaging in any nursing employment.
  - c. For a period of at least two (2) years while working at least half-time as a nurse, Respondent shall work only under direct supervision, and only in a work setting pre-approved by the Board. Respondent shall not work in a home health, assisted living, agency or pool position.
  - d. For a period of at least two (2) years while working at least half-time as a nurse, Respondent shall arrange for her nursing employer(s) to send to the Department Monitor quarterly reports, reporting the terms and conditions of her employment and evaluating her work performance.
  - e. Pursuant to Uniform Nurse Licensure Compact regulations, Respondent's nursing practice is limited to Wisconsin during the pendency of this limitation. This requirement may be waived only upon the prior written authorization of both the Wisconsin Board of Nursing and the regulatory board in the state in which Respondent proposes to practice.
  - f. Respondent shall notify the Department Monitor of any change of nursing employment during the time in which the Order is in effect. Notification shall occur within fifteen (15) days of a change of employment and shall include an explanation of the reasons for the change.
  - g. After two (2) years of working at least half-time as a nurse, Respondent may petition the board for the modification or termination of the limitation. The Board may grant or deny the petition, in its discretion, or may modify this Order as it sees fit.
4. Within 120 days from the date of this Order, Wendy D. Dehling, L.P.N., shall pay COSTS of this matter in the amount of \$300.00.
5. Payment of forfeiture and costs shall be made payable to the Wisconsin Department of Safety and Professional Services and sent to the Department Monitor at the address below:

Department Monitor  
Division of Legal Services and Compliance  
Department of Safety and Professional Services  
P.O. Box 8935, Madison, WI 53708-8935  
Telephone (608) 267-3817; Fax (608) 266-2264  
DSPSMonitoring@wisconsin.gov

6. Violation of any of the terms of this Order may be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Respondent's license. The Board in its discretion may in the alternative impose additional conditions and limitations or other additional discipline for a violation of any of the terms of this Order. In the event Respondent fails to timely submit payment of the costs as ordered or fails to submit proof of successful completion of the ordered education as set forth above, Respondent's license (no. 34331-31) may, in the discretion of the Board or its designee, be SUSPENDED, without further notice or hearing, until Respondent has complied with payment of costs and submit proof of completion of the education.

7. This Order is effective on the date of its signing.

WISCONSIN BOARD OF NURSING

by: Julia Nelson, RN  
A Member of the Board

7/11/13  
Date