

WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING

IN THE MATTER OF THE LICENSE OF :
VERONICA S. LAWRENCE, R.N. : FINAL DECISION AND ORDER
: FOR REMEDIAL EDUCATION
: ORDER 0002513

Division of Legal Services and Compliance Case No. 13 NUR 121

The parties to this action for the purposes of Wis. Stat. § 227.53 are:

Veronica S. Lawrence, R.N.
779 West Water Street
Shullsburg, WI 53586

Wisconsin Board of Nursing
P.O. Box 8935
Madison, WI 53708-8935

Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 8935
Madison, WI 53708-8935

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Wisconsin Board of Nursing (Board). The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law and Order.

FINDINGS OF FACT

1. Licensee Veronica S. Lawrence, R.N., (dob September 14, 1968) is licensed in the State of Wisconsin as a professional nurse, having license number 179794-30, first issued on August 31, 2011 and current through February 28, 2014. Licensee's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is 779 West Water Street, Shullsburg, Wisconsin 53586.

2. At all times relevant to this proceeding, Licensee was employed as a professional nurse at a nursing home, located in Dodgeville, Wisconsin.

3. Licensee's position at the nursing home was the Director of Nursing (DON).
4. On or about February 12, 2013, Patient A, a burn victim, spilled nail polish. The nail polish got on Patient A's jobst stockings.
5. This incident was reported by staff to Licensee. Licensee told staff that she would take care of it.
6. Licensee was overheard by a number of staff members yelling at Patient A. Licensee was heard asking if Patient A was stupid. Staff indicated Licensee used a raised voice and spoke to Patient A like a child. Staff also indicated Patient A was crying as a result of this encounter with Licensee.
7. On or about February 28, 2013, Licensee was terminated from employment at the nursing home.
8. In resolution of this matter, Licensee consents to the entry of the following Conclusions of Law and Order.

CONCLUSIONS OF LAW

1. The Wisconsin Board of Nursing is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).

ORDER

1. The attached Stipulation is accepted.
2. Within 6 months of the date of this Order, Veronica S. Lawrence, R.N., shall at Licensee's own expense take and successfully complete three (3) hours of education in Ethics and Professionalism in Nursing and three (3) hours of working with difficult patients as follows:
 - a. Each course attended in satisfaction of this Order must be pre-approved by the Board or its designee. Licensee shall be responsible for locating course(s) satisfactory to the Board and for obtaining the required approval of the courses from the Board or its designee. Licensee must take and pass any exam offered for the course(s).
 - b. Licensee shall submit proof of successful completion of the education in the form of verification from the institution providing the education to the Department Monitor at the address stated below. None of the education completed pursuant to this requirement may be used to satisfy any education requirements that have been or may be instituted by the Board or Department.

3. Within 120 days from the date of this Order, Licensee shall pay COSTS of this matter in the amount of \$200.00.

4. Request of approval of courses, proof of successful course completion and payment of costs (made payable to the Wisconsin Department of Safety and Professional Services) shall be sent by Licensee to the Department Monitor at the address below:

Department Monitor
Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 8935, Madison, WI 53708-8935
Telephone (608) 267-3817; Fax (608) 266-2264
DSPSMonitoring@wisconsin.gov

5. Violation of any of the terms of this Order may be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Licensee's license. The Board in its discretion may in the alternative impose additional conditions and limitations for a violation of any of the terms of this Order. In the event Licensee fails to timely submit payment of the costs as ordered or fails to submit proof of successful completion of the ordered education as set forth above, Licensee's license (no. 179794-30) may, in the discretion of the Board or its designee, be SUSPENDED, without further notice or hearing, until Licensee has complied with payment of the costs and completion of the education.

6. This Order is effective on the date of its signing.

WISCONSIN BOARD OF NURSING

by: Julia Nelson, RN
A Member of the Board

7/11/13
Date