WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN BEFORE THE BOARD OF NURSING

IN THE MATTER OF

DISCIPLINARY PROCEEDINGS AGAINST

FINAL DECISION AND ORDER

BARBARA PHILLIPS, L.P.N., RESPONDENT.

ORDER 0002347

Division of Legal Services and Compliance Case No. 11 NUR 600

The parties to this action for the purposes of Wis. Stat. § 227.53 are:

Barbara Phillips, L.P.N. 3212 NE River Road Rochester, MN 55906

Wisconsin Board of Nursing P.O. Box 8935 Madison, WI 53708-8935

Division of Legal Services and Compliance Department of Safety and Professional Services P.O. Box 8935 Madison, WI 53708-8935

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Board of Nursing (Board). The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law and Order.

FINDINGS OF FACT

1. Respondent Barbara Phillips, L.P.N., (DOB December 27, 1957) is licensed in the State of Wisconsin as a practical nurse, having license number 31-310463 first issued on August 12, 2008 and expired on April 30, 2011. Respondent holds the

¹ The Division of Legal Services and Compliance was formerly known as the Division of Enforcement.

right, pursuant to Wis. Stat. § 440.08(3), to renew her license upon payment of a fee until April 30, 2016.

- 2. Respondent's most recent address on file with the Wisconsin Board of Nursing is 4717 14 Ave. NW #1, Rochester, Minnesota, 55901.
- 3. On June 3, 2010, Respondent entered into a Stipulation and Consent Order with the Minnesota Board of Nursing in which she voluntarily surrendered her registration certificate to practice practical nursing. The Order was based on Respondent's practice issues, multiple terminations from nursing employment for practice issues and cognitive problems resulting from an early brain injury and epilepsy.
- 4. In an evaluation report dated January 4, 2012, Respondent's neurologist indicated his opinion that Respondent is able to return to nursing in a supervised manner, and if she demonstrates competency under supervision, then perhaps supervision could be eventually lifted. Respondent has been compliant with her treatment plan and the neurologist's recommendations.
- 5. On June 7, 2012, The Minnesota Board of Nursing rescinded the 2010 Order and reinstated Respondent's license to practice practical nursing and places the following limitations and conditions:
 - Successful completion of a nurse refresher course with a supervised clinical component, which must include a medication administration component;
 - b. A self-report submitted every three months;
 - c. A report from a registered nurse who is her supervisor, to be submitted every three months;
 - d. A report from any mental health treatment professional that Respondent consults with to be submitted every three months;
 - e. A report from any health care professional whom Respondent consults for physical health, mental health or chemical dependency treatment to be submitted every three months;
 - f. Enroll with the HPSP program and enter into a Participation Agreement within 60 days for a minimum of 12 months;
 - g. If requested by the Board of HPSP, Respondent must undergo a mental health evaluation performed by a psychiatrist or licensed psychologist;
 - h. Compliance with evaluator's recommendations for additional evaluation and treatment by the mental health evaluator;

- i. If requested by the Board of HPSP, Respondent must undergo a neuropsychological evaluation performed by a psychiatrist or licensed psychologist specializing in administration and interpretation of neuropsychological testing and evaluation;
- j. Respondent must provide any additional relevant information reasonably required by the Board;
- k. Licensee shall notify each present and future nursing supervisor of the June 7, 2012 Order and the June 3, 2010 Order.

CONCLUSIONS OF LAW

- 1. The Wisconsin Board of Nursing has jurisdiction to act in this matter, pursuant to Wis. Stat. § 441.07, and is authorized to enter into the attached Stipulation and Order, pursuant to Wis. Stat. § 227.44(5).
- 2. By the conduct described in the Findings of Fact, Respondent Barbara Phillips, L.P.N., engaged in unprofessional conduct as defined in Wisconsin Admin. Code § N 7.04(7).
- 3. As a result of the above conduct, Respondent Barbara Phillips, L.P.N., is subject to discipline pursuant to Wis. Stat. § 441.07(1)(d).

ORDER

IT IS ORDERED:

- 1. The right of Respondent Barbara Phillips, L.P.N. to renew her license (license no. 31-310463) to practice nursing in the state of Wisconsin upon payment of a fee, and her privilege to practice in Wisconsin pursuant to the Nurse Licensure Compact, is INDEFINITELY SUSPENDED.
- 2. If Respondent ever makes an application to the Wisconsin Board of Nursing for any credential:
 - a. Respondent shall provide proof sufficient to the Board that she is in compliance with the Minnesota Board of Nursing Order dated June 7, 2012.
 - b. Whether to grant a license and whether to impose any limitations or restrictions on any license granted shall be in the discretion of the Board.
- 3. Proof of compliance shall be sent by Licensee to the Department Monitor at the address below:

Department Monitor Division of Legal Services and Compliance Department of Safety and Professional Services P.O. Box 8935, Madison, WI 53708-8935 Telephone (608) 267-3817; Fax (608) 266-2264 DSPSMonitoring@wisconsin.gov

- 3. Violation of any of the terms of this Order, or any subsequent related board order, may be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Respondent's license. The Board in its discretion may in the alternative impose additional conditions and limitations or other additional discipline for a violation of any of the terms of this Order.
- 4. This Order is effective on the date of its signing.

WISCONSIN BOARD OF NURSING

By: Milchen Va

A Member of the Board

Date