

WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING

IN THE MATTER OF THE LICENSE OF

KAREN COLE, R.N.

:
: FINAL DECISION AND ORDER
: FOR REMEDIAL EDUCATION
:
ORDER 0002346

Division of Legal Services and Compliance¹ Case No. 12 NUR 347

The parties to this action for the purposes of Wis. Stat. § 227.53 are:

Karen Cole, R.N.
1159 10th Street
Baraboo, WI 53913

Wisconsin Board of Nursing
P.O. Box 8935
Madison, WI 53708-8935

Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 8935
Madison, WI 53708-8935

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Wisconsin Board of Nursing (Board). The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law and Order.

FINDINGS OF FACT

1. Licensee Karen Cole, R.N., (dob March 24, 1950) is licensed in the State of Wisconsin as a professional nurse, having license number 30-116397, first issued on May 27, 1994 and current through February 28, 2014. Licensee's most recent address on file with the Wisconsin Department of Safety and Professional Services (Department) is 1159 10th Street, Baraboo, Wisconsin 53913.

¹ The Division of Legal Services and Compliance was formerly known as the Division of Enforcement.

2. At all times relevant to this action, licensee was employed as a professional nurse at a community based residential facility in Baraboo, Wisconsin.

3. On September 14, 2012, the Bureau of Assisted Living, Division of Quality Assurance (DQA) conducted a survey at the facility to investigate numerous complaints. The DQA found the following:

- a. A survey of a lockable medication cart found ten medications with outdated physician order labels. Licensee failed to remove medications from the cart within 72 hours of becoming outdated and destroying them per facility policy.
- b. Resident A was administered the wrong insulin by a CNA who reported the error to Licensee. Licensee failed to document the medication error per facility policy.
- c. A physician ordered that Resident B be toileted every two hours, the results monitored, and a fluid intake journal kept for a two week period and sent to the physician upon completion. Licensee failed to send the requested information to the physician after two weeks. The physician sent a follow-up letter to the facility to obtain the requested information and Licensee again failed to comply with the physician's request.

4. In resolution of this matter, Licensee consents to the entry of the following Conclusions of Law and Order.

CONCLUSIONS OF LAW

1. The Wisconsin Board of Nursing is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).

ORDER

1. The attached Stipulation is accepted.

2. Within 6 months of the date of this Order, Karen Cole, R.N., shall at Licensee's own expense take and successfully complete four (4) hours of education on delegation and six (6) hours of education on medication administration/errors as follows:

- a. Each course attended in satisfaction of this Order must be pre-approved by the Board or its designee. Licensee shall be responsible for locating course(s) satisfactory to the Board and for obtaining the required approval of the courses from the Board or its designee. Licensee must take and pass any exam offered for the course(s).
- b. Licensee shall submit proof of successful completion of the education in the form of verification from the institution providing the education to the Department Monitor at the address stated below. None of the education

completed pursuant to this requirement may be used to satisfy any education requirements that have been or may be instituted by the Board or Department.

3. Within 120 days from the date of this Order, Licensee shall pay COSTS of this matter in the amount of \$550.00.

4. Request of approval of courses, proof of successful course completion and payment of costs (made payable to the Wisconsin Department of Safety and Professional Services) shall be sent by Licensee to the Department Monitor at the address below:

Department Monitor
Division of Legal Services and Compliance
Department of Safety and Professional Services
P.O. Box 8935, Madison, WI 53708-8935
Telephone (608) 267-3817; Fax (608) 266-2264
DSPSMonitoring@wisconsin.gov

5. Violation of any of the terms of this Order may be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Licensee's license. The Board in its discretion may in the alternative impose additional conditions and limitations for a violation of any of the terms of this Order. In the event Licensee fails to timely submit payment of the costs as ordered or fails to submit proof of successful completion of the ordered education as set forth above, Licensee's license (no. 30-116397) may, in the discretion of the Board or its designee, be SUSPENDED, without further notice or hearing, until Licensee has complied with payment of the costs and completion of the education.

6. This Order is effective on the date of its signing.

WISCONSIN BOARD OF NURSING

by: 
A Member of the Board

3/14/13
Date