# WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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# STATE OF WISCONSIN BEFORE THE BOARD OF NURSING

IN THE MATTER OF

DISCIPLINARY PROCEEDINGS AGAINST

: FINAL DECISION AND ORDER

STACEY M. ANDERSON, R.N., RESPONDENT.

ORDER 0001517

# Division of Enforcement Case No. 11NUR414

The parties to this action for the purposes of Wis. Stat. § 227.53 are:

Stacey M. Anderson, R.N. 7618 Westward Way # 100 Madison, WI 53717

Division of Enforcement
Department of Safety and Professional Services
1400 East Washington Avenue
P.O. Box 8935
Madison, WI 53708-8935

Board of Nursing
Department of Safety and Professional Services
1400 East Washington Avenue
P.O. Box 8935
Madison, WI 53708-8935

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Board of Nursing. The Board has reviewed the attached Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

## FINDINGS OF FACT

- 1. Stacey M. Anderson, R.N., (DOB 12/07/1972) is licensed as a professional nurse in the State of Wisconsin (license no. 132918-30). This license was first granted on August 11, 1999.
- 2. Respondent's most recent address on file with the Wisconsin Board of Nursing is 7618 Westward Way # 100, Madison, WI 53717.

- 3. At all times relevant to this matter, Respondent was employed as a professional nurse at Dean Clinic in Madison, Wisconsin.
- 4. Between 2006 and August of 2011, Respondent trained diabetic patients how to inject themselves with insulin. During this training Respondent used pen devices that contained removable needle mechanisms and saline. On some occasions during this process, Respondent used the same pen device on more than one patient; however, in each instance, prior to reusing the pen, Respondent replaced the entire needle mechanism and cleaned the pen with alcohol.
- 5. With apprehensive patients, Respondent provided some patients the option to perform a "dry stick" with the demonstration pen, which involved the patient's use of the pen device to stick themselves in order to experience how the needle actually felt. In these situations, Respondent only allowed patients to perform a "dry stick" after she replaced the entire needle mechanism and cleaned the pen with alcohol. In some of these instances, Respondent allowed more than one patient to use the pen device to administer saline out of the same cartridge of saline in order to experience the entire injection process.
- 6. While Respondent maintains that she was trained to conduct the patient dry stick training as stated above, some of these demonstration pens contained labels stating "not for human use," which is also placed on the product's label, carton, and user manual. Respondent's conduct in these situations increased the risk of contamination of blood borne pathogens from one patient to another, and deviated from minimum standards of competence in the practice of nursing.
- 7. Respondent has cooperated fully with the Department in resolving this matter and has acknowledged her conduct above. To address this, Respondent completed at her own expense and on her own initiative, approved courses of continuing education including:
  - a) "Medical Errors" for 2 contact hours on September 9, 2011;
  - b) "OSHA: Occupational Exposure to Blood Borne Pathogens" for 1 contact hour on September 6, 2011; and
  - c) "Infection Control and Barrier Precautions" for 4 contact hours on January 24, 2012.
- 8. Respondent's stipulation to this Order and her completion of the recommend coursework above is evidence of her commitment to practice nursing in a safe and effective manner.

### CONCLUSIONS OF LAW

- 1. The Wisconsin Board of Nursing has jurisdiction to act in this matter, pursuant to Wis. Stat. § 441.07, and is authorized to enter into the attached Stipulation and Order, pursuant to Wis. Stat. § 227.44(5).
- 2. The conduct described above constitutes a violation of Wisconsin Administrative Code §§ N 6.05 and N 7.04(15) and subjects Respondent to this Order pursuant to Wis. Stat. §§ 441.07(1)(b) and (d).

### **ORDER**

#### IT IS ORDERED:

- 1. Stacey M. Anderson, R.N., is REPRIMANDED.
- 2. For a period of at least two (2) years from the date of this Order, Respondent shall provide her nursing employers with a copy of this Order before engaging in any nursing employment. After two years from the date of this Order, Respondent may petition the board for the termination of this requirement. The Board may grant or deny the petition, in its discretion, or may modify this Order within its discretion.
- 3. For a period of at least two (2) years from the date of this Order, Respondent shall arrange for quarterly reports from her nursing employer(s) reporting the terms and conditions of her employment and evaluating her work performance. After two (2) years from the date of this Order, Respondent may petition the board for the modification or termination of this requirement. The Board may grant or deny the petition, in its discretion, or may modify this Order within its discretion.
- 4. Respondent shall, within 18 months of the date of this Order, pay to the Department of Safety and Professional Services costs of this proceeding in the amount of Four Hundred Fifty Dollars (\$450.00) pursuant to Wis. Stat. § 440.22(2).
- 5. All petitions, payments, reports and other correspondence shall be directed to the Department Monitor, as follows:

Department Monitor
Department of Safety and Professional Services
Division of Enforcement
1400 East Washington Avenue
P.O. Box 8935
Madison, WI 53708-8935
Fax (608) 266-2264
Telephone (608) 267-3817

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- 6. Violation of any of the terms of this Order may be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Respondent's license. The Board in its discretion may in the alternative impose additional conditions and limitations or other additional discipline for a violation of any of the terms of this Order. In the event that Respondent fails to timely submit payment of the costs as ordered, Respondent's license (no. 132918-30) may, in the discretion of the Board or its designee, be or remain SUSPENDED, without further notice or hearing, until Respondent has complied with the terms of this Order.
  - 7. This Order is effective on the date of its signing.

Wisconsin Board of Nursing

By: Merchen Va

Date

5/3/12