

## WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN  
BEFORE THE BARBERING AND COSMETOLOGY EXAMINING BOARD

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IN THE MATTER OF DISCIPLINARY  
PROCEEDINGS AGAINST

MICHAEL A. KEY AND  
FINEST CUTS, INC.,  
RESPONDENTS.

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FINAL DECISION AND ORDER

**ORDER 0001462**

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Division of Enforcement Case No. 10 BAC 114

The parties to this action for the purpose of Wis. Stat. § 227.53 are:

Michael A. Key  
6255 W. Port Ave.  
Milwaukee, WI 53223

Finest Cuts, Inc.  
1000 W. North Ave.  
Milwaukee, WI 53205

Wisconsin Barbering and Cosmetology Examining Board  
P.O. Box 8935  
Madison, WI 53708-8935

Division of Enforcement  
Department of Safety and Professional Services  
P.O. Box 8935  
Madison, WI 53708-8935

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Wisconsin Barbering and Cosmetology Examining Board (Board). The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following Findings of Fact, Conclusions of Law and Order.

FINDINGS OF FACT

1. Respondent Michael A. Key (dob 06/18/1969) is licensed in the State of Wisconsin as a Barbering and Cosmetology Manager, having license number 81-32134, first issued on 03/06/2008 and current through 03/31/2013. Mr. Key's most recent address on file

with the Wisconsin Department of Safety and Professional Services (Department) is 6255 W. Port Ave., Milwaukee, WI 53223.

2. Respondent Finest Cuts, Inc. is licensed in the State of Wisconsin as a Barbering and Cosmetology Establishment, having license number 80-36915, first issued on 06/25/2009 and current through 03/31/2013. Finest Cuts, Inc.'s most recent address on file with the Department is 1000 W. North Ave., Milwaukee, WI 53205. Respondent Key is and was at all times relevant to this matter, the owner and responsible manager of Respondent Finest Cuts, Inc.

3. On or about November 18, 2010, the Department received a complaint alleging unlicensed practice and apprentice violations at Finest Cuts, Inc. Division of Enforcement case number 10 BAC 114 was subsequently opened for investigation.

4. On March 10, 2011, a Department investigator performed an unannounced inspection of Respondent Finest Cuts, Inc. The inspection and follow-up information obtained from Respondent Key revealed the following violations:

- a. Equipment identified as clean was not in a sanitary condition;
- b. An individual was renting a booth without a written lease or establishment license;
- c. An individual was working at the establishment with an expired apprentice license; and
- d. Three individuals were working at the establishment without licenses.

5. Respondents have not previously been disciplined by the Board.

6. In resolution of this matter, Respondents Michael A. Key and Finest Cuts, Inc. consent to the entry of the following Conclusions of Law and Order.

#### CONCLUSIONS OF LAW

1. The Wisconsin Barbering and Cosmetology Examining Board has jurisdiction to act in this matter pursuant to Wis. Stat. § 454.15, and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).

2. By the conduct described in the Findings of Fact, Respondents violated:

- a. Wis. Admin. Code § BC 4.01(1) by failing to maintain equipment in a clean and sanitary condition;
- b. Wis. Admin. Code § BC 3.02(2)(a) by renting a chair without a written lease agreement; and
- c. Wis. Admin. Code § BC 2.04(1) by assisting in the unlicensed practice of barbering and cosmetology.

3. As a result of the above violations, Respondents Michael A. Key and Finest Cuts, Inc. are subject to discipline pursuant to Wis. Stat. §§ 454.15(2)(c) and (i) and 454.15(3).

ORDER

NOW, THEREFORE, IT IS HEREBY ORDERED that:

1. The attached Stipulation is hereby accepted.
2. Respondents Michael A. Key and Finest Cuts, Inc. are hereby REPRIMANDED.
3. Within 90 days of the date of this Order, Respondent Key shall pay a FORFEITURE in the amount of \$2,100.00 and COSTS of this matter in the amount of \$216.00.
4. Within 90 days of the date of this Order, Respondent Finest Cuts, Inc. shall pay a FORFEITURE in the amount of \$2,100.00 and COSTS of this matter in the amount of \$216.00.
5. Payment of forfeiture and costs shall be made payable to the Wisconsin Department of Safety and Professional Services and sent to the Department Monitor at the address below:

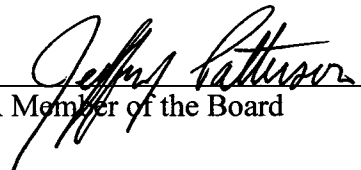
Department Monitor  
Division of Enforcement  
Department of Safety and Professional Services  
P.O. Box 8935, Madison, WI 53708-8935  
Telephone (608) 267-3817, Fax (608) 266-2264

6. Violation of any of the terms of this Order may be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Respondents' licenses. The Board in its discretion may in the alternative impose additional conditions and limitations or other additional discipline for a violation of any of the terms of this Order. In the event Respondents fail to timely submit payment of the forfeiture and costs as ordered, Respondents' licenses (nos. 81-32134 and 80-36915) may, in the discretion of the Board or its designee, be SUSPENDED, without further notice or hearing, until Respondents have complied with payment of the forfeiture and costs.

7. This Order is effective on the date of its signing.

WISCONSIN BARBERING AND COSMETOLOGY EXAMINING BOARD

by:

  
A Member of the Board

4-2-12  
Date