

## WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN  
BEFORE THE DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES

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IN THE MATTER OF THE APPLICATION :  
FOR CERTIFICATION AS A SUBSTANCE :  
ABUSE COUNSELOR IN-TRAINING OF :

MOLLY M. KING,

APPLICANT.

ORDER 0001422

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ORDER GRANTING LIMITED SAC-IT CERTIFICATION  
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The Department of Safety and Professional Services hereby accepts the stipulation entered into by the applicant and makes the following findings and order, based upon the information of record:

FINDINGS OF FACT

1. Molly M. King, the applicant herein, whose date of birth is May 14, 1980, submitted an application for a substance abuse counselor in-training certificate (SAC-IT) on October 20, 2011.
2. The applicant's current address is 7452 Old Sauk Road, Madison, Wisconsin, 53717.
3. In her application for the SAC-IT credential, the applicant appropriately disclosed that she has a criminal conviction record and submitted form #2252 with her application. The applicant's conviction record included felony operating a vehicle without the owner's consent, disorderly conduct, driving under the influence (3<sup>rd</sup> offense), causing mental harm to child, prostitution and bail jumping. The applicant provided a written description of her offenses.
4. The applicant is currently under probation supervision for a period of three years. The conditions of applicant's probation included 6 months in county jail, a comprehensive psychiatric/psychological evaluation and treatment as recommended, AODA treatment as recommended and a restriction on entering into the adult entertainment business.
5. The applicant's probation agent sent a letter to the Department, dated December 16, 2011, indicating that the applicant meets with the agent twice per month and is compliant with the terms and conditions of her probation. The agent confirmed that the applicant is also meeting with her treatment providers. In regard to future employment, the applicant's probation agent indicated that she would need to notify all perspective employers of her probation status and confer with the applicant's employer regarding any concerns about working with the elderly or vulnerable individuals during the time that she is on supervision.

6. The applicant submitted a copy of her psychiatric evaluation and a letter of support from her mental health therapist, dated December 15, 2011, in regard to her progress in individual psychotherapy. The applicant's therapist indicated that the applicant has been in treatment for over two (2) years and has made excellent progress in addressing her treatment issues. The therapist also indicated that the applicant has been able to take responsibility for her past mistakes and has developed ways that she can prevent these mistakes from happening in the future. Finally, the therapist confirmed that the applicant attends therapy weekly and continues to need this level of treatment as she works toward unification with her daughter.

7. The applicant submitted a letter from the applicant's current employer, who is the director of a residential alcohol and drug treatment facility. The employer who is a certified alcohol and drug counselor indicated that the applicant has been hired as a relief staff and that he is willing and able to supervise the applicant's work as a substance counselor in-training.

#### CONCLUSIONS OF LAW

1. The Department of Safety and Professional Services has jurisdiction to act in this matter pursuant to Wis. Stat. sec. 440. 88.
2. The circumstances of the applicant's criminal convictions are substantially related to the duties and responsibilities of the occupation or activities performed under the SAC-IT credential, therefore, her certification shall be subject to limitations and conditions intended to ensure that her practice will be consistent with the protection of the health, safety or welfare of the public. SPS 161.03(4), Wis. Admin Code.

#### ORDER

NOW, THEREFORE, IT ORDERED that a LIMITED certification shall be GRANTED to the applicant, MOLLY M. KING, to practice as a Substance Abuse Counselor- in-Training (SAC-IT) in the state of Wisconsin.

IT IS FURTHER ORDERED THAT the SAC-IT certification shall be limited as follows:

1. The applicant shall practice only under the direct supervision<sup>1</sup> of James Crawford, James Crawford, CSAC, ICS, at the Hope Haven-Rebos United in Madison, Wisconsin, an agency that provides substance abuse disorder treatment. Applicant shall provide a copy of this order granting limited certification to her supervisor.
2. The applicant shall arrange for her supervisor to submit quarterly work reports to the Department Monitor confirming that the applicant is compliance with the regulations

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<sup>1</sup> Direct supervision is defined to mean that the supervisor is immediately available to observe, direct, and coordinate the applicant's substance abuse disorder practice and to stop, interrupt or redirect the practice when necessary to fulfill the requirements of this order or to otherwise protect the public health, safety and welfare.

governing the SAC-IT certification and that the applicant's work performance as a SAC-IT is deemed to be satisfactory.

3. The applicant shall report, or cause her supervisor to report, any violations of law or non-compliance with rules governing the SAC-IT certification within seven (7) days of such occurrence.
4. The applicant shall notify her probation agent that she has received the SAC-IT certification and permit the agent to discuss with the applicant's supervisor or the Department any concerns about the applicant's work with the elderly or vulnerable individuals. In addition, the applicant shall provide a copy of her quarterly work reports to her probation officer and shall arrange for her probation agent to submit quarterly reports to the Department Monitor regarding the applicant's compliance with the terms and conditions of her probation.
5. The applicant shall report to the Department any change of employment status, residence, address or telephone number within five (5) days of the date of a change. Applicant may not commence work as a SAC-IT at a new work-setting or work under a different supervisor without prior approval of the Department Monitor.
6. Any work reports, requests, petitions and other information required by this Order to be submitted to the Department of Safety and Professional Services shall be mailed, e-mailed, faxed or delivered to:

Department Monitor  
Department of Safety and Professional Services 1400 East Washington  
Ave., P.O. Box 8935  
Madison, WI 53708-8935  
Fax: (608) 266-2264, Telephone: (608) 267-3817  
[department.monitor@drl.state.wi.us](mailto:department.monitor@drl.state.wi.us)

7. The limitations imposed hereunder shall remain in effect until such time as the Department receives sufficient evidence to warrant removal of the restrictions, in whole or in part. The Department may modify or terminate the limitations based on credible information received from the applicant or her supervisor. A petition for modification shall not be submitted earlier than one (1) year from the date of this Order.
8. Any such petition or request for modification of this order shall be accompanied by a written explanation of the reasons and supporting documentation. Denial of a petition in whole or in part shall not be considered a denial of a license within the meaning of §227.01(3)(a), Stats., and the applicant shall not have a right to any further hearings or proceedings on the denial.
9. The applicant's certification shall be subject to summary suspension for violation of the terms of the order. If the Department determines that there is good cause for summarily suspending the applicant's license, the summary suspension shall become effective upon:
  - (a) Mailing to the applicant's last-known address provided to the Department of Regulation and Licensing pursuant to § 440.11, Stats., or
  - (b) Actual notice to the applicant or her attorney.

- (c) The applicant may request a hearing on the imposition of the summary suspension, and such hearing shall be held using the procedures set forth in ch. RL 2, Wis. Adm. Code. The hearing shall be held in a timely manner with the evidentiary portion of the hearing being completed within sixty (60) days of receipt of the applicant's request, unless otherwise waived by the applicant. The request of a hearing does not stay the suspension during the pendency of the hearing process.
- (d) After a hearing, or in lieu of a hearing, the Department or its designee may reinstate the credential, provided there is sufficient evidence that the applicant is in compliance with the Order and that continued suspension is not required to protect the health, welfare or safety of the public. The decision whether to reinstate the credential shall be wholly in the discretion of the Department or its designee. In addition to a summary suspension, the violation of any term of this Order may be the basis for a separate disciplinary action under Wis. Stat. sec. 440.88.

Dated at Madison, Wisconsin, this 15<sup>th</sup> day of March, 2012.



Michael Berndt

Chief Legal Counsel

Department of Safety and Professional Services