WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN BEFORE THE BOARD OF NURSING

IN THE MATTER OF : ORDER DENYING

THE LICENSE OF : FULL LICENSURE AND

: GRANTING LIMITED LICENSE

SHELLY HOLMES, RN

PETITIONER : LS0404261NUR

TO: Shelly Holmes

210 North Harrison Street Lancaster, WI 53813

On March 22, 2012, the Board of Nursing considered the petitioner's request for full licensure pursuant to the Final Decision and Order of the Board dated March 10, 2005. An Order Granting Limited License to Complete Refresher Course and Upon Completion Reinstatement of License with Stay of Suspension and Limitations was issued on October 14, 2009. Based upon the information of record which shows completion of registered nurse refresher course, the Board now finds and makes the following:

ORDER

NOW, THEREFORE, IT IS ORDERED that the request for the registered nurse license of Shelly Holmes (#130659-30) to return to full licensure is DENIED.

IT IS FURTHER ORDERED that upon payment of the license renewal fee, the petitioner shall be GRANTED a STAY of her suspended license.

IT IS FURTHER ORDERED that during the stay of suspension, the petitioner's nursing license shall be LIMITED and she shall be subject, pursuant to the Order dated October 14, 2009, to the following terms and conditions:

- 1. Petitioner may practice in an adult population clinic setting pre-approved by the Board or its designee, provided that she is under the direct supervision of a registered nurse.
- 2. Petitioner may practice in a work-setting pre-approved by the Board or its designee in which she has no patient contact provided that she is under the indirect supervision of a registered nurse.
- 3. Petitioner may not work in a home health care, hospice, pool nursing, or nurse agency setting.
- 4. Alternate work-settings may be considered and approved by the Board in its sole discretion.
- 5. In any work-setting approved by the Board or its designee, the petitioner must refrain from all patient assessments and interventions unless these practices are performed under a plan of supervision acceptable to the Board or its designee, which shall describe the patient population served, the kinds of assessments and interventions permitted to be

- performed by the petitioner, whether or when the interventions may be conducted without the physical presence of another, and whether or when assessments must be verified prior to implementation of an intervention based upon the assessment.
- 6. Petitioner shall arrange for quarterly written work reports from her supervisor to be provided to the Board Monitor on a quarterly basis. These reports shall assess the petitioner's work performance and compliance with the terms or the Board order.
- 7. Upon seeking reentry into the nursing field, and continuing through and during the time that petitioner is working as a nurse in any practice setting, the petitioner shall maintain active participation in psychotherapy with a mental health care professional. Acceptable participation shall include a minimum of bi-weekly counseling sessions to help her deal with finding a job, returning to a work situation, and readjusting to the demands of being a nurse. The duration of the petitioner's treatment shall be determined and thereafter adjusted by the health care provider with written notice to the Board or its designee.
- 8. Petitioner shall arrange for her mental health care provider to submit formal written reports to the Department Monitor on a quarterly basis. These reports shall assess the petitioner's psychological stability and reentry into the role of registered nurse.
- 9. Petitioner shall comply with the terms and conditions of the DHFS Rehabilitation Review Conditional Approval dated August 30, 2007, while working in a regulated facility and shall provide copies of any subsequent action by DHFS in regard to the conditional approval, including but not limited to any modifications, sanctions or withdrawal of approval.
- 10. Petitioner shall provide a copy of this Order and the March 25, 2005, Final Decision and Order, and all subsequent orders to the supervisory personnel at any workplace where she is employed as a nurse.

IT IS FURTHER ORDERED that the stay of suspension granted herein shall be continuous and remain in effect until and unless the Board receives verifiable information which indicates that petitioner has failed to comply with this Order or determines that the health, safety and welfare of the public warrants removal of the stay. Upon receipt of such information, the Board may revoke the stay and the petitioner's license shall revert to suspended status.

This order is effective on the date signed below.

STATE OF WISCONSIN BOARD OF NURSING

Lou Ann Weix, R.N., A.P.N.I

Chairperson

4/3/12 Date