

## WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF	:	
DISCIPLINARY PROCEEDINGS AGAINST	:	
	:	FINAL DECISION AND ORDER
FRANCES L. MONROE JENNINGS, R.N.,	:	
RESPONDENT.	:	ORDER 0001247

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Division of Enforcement Case No. 11NUR322

The parties to this action for the purposes of Wis. Stat. § 227.53 are:

Frances L. Monroe Jennings, R.N.  
W8827 Jason Drive  
Beaver Dam, WI 53916

Division of Enforcement  
Department of Safety and Professional Services  
1400 East Washington Avenue  
P.O. Box 8935  
Madison, WI 53708-8935

Board of Nursing  
Department of Safety and Professional Services  
1400 East Washington Avenue  
P.O. Box 8935  
Madison, WI 53708-8935

PROCEDURAL HISTORY

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Board of Nursing. The Board has reviewed the attached Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

1. Frances L. Monroe Jennings, R.N., (DOB 11/06/1956) is licensed as a professional nurse in the State of Wisconsin (license no. 30-100746). This license was first granted on November 16, 1988.

2. Respondent's most recent address on file with the Wisconsin Board of Nursing is W8827 Jason Drive, Beaver Dam, WI 53916.

3. On January 14, 2011 while working as a professional nurse for the Department of Corrections ("DOC") at Waupun Correctional Institution, Respondent mistakenly administered 60 units of insulin to an inmate who had a regular order for only six units.

4. In March 2011, Respondent received a 5-day suspension following work place deficiencies. Respondent began treatment with a psychiatrist to address personal issues.

6. In April 2011, Respondent was given temporary permission to work under restrictions; Respondent could not provide clinical assessment and treatment to inmates.

7. As ordered by the DOC, Respondent underwent a fit for duty evaluation conducted by a neuropsychology consultant ("Consultant"). The Consultant reported that Respondent "does not have an impairment which substantially limits a major life activity... [Respondent] shows normal overall cognitive functions including memory, attention and executive functions...and thus appears able to fulfill this job description."

8. On August 16, 2011, Respondent's employer released Respondent to work immediately with no restrictions and no further discipline.

#### CONCLUSIONS OF LAW

1. The Wisconsin Board of Nursing has jurisdiction to act in this matter, pursuant to Wis. Stat. § 441.07, and is authorized to enter into the attached Stipulation and Order, pursuant to Wis. Stat. § 227.44(5).

2. The conduct described above constitutes a violation of Wisconsin Administrative Code § N 7.03(3) and subjects Respondent to discipline pursuant to Wis. Stat. § 441.07(1)(c).

#### ORDER

##### IT IS ORDERED:

1. The license of Frances L. Monroe Jennings, R.N., to practice nursing in the state of Wisconsin, and her privilege to practice in Wisconsin pursuant to the Nurse Licensure Compact, are LIMITED as follows:

- a. For a period of two (2) years from the date of this Order, Respondent shall arrange for quarterly reports from her nursing

employer(s) reporting the terms and conditions of her employment and evaluating her work performance.

2. Respondent shall, within one hundred twenty (120) days of the date of this Order, pay to the Department of Safety and Professional Services costs of this proceeding in the amount of six hundred Dollars (\$600.00) pursuant to Wis. Stat. § 440.22(2).

3. All petitions, payments, reports and other correspondence shall be mailed or delivered to:

Department Monitor  
Department of Safety and Professional Services  
Division of Enforcement  
1400 East Washington Avenue  
P.O. Box 8935  
Madison, WI 53708-8935  
Fax (608) 266-2264  
Telephone (608) 267-3817

4. Violation of any of the terms of this Order may be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Respondent's license. The Board in its discretion may in the alternative impose additional conditions and limitations or other additional discipline for a violation of any of the terms of this Order. In the event that Respondent fails to pay costs as ordered, Respondent's license may, in the discretion of the Board or its designee, be SUSPENDED, without further notice or hearing, until Respondent has complied with the terms of this Order.

5. This Order is effective on the date of its signing.

Wisconsin Board of Nursing

By: *Paula M. McCrea, DRP*  
A Member of the Board

12/1/11  
Date