

## WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF :  
DISCIPLINARY PROCEEDINGS AGAINST :  
: FINAL DECISION AND ORDER  
LORA J. HUELSTER, R.N., :  
RESPONDENT. : ORDER 0001245

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Division of Enforcement Case No. 11NUR369

The parties to this action for the purposes of Wis. Stat. § 227.53 are:

Lora J. Huelster, R.N.  
N7928 County Rd WH  
Fond du Lac, WI 54935

Division of Enforcement  
Department of Safety and Professional Services  
1400 East Washington Avenue  
P.O. Box 8935  
Madison, WI 53708-8935

Board of Nursing  
Department of Safety and Professional Services  
1400 East Washington Avenue  
P.O. Box 8935  
Madison, WI 53708-8935

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Board of Nursing. The Board has reviewed the attached Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

1. Lora J. Huelster, R.N., (DOB 06/10/1954) is licensed as a professional nurse in the State of Wisconsin (license no. 25661-30). This license was first granted on March 11, 1997.
2. Respondent's most recent address on file with the Wisconsin Board of Nursing is N7928 County Rd WH, Fond du Lac, WI 54935.

3. At all times relevant, Respondent was employed as a professional nurse at Calumet Medical Center ("CMC") in the Emergency Department ("ED") in Chilton, Wisconsin.

3. In August of 2011, while employed as a professional nurse, Respondent diverted narcotics for personal use and has since been diagnosed with narcotics dependence.

4. Respondent has cooperated fully with the Department in resolving this matter. Her agreement to this Order is evidence of her commitment to practice nursing in a safe and effective manner.

#### CONCLUSIONS OF LAW

1. The Wisconsin Board of Nursing has jurisdiction to act in this matter, pursuant to Wis. Stat. § 441.07, and is authorized to enter into the attached Stipulation and Order, pursuant to Wis. Stat. § 227.44(5).

2. The conduct described in paragraphs 4-6 above constitutes a violation of Wisconsin Administrative Code §§ N 7.03(2) and 7.04(2) and subjects Respondent to discipline pursuant to Wis. Stat. §§ 441.07(1)(c) and (d).

#### ORDER

##### IT IS ORDERED:

1. The license of Lora J. Huelster, R.N., to practice nursing in the State of Wisconsin, and her privilege to practice in Wisconsin pursuant to the Multi-State Nursing Compact, are indefinitely **SUSPENDED**. Respondent may petition for reinstatement of her license after undergoing an Alcohol and Other Drug Abuse assessment, at her own expense.

- (a) The evaluator must not have treated Respondent at any time and shall have been approved by the Board, with an opportunity for the Division to make its recommendation, prior to the evaluation being performed.
- (b) The Division shall provide the evaluator and Respondent with those portions of the investigative file which the Division believes may be of assistance in performing the evaluation. Respondent may provide the evaluating psychologist with any information Respondent believes will be of assistance in performing the evaluation and shall immediately provide copies of that information to the Division.
- (c) Respondent shall authorize the evaluator to provide the Board, or its designee, and the Division with the evaluation report and all

materials used in performing the evaluation and shall provide the Board, or its designee, and the Division with the opportunity to discuss the evaluation and findings with the evaluating psychologist.

(d) If the evaluator shows, to the Board's satisfaction, that Respondent is safe to practice nursing, the Board shall lift the suspension. However, the Board may limit Respondent's license in any manner it sees fit to address the facts above and any recommendations resulting from the assessment, including but not limited to direct supervision and quarterly employer work reports.

2. Respondent shall, as a condition of reinstatement, pay costs of this proceeding in the amount of three hundred fifty dollars (\$350.00).

3. All petitions, payments, reports and other correspondence shall be directed to the Department Monitor, as follows:

Department Monitor  
Department of Safety and Professional Services  
Division of Enforcement  
1400 East Washington Avenue  
P.O. Box 8935  
Madison, WI 53708-8935  
Fax (608) 266-2264  
Telephone (608) 267-3817

4. Violation of any of the terms of this Order may be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Respondent's license. The Board in its discretion may in the alternative impose additional conditions and limitations or other additional discipline for a violation of any of the terms of this Order. In the event that Respondent fails to pay costs as ordered, Respondent's license may, in the discretion of the Board or its designee, be or remain SUSPENDED, without further notice or hearing, until Respondent has complied with the terms of this Order.

5. This Order is effective on the date of its signing.

Board of Nursing

By: \_\_\_\_\_

A Member of the Board

12/1/11  
\_\_\_\_\_  
Date