

## WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

IN THE MATTER OF THE DISCIPLINARY :  
PROCEEDINGS AGAINST :

FINAL DECISION AND ORDER

JANICE L. STRAND, L.P.N., :  
RESPONDENT. :

ORDER 0001238

Division of Enforcement Case #07 NUR 238

The parties to this action for the purposes of Wis. Stat. § 227.53 are:

Janice Lee Strand  
26006 S Wind Lake Rd  
Wind Lake WI 53185-2246

Wisconsin Board of Nursing  
P.O. Box 8935  
Madison, WI 53708-8935

Department of Regulation and Licensing  
Division of Enforcement  
P.O. Box 8935  
Madison, WI 53708-8935

PROCEDURAL HISTORY

A disciplinary proceeding was commenced in this matter by the filing of a Notice of Hearing and Complaint with the Board on January 20, 2011. Prior to the hearing on the Complaint, the parties in this matter agreed to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Board. The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

1. Janice Lee Strand (D.O.B. 7/4/52) is duly licensed in the state of Wisconsin as a practical nurse (license # 16229). This license was first granted on 5/28/75.
2. On several occasions, Respondent has engaged in verbal conduct which was unacceptable in a nursing or related setting.
3. On 2/15/07, Respondent removed original patient health care records from her employer's facility, without authorization, and did not return them for several days. In March, 2007, Respondent removed a binder containing protected health information on all residents of

the facility from the employer's facility, without authorization, and did not return it for several days.

4. On 9/29/09, a Board investigator wrote to Respondent requesting information, at Respondent's address of record. Respondent did not respond to the request, and did not provide the requested information.

#### CONCLUSION OF LAW

By the conduct described above, respondent is subject to disciplinary action against her license to practice as a nurse in the state of Wisconsin, pursuant to Wis. Stat. § 441.07(1)(b), (c) and (d).

#### ORDER

NOW, THEREFORE, IT IS HEREBY ORDERED that the attached Stipulation is accepted, and

1. The SURRENDER of the license of Janice Lee Strand to practice nursing in the State of Wisconsin is hereby accepted.

2. The SURRENDER of the privilege of Janice Lee Strand to practice nursing in the State of Wisconsin under another state license pursuant to the Nurse Licensure Compact is hereby accepted.

3. In the event that Respondent ever reapplies for licensure as a nurse in Wisconsin, the Board may limit that license to address the findings of fact based upon this stipulation, without further notice or hearing, and Respondent hereby expressly waives all rights to a hearing on any such limitation. Further, Respondent shall, prior to such application for Wisconsin licensure, pay costs of this proceeding in the amount of Five Thousand Dollars (\$5000.00). Payment shall be made payable to the Wisconsin Department of Regulation and Licensing, and mailed to:

Department Monitor  
Division of Enforcement  
Department of Regulation and Licensing  
P.O. Box 8935  
Madison, WI 53708-8935  
Telephone (608) 267-3817  
Fax (608) 266-2264

WISCONSIN BOARD OF NURSING

By: Lucy A. Wiercwa ADP 12/1/11  
A Member of the Board Date