

WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING

IN THE MATTER OF THE DISCIPLINARY :
PROCEEDINGS AGAINST :

FINAL DECISION AND ORDER

JANCIE M. LA BELLE, L.P.N.
RESPONDENT. :

ORDER 0001188

Division of Enforcement Case #07 NUR 324

The parties to this action for the purposes of Wis. Stat. § 227.53 are:

Jancie M. La Belle
2721 Humboldt Rd. Apt 3
Green Bay, WI 54311-8460

Wisconsin Board of Nursing
P.O. Box 8935
Madison, WI 53708-8935

Department of Safety and Professional Services
Division of Enforcement
P.O. Box 8935
Madison, WI 53708-8935

PROCEDURAL HISTORY

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Board. The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

1. Jancie Marie La Belle (D.O.B. 06/25/1951) is duly licensed in the state of Wisconsin as a practical nurse (license #14479). This license was first granted on December 7, 1973.

2. In 2006 and 2007, respondent was employed as the nurse/administrator of the Baird Home, a community-based residential facility licensed by the Department of Health Services.

3. In December, 2006, respondent became aware that \$50 belonging to a resident was missing. Respondent suspected that a certain staff member was responsible for stealing this

money. She failed to take any action to investigate this matter, and did not report it to the Department of Health Services, as required.

4. During a meeting with a state surveyor, Respondent was asked whether she had ever changed a wound dressing for a resident at her home, rather than at the facility. Respondent denied ever doing so. Respondent was also asked if she had ever lent her personal car to this same resident, to allow him to get to work. Respondent denied ever doing so. At a subsequent meeting, Respondent admitted doing a wound dressing change for the resident at her private home on two occasions, and on a separate occasion, lending him her car to get to work.

5. Respondent did, on occasion, change the wound dressing for the resident referred to in paragraph 4, above, at the facility. Respondent failed to chart these dressing changes.

6. Respondent was responsible for the petty cash fund at the facility. Respondent failed to keep adequate records of this petty cash fund, and a subsequent audit showed that between \$600 and \$800 was missing and could not be accounted for.

7. Respondent was responsible for developing individual service plans for each resident. The plans developed were inadequate in multiple respects for at least 16 of the 17 residents.

8. As a result of Respondent's conduct, the facility was ordered to forfeit \$1900 for multiple violations of Wis. Admin. Code ch. DHS 83, and engage in a substantial plan of correction. Respondent was discharged by the facility.

CONCLUSION OF LAW

By the conduct described above, respondent is subject to disciplinary action against her license to practice as a nurse in the state of Wisconsin, pursuant to Wis. Stat. § 441.07(1)(b), (c) and (d), and Wis. Adm. Code § N 7.04(1).

ORDER

NOW, THEREFORE, IT IS HEREBY ORDERED that Respondent, Jancie M. La Belle, L.P.N., is REPRIMANDED for her unprofessional conduct in this matter.

IT IS FURTHER ORDERED that respondent shall pay the costs of investigating and prosecuting this matter, in the amount of \$300, within 90 days of this Order. If not paid,

Respondent's license may, in the discretion of the Board or its designee, be SUSPENDED, without further notice or hearing, until they are paid in full, including any accrued interest.

WISCONSIN BOARD OF NURSING

By: Bretcher Lowe
A Member of the Board

November 3, 2011
Date

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