

## WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF  
DISCIPLINARY PROCEEDINGS AGAINST

PURONICA S. LEONARD-KROUPA, R.N.,  
RESPONDENT.

:  
:  
: FINAL DECISION AND ORDER

:  
:  
**ORDER 0000987**

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Division of Enforcement Case No. 11NUR084

The parties to this action for the purposes of Wis. Stat. § 227.53 are:

Puronica Leonard-Kroupa, R.N.  
2415 Sherman Blvd.  
Milwaukee, WI 53210

Division of Enforcement  
Department of Regulation and Licensing  
1400 East Washington Avenue  
P.O. Box 8935  
Madison, WI 53708-8935

Board of Nursing  
Department of Regulation & Licensing  
1400 East Washington Avenue  
P.O. Box 8935  
Madison, WI 53708-8935

PROCEDURAL HISTORY

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Board of Nursing. The Board has reviewed the attached Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

1. Puronica S. Leonard, R.N., (DOB 04/23/1962) is duly licensed as a professional nurse in the State of Wisconsin (license No. 30-115312). This license was first granted on March 25, 1994.

2. Respondent's most recent address on file with the Wisconsin Board of Nursing is 2415 Sherman Blvd., Milwaukee, WI 53210.

3. During the events of this matter, Respondent was employed as a night shift registered nurse at Froedtert Hospital in Milwaukee, Wisconsin.

4. On December 7, 2010, Respondent failed to conduct a glucose test on Patient J.K., despite Patient J.K.'s chart indicating the need for frequent glucose checks with intervention of D5-50. Patient J.K. suffered a hypoglycemic episode, which required Respondent to intervene with D5-50. Respondent later documented that she gave a glucose test on December 7 at 2330, however upon review of the system, there is no record of a glucose test for Patient J.K. on December 7. Respondent stated that since the patient was dying, she did not think that checking her glucose was a priority.

5. An internal investigation revealed significant lack of pertinent documentation of patient care during Respondent's shifts. Respondent failed to document changes in status, follow through of physician orders, and any input/output.

#### CONCLUSIONS OF LAW

1. The Wisconsin Board of Nursing has jurisdiction to act in this matter, pursuant to Wis. Stat. § 441.07, and is authorized to enter into the attached Stipulation and Order, pursuant to Wis. Stat. § 227.44(5).

2. The conduct described above constitutes a violation of Wisconsin Administrative Code § N 7.03(1), and subjects Respondent to discipline pursuant to Wis. Stat. § 441.07(1)(c).

#### ORDER

IT IS ORDERED, that the attached Stipulation is accepted.

IT IS FURTHER ORDERED that:

1. Respondent, Purnica S. Leonard-Kroupa, R.N., is REPRIMANDED.

2. The license of Purnica S. Leonard-Kroupa, R.N., to practice nursing in the state of Wisconsin, and her privilege to practice in Wisconsin pursuant to the Nurse Licensure Compact, are LIMITED as follows:

- a. Respondent, at her own expense, shall complete six (6) hours of pre-approved continuing education addressing care for a dying patient; and six (6) hours of pre-approved continuing education addressing documentation; within ninety (90) days of the date of this Order. Respondent is responsible for finding appropriate course and submitting the course information to the Board for approval prior to taking the course and in

sufficient time to obtain board approval within the ninety (90) day time frame, taking into account the board's meeting schedule. Respondent shall provide proof of completion of the continuing education to the Department Monitor.

- b. For a period of at least two (2) years from the date of this Order:
  - i. Respondent shall provide her nursing employers with a copy of this Order before engaging in any nursing employment.
  - ii. Respondent shall work only under direct supervision, and only in a work setting pre-approved by the Board. Respondent shall not work in a home health, agency or pool position.
  - iii. Respondent shall arrange for quarterly reports from her nursing employer(s) reporting the terms and conditions of her employment and evaluating her work performance.
  - iv. Pursuant to Uniform Nurse Licensure Compact regulations, Respondent's nursing practice is limited to Wisconsin during the pendency of this limitation. This requirement may be waived only upon the prior written authorization of both the Wisconsin Board of Nursing and the regulatory board in the state in which Respondent proposes to practice.
  - v. Respondent shall notify the Department Monitor of any change of nursing employment during the time in which the Order is in effect. Notification shall occur within fifteen (15) days of a change of employment and shall include an explanation of the reasons for the change.

3. After two (2) years from the date of this Order, Respondent may petition the board for the modification or termination of the limitation. The Board may grant or deny the petition, in its discretion, or may modify this Order as it sees fit.

4. Respondent shall, within 90 days of the date of this Order, pay to the Department of Regulation and Licensing costs of this proceeding in the amount of Three Hundred Fifty Dollars (\$350.00), pursuant to Wis. Stat. § 440.22(2).

5. Any requests, petitions, reports, or payments shall be mailed, faxed or delivered to:

Department of Regulation and Licensing  
Division of Enforcement  
1400 East Washington Avenue  
P.O. Box 8935  
Madison, WI 53708-8935

Fax (608) 266-2264  
Telephone (608) 267-3817

6. Violation of any of the terms of this Order may be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Respondent's license. The Board in its discretion may in the alternative impose additional conditions and limitations or other additional discipline for a violation of any of the terms of this Order. In the event that Respondent fails to comply with the continuing education as ordered or fails to timely submit payment of costs as ordered, Respondent's license may, in the discretion of the Board or its designee, be **SUSPENDED**, without further notice or hearing, until Respondent has complied with payment of the costs or completion of the continuing education.

7. This Order is effective on the date of its signing.

Dated at Madison, Wisconsin this 28<sup>th</sup> day of July, 2011.

Board of Nursing

By: L. Mark R. ADP  
A Member of the Board