

WISCONSIN DEPARTMENT OF SAFETY AND PROFESSIONAL SERVICES



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STATE OF WISCONSIN
BEFORE THE MEDICAL EXAMINING BOARD

IN THE MATTER OF THE DISCIPLINARY	:	
PROCEEDINGS AGAINST	:	
	:	FINAL DECISION AND ORDER
CHRISTIAN REIKERSDORFER, M.D.	:	
RESPONDENT.	:	00007 18

Division of Enforcement Case No. 10MED258

The parties to this action for the purposes of Wis. Stat. § 227.53 are:

Christian Reikersdorfer, M.D.
CG Reik, LLC
9802 Red Sky Drive
Middleton, WI 53562

Division of Enforcement
Department of Regulation and Licensing
1400 East Washington Avenue
P.O. Box 8935
Madison, WI 53708-8935

Wisconsin Medical Examining Board
Department of Regulation and Licensing
1400 East Washington Avenue
P.O. Box 8935
Madison, WI 53708-8935

PROCEDURAL HISTORY

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Medical Examining Board. The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

1. Christian Reikersdorfer, M.D., Respondent, date of birth January 23, 1965, is licensed and currently registered by the Wisconsin Medical Examining Board to practice medicine and surgery in the state of Wisconsin pursuant to license number 46549, which was first granted February 20, 2004.
2. Respondent's address of record with the Department of Regulation and Licensing is 9802 Red Sky Drive, Middleton, WI.
3. Respondent's practice specialty listed with the Department is anesthesiology.

4. At the time of the events set out below, Respondent was employed as a physician in Madison, WI.

5. On February 9, 2011, the SSM Health Care of Wisconsin, Board of Directors revoked Respondent's clinical privileges at St. Mary's Hospital in Madison, WI (the hospital).

6. Revocation of Respondent's clinical privileges was based on conduct that occurred in April, 2010. The hospital alleged that, in violation of its bylaws, Respondent "intimidated and berated staff members such that some were afraid of him, and in a manner which negatively affected communication among the health care team."

7. Respondent does not agree with the hospital's characterization of the events and his conduct. He unsuccessfully appealed the hospital's decision to revoke his privileges.

8. Respondent has cooperated fully with the Division's investigation.

9. The Division's investigation suggests that Respondent is recognized by his peers as a highly competent and dedicated physician. However, Respondent's previous employer required Respondent to engage in repeat attempts to improve his interpersonal skills in the workplace.

10. Between February 7-8, 2011, at his own initiative, Respondent underwent a comprehensive assessment conducted by Elmhurst Memorial Healthcare, Professionals Program, in Elmhurst, IL, under the direction of medical director, Dr. Glenn Siegel, M.D. The assessment consisted of psychological testing, clinical interviews, self-evaluation, written assignments and collateral contacts.

11. The assessment concluded that Respondent presently has the capacity to safely practice medicine and surgery, and presents no risk to patients or the public. However, the assessors noted that in 2007, Respondent experienced a significant tragedy, which has left him with unresolved treatment needs that contribute to his anger management issues. The assessors recommended, inter alia, that Respondent:

a. undergo a period of weekly therapy, for a period of not less than one year;

b. meet regularly with a professional mentor at his work site, for the purpose of monitoring and assisting Respondent in addressing interpersonal issues at work.

CONCLUSIONS OF LAW

1. The Wisconsin Medical Examining Board has jurisdiction over this matter pursuant to Wis. Stat. § 448.02(3) and authority to enter into this stipulated resolution of this matter pursuant to Wis. Stat. § 227.44(5).

2. Respondent, by engaging in the conduct as set out above, has violated a regulation under circumstances that substantially related to the practice of medicine, which is unprofessional conduct as defined by Wis. Admin. Code § MED 10.02(2)(z) and is subject to discipline pursuant to Wis. Stat. § 448.02(3).

ORDER

NOW, THEREFORE, IT IS HEREBY ORDERED that Christian Reikersorfer, M.D., Respondent, is hereby REPRIMANDED for the conduct set forth above.

IT IS FURTHER ORDERED that:

1. Respondent's license to practice medicine and surgery in the State of Wisconsin is hereby LIMITED as follows:

- a. Within 90 days of the date of this Order, Respondent shall provide proof sufficient to the Board, or its designee, of Respondent's satisfactory completion of "Intensive Course in Managing Difficult Communications in Medical Practice", a three-day course sponsored by Case Western Reserve University School of Medicine.
- b. Upon Respondent providing proof sufficient to the Board, or its designee, that he has completed the education, the limitation of Respondent's license is removed.
- c. Respondent is prohibited from applying the educational credits required by this Order toward satisfaction of mandatory biennial continuing education requirements.

2. Respondent shall, within 30 days of the date of this Order, provide the Department with the name and contact information of a mental health professional with whom Respondent shall, subject to approval of the Board or its designee, engage in a period of weekly therapy, for a period of not less than one year, and as follows:

- a. Unless otherwise ordered, objectives of said therapy shall be as set forth in the final report of the comprehensive assessment conducted by Elmhurst Memorial Healthcare, Professionals Program;
- b. Prior to commencing therapy, Respondent shall provide a copy of this Order and a copy of the comprehensive assessment report to the treating mental health professional;
- c. Prior to commencing therapy, Respondent shall execute authorizations necessary to permit direct and ongoing communication between the therapist and the Department's designee, and shall provide copies of the authorization to the Department Monitor;
- d. The mental health professional must agree, in writing, to submit quarterly reports to the Department Monitor concerning Respondent's progress in fulfilling the terms of this Order. The mental health professional must further agree to notify the Department immediately upon receiving any information, whether directly or indirectly, that Respondent is engaging, or has engaged in conduct that violates this Order, state or federal law, and/or the rules of the Medical Examining Board;

- e. Said mental health professional may not be someone with whom Respondent has a personal or professional relationship.

3. Respondent shall, within 30 days of the date of this Order, provide for the Board or its designee's preapproval, the name and contact information of a professional mentor. Respondent shall meet, at least bi-monthly, to discuss interpersonal relationships in his workplace. Respondent shall grant the professional mentor authority to discuss with Respondent's immediate supervisor, Respondent's interpersonal relationships with nursing staff. The professional mentor shall submit formal written reports to the Department, on a quarterly basis. The professional mentor's reports shall verify that Respondent has not engaged in explosive or otherwise disruptive conduct in the workplace.

- a. A professional mentor shall have no prior or current personal relationship with Respondent, and shall have no other relationship that could reasonably be expected to compromise the ability of the professional mentor to render fair and unbiased reports to the Department (including but not limited to any bartering relationship, mutual referral of patients outside of the approved facility, etc.). For purposes of this Order, the professional mentor shall be a physician, nurse practitioner, or other health care professional who works at the same facility in which Respondent practices medicine and surgery. The professional mentor shall hold a valid Wisconsin credential in a relevant health care field, shall have read this Final Decision & Order, and shall agree to be Respondent's professional mentor.
- b. Respondent's professional mentor shall immediately report to the Department Monitor any conduct or condition of the Respondent which may constitute unprofessional conduct.
- c. Respondent shall promptly notify the Department Monitor of any suspected violations of any of the terms and conditions of this Order, including any failures of the professional mentor to conform to the terms and conditions of this Order.
- d. After a period of one year, with the approval of the professional mentor, Respondent may petition the Board or its designee to remove the mentoring requirement

4. Respondent shall not engage in any disruptive or aggressive conduct in the workplace, as evidenced by final disciplinary action or restriction of clinical privileges by his employer or any facility at which Respondent practices medicine.

5. The determination of whether or not to modify any terms of this Order is entirely within the discretion of the Board. A decision by the Board, or its designee, not to remove or otherwise modify a requirement shall not constitute a denial of licensure, and shall not entitle Respondent to a hearing on the Board's refusal to grant any such petition.

6. Respondent shall, within 30 days of the date of this Order, pay to the Department of Regulation and Licensing costs of this proceeding in the amount of \$1,601.41, pursuant to Wis. Stat. § 440.22(2).

7. Requests for approval, notification of completion of educational program(s) and payment shall be faxed, mailed or delivered to:

Department Monitor
Department of Regulation and Licensing
Division of Enforcement
1400 East Washington Avenue
P.O. Box 8935
Madison, WI 53708-8935
Fax (608) 266-2264
Telephone (608) 267-3817

8. Violation of any of the terms of this Order may be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Respondent's license. The Board in its discretion may in the alternative impose additional conditions and limitations or other additional discipline for a violation of any of the terms of this Order. In the event Respondent fails to timely submit payment of the costs or fails to comply with the ordered continuing education as set forth above, the Respondent's license (No. 46549) may, in the discretion of the board or its designee, be SUSPENDED, without further notice or hearing, until Respondent has complied with payment of the costs and completion of the continuing education.

9. This Order is effective on the date of its signing.

Wisconsin Medical Examining Board

By: Skalof MD MBA Date: 3/18/11
A Member of the Board