

# WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF THE DISCIPLINARY	:	
PROCEEDINGS AGAINST	:	<b>FINAL DECISION AND ORDER</b>
	:	
PAULA R. GROSSCHADL, R.N.,	:	Order <u>0000617</u>
RESPONDENT.	:	

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Division of Enforcement Case #08 NUR 132

The parties to this action for the purposes of Wis. Stats. sec. 227.53 are:

Paula R. Grosschadl  
1235 Monroe Ave.  
South Milwaukee, WI 53172

Wisconsin Board of Nursing  
P.O. Box 8935  
Madison, WI 53708-8935

Department of Regulation and Licensing  
Division of Enforcement  
P.O. Box 8935  
Madison, WI 53708-8935

PROCEDURAL HISTORY

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Board. The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

1. Paula Rae Grosschadl (D.O.B. 11/18/1971) is duly licensed in the state of Wisconsin as a registered nurse (license #124149). This license was first granted 8/27/1996.
2. On 3/7/2008, Respondent fell asleep during a patient's colonoscopy with which she was assisting.
3. On 3/13/2008, Respondent exhibited unusual behavior including slurred speech and slow movements. Respondent was given a reasonable-cause drug test and she tested positive for tetrahydrocannabinol, a controlled substance for which she did not have a prescription or other valid authorization to have ingested.

4. Respondent represents to the Board that the behavior exhibited on 3/13/2008 was due to her taking an extra dose of her prescribed medication, quetiapine, known to cause drowsiness and dizziness.

5. The Board finds that the cause of Respondent's behavior, whether from an unprescribed substance or from taking more than the authorized dosage of a prescribed medication, is not as significant as the fact that her use impaired her ability to safely or reliably practice. Licensees are required to self-monitor, and to avoid practice when ability may be impaired by any substance.

#### CONCLUSION OF LAW

By the conduct described above, respondent is subject to disciplinary action against her license to practice as a nurse in the state of Wisconsin, pursuant to Wis. Stats. §441.07(1)(b), (c) and (d), and Wis. Adm. Code §§ N 7.03(1)(b), (2) and N 7.04(1), (2), and (15).

#### ORDER

NOW, THEREFORE, IT IS HEREBY ORDERED that the attached Stipulation is accepted.

IT IS FURTHER ORDERED that Paula R. Grosschadl, is REPRIMANDED for unprofessional conduct in this matter.

IT IS FURTHER ORDERED, that Respondent shall not consume any controlled substance listed in Schedule I-IV, without a valid prescription of an authorized prescriber, and for a valid medical purpose. Respondent shall, upon request of the Board or its designee, or the Department, or an investigator thereof (including a law enforcement officer, acting at the request of the Board or its designee, the Department, or an investigator thereof), submit a sample of Respondent's blood, urine, breath, and/or hair (as designated by the requesting person) for analysis, forthwith upon such request. This shall not be deemed a limitation upon Respondent's license, but failure to comply shall be a violation of an Order of the Board.

IT IS FURTHER ORDERED, that violation of any of the terms of this Order may be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Respondent's license. The Board in its discretion may in the alternative impose additional conditions and limitations or other additional discipline for a violation of any of the terms of this Order.

IT IS FURTHER ORDERED that Respondent shall pay the costs of investigating and prosecuting this matter, in the amount of \$450, within 90 days of this Order. In the event Respondent fails to timely submit full payment of the costs as ordered. Respondent's license

may, in the discretion of the Board or its designee, be SUSPENDED, without further notice or hearing, until Respondent has paid them in full, including any accrued interest.

WISCONSIN BOARD OF NURSING

By: Kate Ann  
A Member of the Board

1-27-11  
Date

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