

# WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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STATE OF WISCONSIN  
BEFORE THE HEARING AND SPEECH EXAMINING BOARD

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IN THE MATTER OF THE DISCIPLINARY :  
PROCEEDINGS AGAINST :  
 :  
INGRID J. STEPHAN, : FINAL DECISION AND ORDER  
RESPONDENT. : ORDER 0000 440

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[Division of Enforcement Case # 09 HAD 1]

The parties to this action for the purposes of Wis. Stat. § 227.53 are:

Ingrid J. Stephan  
1850 Bald Eagle Lane  
Eagle River, WI 54521-9411

Division of Enforcement  
Department of Regulation and Licensing  
1400 East Washington Avenue  
P.O. Box 8935  
Madison, WI 53708-8935

Wisconsin Hearing and Speech Examining Board  
Department of Regulation & Licensing  
1400 East Washington Avenue  
P.O. Box 8935  
Madison, WI 53708-8935

PROCEDURAL HISTORY

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Hearing and Speech Examining Board. The Board has reviewed the attached Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

## FINDINGS OF FACT

1. Ingrid J. Stephan, (DOB December 21, 1947) is duly licensed as a speech-language pathologist in the state of Wisconsin (license # 427). This license was first granted on July 16, 1993.

2. Respondent's most recent address on file with the Wisconsin Hearing and Speech Examining Board is 1850 Bald Eagle Lane, Eagle River, WI 54521-9411.

3. On March 26, 2008, Respondent provided speech language therapy to a 13 year old female patient while Respondent was impaired by alcohol. The patient's mother was so concerned about Respondent's level of intoxication, that the patient's mother drove the Respondent home after the appointment. Respondent admits that between the fall of 2007 and the beginning of 2008, that there were approximately a total of four incidents in which Respondent was impaired by alcohol when she provided speech language therapy to the patient.

4. From April 1, 2008 through April 26, 2008, Respondent underwent inpatient drug and alcohol treatment at Tellurian UCAN, in Madison, Wisconsin. A diagnosis of alcohol dependence and generalized anxiety disorder was made.

5. From August 25, 2008 through September 21, 2008, Respondent underwent inpatient and outpatient drug and alcohol treatment at Hazelden Foundation in Center City, Minnesota. A diagnosis of alcohol dependence was made.

6. Respondent continues to be in recovery.

7. Respondent completely retired from the practice of speech language pathology in April 2010, and has tendered the surrender of her license in light of her retirement.

## CONCLUSIONS OF LAW

1. The Wisconsin Hearing and Speech Examining Board has jurisdiction to act in this matter, pursuant to Wis. Stat. § 459.34, and is authorized to enter into the attached Stipulation and Order, pursuant to Wis. Stat. § 227.44(5).

## ORDER

NOW, THEREFORE, IT IS HEREBY ORDERED, that the attached Stipulation is accepted.

IT IS FURTHER ORDERED, effective the date of this Order, that the Board accepts the surrender of the license previously granted to Respondent.

Wisconsin Hearing and Speech Examining Board

By:   
A Member of the Board

10-4-13  
Date