

# WISCONSIN DEPARTMENT OF REGULATION & LICENSING



## Wisconsin Department of Regulation & Licensing Access to the Public Records of the Reports of Decisions

This Reports of Decisions document was retrieved from the Wisconsin Department of Regulation & Licensing website. These records are open to public view under Wisconsin's Open Records law, sections 19.31-19.39 Wisconsin Statutes.

### Please read this agreement prior to viewing the Decision:

- The Reports of Decisions is designed to contain copies of all orders issued by credentialing authorities within the Department of Regulation and Licensing from November, 1998 to the present. In addition, many but not all orders for the time period between 1977 and November, 1998 are posted. Not all orders issued by a credentialing authority constitute a formal disciplinary action.
- Reports of Decisions contains information as it exists at a specific point in time in the Department of Regulation and Licensing data base. Because this data base changes constantly, the Department is not responsible for subsequent entries that update, correct or delete data. The Department is not responsible for notifying prior requesters of updates, modifications, corrections or deletions. All users have the responsibility to determine whether information obtained from this site is still accurate, current and complete.
- There may be discrepancies between the online copies and the original document. Original documents should be consulted as the definitive representation of the order's content. Copies of original orders may be obtained by mailing requests to the Department of Regulation and Licensing, PO Box 8935, Madison, WI 53708-8935. The Department charges copying fees. *All requests must cite the case number, the date of the order, and respondent's name as it appears on the order.*
- Reported decisions may have an appeal pending, and discipline may be stayed during the appeal. Information about the current status of a credential issued by the Department of Regulation and Licensing is shown on the Department's Web Site under "License Lookup." The status of an appeal may be found on court access websites at: <http://ccap.courts.state.wi.us/InternetCourtAccess> and <http://www.courts.state.wi.us/wscca>.
- Records not open to public inspection by statute are not contained on this website.

**By viewing this document, you have read the above and agree to the use of the Reports of Decisions subject to the above terms, and that you understand the limitations of this on-line database.**

**Correcting information on the DRL website:** An individual who believes that information on the website is inaccurate may contact the webmaster at [web@drl.state.wi.gov](mailto:web@drl.state.wi.gov)

STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING  
IN THE MATTER OF DISCIPLINARY  
PROCEEDINGS AGAINST

**FINAL DECISION AND ORDER**

LISA J. CZUB, L.P.N.,  
RESPONDENT.

Order 0000 393

Division of Enforcement Cases #09 NUR 242, 10 NUR 17

The parties to this action for the purposes of Wis. Stat. § 227.53, are:

Lisa J. Czub  
W7478 Co Road W  
Phillips, WI 54555

Wisconsin Board of Nursing  
P.O. Box 8935  
Madison, WI 53708-8935

Department of Regulation and Licensing  
Division of Enforcement  
P.O. Box 8935  
Madison, WI 53708-8935

**PROCEDURAL HISTORY**

A disciplinary proceeding was commenced in this matter by the filing of a Notice of Hearing and Complaint with the Board on April 6, 2010. Prior to the hearing on the Complaint, the parties in this matter agreed to the terms and conditions of the attached Stipulation as the final disposition of this matter, subject to the approval of the Board. The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

**FINDINGS OF FACT**

1. Lisa Jean Czub (dob: 11/12/62) is and was at all times relevant to the facts set forth herein a practical nurse licensed in the State of Wisconsin pursuant to license #24905-31. This license was first granted 6/3/82.

2. On 6/5/08, Respondent was arrested by a DNR park ranger for possession of marijuana and cocaine, and admitted using cocaine; she later admitted to an AODA assessor that she smoked marijuana occasionally but denied using cocaine. Respondent's arrest resulted in a deferred prosecution agreement, and she was not convicted of any offense. When the Board's investigator wrote to Respondent and inquired about this incident, Respondent did not respond in a timely

manner, and ultimately stated: "I have no history of drug usage nor do I have a history of possession of drugs." Respondent did not respond to a request for further information.

3. On 12/25/09, and while employed as a practical nurse at the Aspirus Pleasant View Nursing Home, Phillips, Wisconsin, Respondent appeared for her scheduled work shift at 6:40 AM, in an intoxicated condition, and refused to submit a sample of urine for testing. Respondent did not respond to a letter from Board staff, requesting an explanation.

### **CONCLUSIONS OF LAW**

A. The Wisconsin Board of Nursing has jurisdiction to act in this matter pursuant to Wis. Stat. § 441.07(1)(b),(c), and (d), and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).

B. The conduct described in paragraph 2, above, violated Wis. Adm. Code § N 7.04(intro), (1), (2) and (15). The conduct described in paragraph 3, above, violated Wis. Stat. 441.07(1)(c) and Wis. Adm. Code §§ N 7.03(2) and N 7.04(intro). Such conduct constitutes unprofessional conduct within the meaning of the Code and statutes.

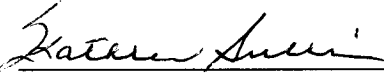
### **ORDER**

IT IS ORDERED, that the attached Stipulation is accepted.

IT IS FURTHER ORDERED, effective the date of this Order, the SURRENDER of the license of Lisa J. Czub, L.P.N., to practice as a nurse in the State of Wisconsin is ACCEPTED. Respondent shall not practice nursing in Wisconsin, including under the Nurse Licensure Compact, without a license from the Board.

IT IS FURTHER ORDERED, that the costs of this matter are \$1,900, and are waived, but if Respondent ever seeks licensure, she may be required to pay them at that time.

Wisconsin Board of Nursing

By:   
A Member of the Board

September 2, 2010  
Date

akt  
i:\czub.stp.surr.doc