

# WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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STATE OF WISCONSIN  
BEFORE THE VETERINARY EXAMINING BOARD

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IN THE MATTER OF THE DISCIPLINARY	:	
PROCEEDINGS AGAINST	:	
	:	FINAL DECISION AND ORDER
RAYMOND GNIADEK, DVM,	:	<u>ORDER 0000336</u>
RESPONDENT.	:	

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[Division of Enforcement Case # 10 VET 20]

The parties to this proceeding for the purposes of Wis. Stat. § 227.53 are:

Raymond Gniadek  
9860 E Broadway Apt. 110  
Mesa, AZ 85208

Division of Enforcement  
Department of Regulation and Licensing  
1400 East Washington Avenue  
P.O. Box 8935  
Madison, WI 53708-8935

Wisconsin Veterinary Examining Board  
Department of Regulation & Licensing  
1400 East Washington Avenue  
P.O. Box 8935  
Madison, WI 53708-8935

PROCEDURAL HISTORY

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Veterinary Examining Board. The Board has reviewed the attached Stipulation and considers it acceptable.

FINDINGS OF FACT

1. Raymond Gniadek ("Respondent") was born on September 28, 1951, and is licensed to practice Veterinary Medicine in the state of Wisconsin pursuant to license number 1540. This license was first granted on June 18, 1976.

2. Respondent's most recent address on file with the Wisconsin Veterinary Examining Board is 9860 E. Broadway, Apt. 110, Mesa, AZ 85208.

3. Respondent was disciplined in the State of Arizona on December 16, 2009 for unprofessional conduct for failure to follow professionally accepted procedures; Respondent failed to perform an examination and failed to provide appropriate insulin treatment for a cat, thereby violating his duty to utilize current professional and scientific knowledge. Additionally, Respondent was disciplined for failure to properly document medical records for drugs that were administered.

4. Respondent was placed on probation for a period of one year starting December 16, 2009; Respondent was also ordered to complete twelve hours of continuing education in the areas of record keeping, diabetic management in dogs and cats, and geriatric management in dogs and cats. Respondent was required to submit an outline within sixty [60] days of how he would satisfy the continuing education hours.

### CONCLUSIONS OF LAW

1. The Wisconsin Veterinary Examining Board has jurisdiction to act in this matter, pursuant to Wis. Stat. §453.07(2) and is authorized to enter into the attached Stipulation and Order, pursuant to Wis. Stat. § 227.44(5).

2. The conduct described in paragraphs three [3] and four [4], above, constitutes a violation of Wisconsin Administrative Code § VE 7.06(6).

### ORDER

NOW, THEREFORE, IT IS HEREBY ORDERED that:

1. Raymond Gniadek, DVM is hereby REPRIMANDED for his conduct in this matter.

IT IS FURTHER ORDERED that:

2. Respondent shall, within ninety (90) days from the date of this Order, pay COSTS of this proceeding in the amount of TWO HUNDRED DOLLARS (\$200.00). Payment shall be made payable to the Wisconsin Department of Regulation and Licensing, and mailed to:

Department Monitor  
Division of Enforcement  
Department of Regulation and Licensing  
P.O. Box 8935  
Madison, WI 53708-8935  
Telephone (608) 267-3817  
Fax (608) 266-2264

3. Violation of any of the terms of this Order may be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Respondent's license. The Board in its discretion may in the alternative impose additional conditions and limitations or other additional discipline for a violation of any of the terms of this Order. In the event Respondent fails to pay costs as ordered the Respondent's license(#1540) MAY BE SUSPENDED, without further notice or hearing, until Respondent has complied with the terms of this Order.

4. This Order is effective on the date of its signing.

Wisconsin Veterinary Examining Board

By:

Mathias W Greer DVM  
A Member of the Board

Date

8/4/10