WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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STATE OF WISCONSIN BEFORE THE DEPARTMENT OF REGULATION AND LICENSING IN THE MATTER OF : DISCIPLINARY PROCEEDINGS AGAINST : REGENCY BEAUTY INSTITUTE, FINAL DECISION AND ORDER RESPONDENT. : OKOEK 0000 277

Division of Enforcement Case File Number 07 RBC 010

The parties to this action for the purposes of Wis. Stat. § 227.53 are:

Regency Beauty Institute Attn: Regency Corporation 7995 W. Layton Avenue Greenfield, WI 53220

Division of Enforcement Department of Regulation and Licensing 1400 East Washington Avenue P.O. Box 8935 Madison, WI 53708-8935

Department of Regulation and Licensing 1400 East Washington Avenue P.O. Box 8935 Madison, WI 53708-8935

PROCEDURAL HISTORY

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Department of Regulation and Licensing (Department). The Department has reviewed the attached Stipulation and considers it acceptable.

Accordingly, the Department in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

- 1. Regency Beauty Institute is duly licensed as a school of barbering or cosmetology in the state of Wisconsin (license # 87-119). That license was first granted on April 10, 2007 and is current through August 31, 2011.
- 2. Regency Corporation's most recent address on file with the Department is 7995 W. Layton Avenue, Greenfield, WI 53220.
- 3. During the time period July 2007 through March 2008, Regency Beauty Institute allowed personnel without current barbering or cosmetology instructor licenses to provide practical instruction to students, including the following individuals:

- a. Nicole Manchester provided practical instruction on 70 occasions between July 2, 2007 and March 1, 2008. Ms. Manchester was not granted a barbering or cosmetology instructor license until March 28, 2008.
- b. Sherri Wilks (now known as Sherri Sievert) provided practical instruction on 48 occasions between July 11, 2007 and October 8, 2007. Ms. Wilks' barbering or cosmetology instructor license expired on June 30, 2007.
- c. Jessica Navejar provided practical instruction on 16 occasions between September 8, 2007 and December 7, 2007. Ms. Navejar was not granted a barbering or cosmetology instructor license until December 10, 2007.
- d. Sarah Wesel provided practical instruction on 19 occasions between September 17, 2007 and February 18, 2008. Ms. Wesel was not granted a barbering or cosmetology instructor license until March 6, 2008.
- e. Debra Owens-Goudy provided practical instruction on 18 occasions between October 22, 2007 and March 1, 2008. Ms. Owens-Goudy was not granted a barbering or cosmetology instructor license until July 25, 2008.
- f. Mary Beth Cottrill provided practical instruction on 6 occasions between February 11, 2008 and February 29, 2008. Ms. Cottrill was not granted a barbering or cosmetology instructor license until May 12, 2008.
- 4. In resolution of this matter, Respondent Regency Beauty Institute consents to the entry of the following Conclusions of Law and Order.

CONCLUSIONS OF LAW

- 1. The Department has jurisdiction to act in this matter pursuant to Wis. Stat. § 440.64 and is authorized to enter into the attached Stipulation and Order pursuant to Wis. Stat. § 227.44 (5).
- 2. Wis. Stat. §§ 440.60 through 440.64 constitute subchapter V of Wis. Stat. chapter 440.
- 3. Wis. Stat. § 440.60(13) defines "practical instruction" as "training through action or direct contact with a patron or model other than a mannequin."
- 4. Wis. Stat. § 440.63(1)(a) provides that no person may provide practical instruction in barbering or cosmetology in a school of barbering or cosmetology unless the person holds a current barbering or cosmetology instructor certificate issued by the Department.
- 5. Wis. Admin. Code § RL 62.11(1) provides that no owner, director, officer, shareholder, or managing employee of any school may:
 - (e) allow an unlicensed person to provide practical instruction to any student.
 - (g) violate subchapter V of Wis. Stat. ch. 440 or Wis. Stat. ch. 454, or the rules contained in Wis. Admin. Code ch. 62.

- 6. By the conduct described in paragraph 3 of the Findings of Fact, Respondent violated Wis. Stat. § 440.63(1) and Wis. Admin. Code §§ RL 62.11(1)(e) and RL 62.11(1)(g).
- 7. Therefore, Respondent is subject to discipline pursuant to Wis. Stat. § 440.64(3).

ORDER

NOW, THEREFORE, IT IS HEREBY ORDERED:

- 1. The license of Regency Beauty Institute to operate as a school of barbering or cosmetology in the state of Wisconsin (license # 87-119) is hereby REPRIMANDED.
- 2. Regency Beauty Institute shall, within one hundred twenty (120) days from the date of this order, pay a FORFEITURE of \$15,000 and COSTS in the amount of \$1,400 for a total amount of SIXTEEN THOUSAND FOUR HUNDRED DOLLARS (\$16,400.00) in this matter. Payment shall be made payable to the Wisconsin Department of Regulation and Licensing, and mailed to:

Department Monitor Division of Enforcement Department of Regulation and Licensing P. O. Box 8935 Madison, WI 53708-8935 Telephone (608) 267-3817 FAX (608) 266-2264

- 3. Violation of any of the terms of this Order may be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Respondent's license. The Department in its discretion may in the alternative impose additional conditions and limitations or other additional discipline for a violation of any of the terms of this Order. In the event Respondent fails to timely submit payment of the forfeiture and costs as set forth above, Respondent's license (#87-119) may, in the discretion of the Secretary or her designee, be SUSPENDED, without further notice or hearing, until Respondent has complied with payment of the forfeiture and costs.
- 4. This Order is effective on the date of its signing.

By: Celia M. Jackson, Secretary :hlc

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