

WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING

IN THE MATTER OF	:	
DISCIPLINARY PROCEEDINGS AGAINST	:	
	:	FINAL DECISION AND ORDER
KAROL L. KNOBLE, R.N.,	:	
RESPONDENT.	:	ORDER 0000230

Division of Enforcement Case # 09 NUR 089

The parties to this action for the purposes of Wis. Stat. § 227.53 are:

Karol L. Knobel, R.N.
4711 Polifka Road
Manitowoc, WI 54220

Division of Enforcement
Department of Regulation and Licensing
1400 East Washington Avenue
P.O. Box 8935
Madison, WI 53708-8935

Board of Nursing
Department of Regulation & Licensing
1400 East Washington Avenue
P.O. Box 8935
Madison, WI 53708-8935

PROCEDURAL HISTORY

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Board of Nursing. The Board has reviewed the attached Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

1. Karol L. Knoble, R.N., (DOB 12/27/1951) is duly licensed as a registered nurse in the State of Wisconsin (license # 30-129431). This license was first granted on May 18, 1998.

2. Respondent's most recent address on file with the Wisconsin Board of Nursing is 4711 Polifka Road, Manitowoc, Wisconsin, 54220.

3. At all relevant times, Respondent worked as a registered nurse at the Manitowoc Health Center.

4. In February of 2009, over the course of several hours, a 90-year-old female resident reported continuing chest pain, nausea, diaphoresis, anxiety, shortness of breath and emesis. Respondent provided comfort measures, including Tylenol and nitro, but did not conduct a physical assessment and did not notify the physician or the family. The resident died later that evening. Respondent did not document the patients' symptoms or complaints.

5. Respondent states that she was caring for 32 residents, almost all with some specific medical needs, and did not have time to perform her job as she would have liked. She previously voiced concerns to management regarding staffing and patient safety.

CONCLUSIONS OF LAW

1. The Wisconsin Board of Nursing has jurisdiction to act in this matter, pursuant to Wis. Stat. § 441.07, and is authorized to enter into the attached Stipulation and Order, pursuant to Wis. Stat. § 227.44(5).

2. The conduct described in paragraphs 4-5 above constitutes a violation of Wisconsin Administrative Code § N 7.03(1) and subjects Respondent to discipline pursuant to Wis. Stat. § 441.07(1)(c).

ORDER

IT IS ORDERED:

1. Karol L. Knoble, R.N. is REPRIMANDED.

2. The license of Karol L. Knoble, R.N. to practice nursing in the State of Wisconsin, and her privilege to practice pursuant to the Multi-State Nursing Compact, is LIMITED as follows:

- (a) Respondent, at her own expense, shall complete 4 hours of pre-approved continuing education in nursing assessment and intervention, 4 hours of pre-approved continuing education in documentation, and 4 hours of pre-approved continuing education in the psycho-social needs of the dying patient, within 90 days of the date of this Order. Respondent is responsible for finding appropriate courses and submitting the course information to the Board for approval prior to taking the course and in sufficient time

to obtain board approval within the 90 day time frame, taking into account the board's meeting schedule.

- (b) For a period of at least two (2) years from the date of this Order, Respondent shall arrange for quarterly reports from her nursing employer(s) reporting the terms and conditions of her employment and evaluating her work performance. These reports shall be submitted to the Department Monitor in the Department of Regulation and Licensing Division of Enforcement, at P.O. Box 8935, Madison, Wisconsin, 53708-8935.
- (c) For a period of at least two (2) years from the date of this Order, Respondent shall practice only in a work setting pre-approved by the Board or its designee. Respondent may not work in a home health care, hospice, pool nursing, or agency setting.
- (d) Respondent shall notify the Department Monitor of any change of nursing employment during the time in which the Order is in effect. Notification shall occur within fifteen (15) days of a change of employment and shall include an explanation of the reasons for the change.

3. Respondent shall, within ninety (90) days from the date of this Order, pay costs of this proceeding in the amount of Two Hundred Dollars (\$200.00). Payment shall be made payable to the Wisconsin Department of Regulation and Licensing, and mailed to:

Department Monitor
Division of Enforcement
Department of Regulation and Licensing
P.O. Box 8935
Madison, WI 53708-8935
Telephone (608) 267-3817
Fax (608) 266-2264

4. Violation of any of the terms of this Order may be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Respondent's license. The Board in its discretion may in the alternative impose additional conditions and limitations or other additional discipline for a violation of any of the terms of this Order. In the event Respondent fails to timely submit payment of costs as ordered, or fails to comply with the ordered continuing education as set forth above, the Respondent's license (#30-116132) may, in the discretion of the board or its designee, be SUSPENDED, without further notice or hearing, until Respondent has complied with payment of the costs and/or completion of the continuing education.

5. This Order is effective on the date of its signing.

Board of Nursing

By: Marilyn Kaufmann
A Member of the Board

6/3/10
Date