

WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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STATE OF WISCONSIN
BEFORE THE BOARD OF NURSING

IN THE MATTER OF THE DISCIPLINARY :
PROCEEDINGS AGAINST : **FINAL DECISION AND ORDER**
: :
DEBBIE J. WATSON, L.P.N., : Order # 0000108
RESPONDENT. :

Division of Enforcement Case #07 NUR 300

The parties to this action for the purposes of Wis. Stat. § 227.53 are:

Debbie J. Watson
P.O. Box 1353
Milwaukee WI 53201

Wisconsin Board of Nursing
P.O. Box 8935
Madison, WI 53708-8935

Department of Regulation and Licensing
Division of Enforcement
P.O. Box 8935
Madison, WI 53708-8935

PROCEDURAL HISTORY

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Board. The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

1. Debbie Jean Watson (D.O.B. 5/18/62) is duly licensed in the state of Wisconsin as a practical nurse (license # 25556). This license was first granted on 11/24/82.
2. On 7/31/07, Respondent was employed as a practical nurse at the Sunrise Care Center, a skilled nursing facility in Milwaukee, Wisconsin. Respondent erroneously administered glipizide to resident R.C., for whom it had not been prescribed, instead of to resident A.T., for whom it was prescribed.
3. Later that day, resident R.C. was observed to be lethargic while in the dining room, and Respondent and another nurse were summoned; they took the resident to her room and put

her to bed. Respondent took the resident's vital signs, but did not conduct an assessment appropriate to the resident's lethargy, including a neurological assessment.

4. Respondent then failed to inform the unit nurse coming on duty for the next shift of the resident's condition.

5. Later on the next shift, the resident became unresponsive and was hospitalized.

CONCLUSION OF LAW

By the conduct described above, respondent is subject to disciplinary action against her license to practice as a nurse in the state of Wisconsin, pursuant to Wis. Stat. § 441.07(1)(b), (c) and (d), and Wis. Adm. Code §§ N 7.03(1)(a), (b), (c), (e), and N 7.04(1) and (15).

ORDER

NOW, THEREFORE, IT IS HEREBY ORDERED that:

1. Respondent, Debbie J. Watson, L.P.N., is REPRIMANDED for her unprofessional conduct in this matter.
2. The license of Respondent to practice as a nurse in the state of Wisconsin is LIMITED as follows:
 - a. No later than 6/30/10, Respondent shall demonstrate successful completion of four hours of continuing education in the area of complete patient assessments, which shall have been pre-approved by the Board or its designee.
 - b. No later than 6/30/10, Respondent shall demonstrate successful completion of six hours of continuing education in the area of documentation, which shall have been pre-approved by the Board or its designee. The following is pre-approved as fully satisfying this requirement: the 5.4 hour course "Documentation: A Critical Aspect of Client Care" sponsored by the Learning Extension of the National Council of Boards of Nursing.
 - c. No later than 6/30/10, Respondent shall demonstrate successful completion of seven hours of continuing education in the area of medication administration, which shall have been pre-approved by the Board or its designee. The following is pre-approved as fully satisfying this requirement: the 6.9 hour course "Medication Errors: Detection & Prevention" sponsored by the Learning Extension of the National Council of Boards of Nursing.
 - d. Respondent shall provide her nursing employers with a copy of this Order before engaging or continuing in any nursing employment.
 - e. Upon demonstration of successful completion of all of the above requirements, the limitation shall be removed by staff, without further order of the Board, and Respondent's license shall be restored to unlimited status.

3. Violation of any of the terms of this Order may be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Respondent's license. The Board in its discretion may in the alternative impose additional conditions and limitations or other additional discipline for a violation of any of the terms of this Order. In the event Respondent fails to timely comply with the ordered continuing education, the Respondent's license SHALL BE SUSPENDED, by staff, without further notice or hearing, until Respondent has complied with the terms of this Order.

IT IS FURTHER ORDERED that respondent shall pay the costs of investigating and prosecuting this matter, in the amount of \$400, no later than 4/5/11. If not paid, Respondent's license shall be SUSPENDED without further notice or hearing, until they are paid in full, together with any accrued interest.

WISCONSIN BOARD OF NURSING

By: 
A Member of the Board

3/25/10
Date