

# WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF	:
DISCIPLINARY PROCEEDINGS AGAINST	:
	: FINAL DECISION AND ORDER
DANICA BOSSERT, L.P.N.,	: Order 0000071
RESPONDENT.	:

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Division of Enforcement Case # 09 NUR 274

The parties to this action for the purposes of Wis. Stat. § 227.53 are:

Danica Bossert, L.P.N.  
P.O. Box 52  
Cochrane, WI 54622

Division of Enforcement  
Department of Regulation and Licensing  
1400 East Washington Avenue  
P.O. Box 8935  
Madison, WI 53708-8935

Board of Nursing  
Department of Regulation & Licensing  
1400 East Washington Avenue  
P.O. Box 8935  
Madison, WI 53708-8935

PROCEDURAL HISTORY

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Board of Nursing. The Board has reviewed the attached Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

1. Danica Bossert, L.P.N., (DOB 01/27/1980) is duly licensed as a practical nurse in the State of Wisconsin (license # 31- 309326). This license was first granted on December 12, 2007.

2. Respondent's most recent address on file with the Wisconsin Board of Nursing is P.O. Box 52, Cochrane, Wisconsin, 54622.

3. On August 6, 2009, by stipulation, the Minnesota Board of Nursing issued a reprimand of Respondent, and imposed a civil penalty of \$500, for issues relating to her practice of nursing in Minnesota under the Nurse Licensure Compact, including:

(a) From November 2008 to February 2009, on multiple occasions, Respondent failed to provide required care to residents, yet documented that she had done so. Respondent was confronted, issued a warning by her employer, and was given two days of additional orientation.

(b) On or about March 4, 2009, Respondent documented completion of a blood-glucose monitoring test, but the resident denied that she had completed the test. An internal investigation showed multiple entries by Respondent documenting blood-glucose monitoring tests that were not verifiable when compared to the electronic record of the glucometer testing machine. Respondent was terminated from employment.

4. Respondent acknowledged that she had a habit of documenting tasks before she completed them, due to being overwhelmed by her job.

5. Respondent denied falsifying blood glucose results, and claimed that the glucometers malfunctioned.

#### CONCLUSIONS OF LAW

1. The Wisconsin Board of Nursing has jurisdiction to act in this matter, pursuant to Wis. Stat. § 441.07, and is authorized to enter into the attached Stipulation and Order, pursuant to Wis. Stat. § 227.44(5).

2. The conduct described in paragraphs 3 - 5 above constitutes a violation of Wisconsin Administrative Code § N 7.03(1) and subjects Respondent to discipline pursuant to Wis. Stat. § 441.07(1)(d).

#### ORDER

IT IS ORDERED:

1. Danica Bossert, L.P.N. is REPRIMANDED.

2. The license of Danica Bossert, L.P.N., to practice nursing in the state of Wisconsin, and her privilege to practice in Wisconsin pursuant to the Nurse Licensure Compact, is LIMITED as follows:

- (a) Respondent, at her own expense, shall complete 6 hours of pre-approved continuing education in nursing documentation, and 6 hours of pre-approved continuing education in caring for diabetic patients, within 90 days of the date of this Order. Respondent is responsible for finding an appropriate course and submitting the course information to the Board for approval prior to taking the course and in sufficient time to obtain board approval within the 90 day time frame, taking into account the board's meeting schedule.
- (b) For a period of at least two (2) years from the date of this Order, Respondent shall arrange for quarterly reports from her nursing employer(s) reporting the terms and conditions of her employment and evaluating her work performance. These reports shall be submitted to the Department Monitor in the Department of Regulation and Licensing Division of Enforcement, at P.O. Box 8935, Madison, Wisconsin, 53708-8935.
- (c) For a period of at least two (2) years from the date of this Order, Respondent shall practice only in a work setting pre-approved by the Board or its designee. Respondent may not work in a home health care, hospice, pool nursing, or agency setting.
- (d) Respondent shall notify the Department Monitor of any change of nursing employment during the time in which the Order is in effect. Notification shall occur within fifteen (15) days of a change of employment and shall include an explanation of the reasons for the change.

3. Respondent shall, within ninety (90) days from the date of this Order, pay costs of this proceeding in the amount of One Hundred Dollars (\$100.00). Payment shall be made payable to the Wisconsin Department of Regulation and Licensing, and mailed to:

Department Monitor  
Division of Enforcement  
Department of Regulation and Licensing  
P.O. Box 8935  
Madison, WI 53708-8935  
Telephone (608) 267-3817  
Fax (608) 266-2264

4. Violation of any of the terms of this Order may be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Respondent's license. The Board in its discretion may in the alternative impose additional conditions and limitations or other additional discipline for a violation of any of the terms of this Order. In the event Respondent fails to timely submit payment of

costs as ordered, or fails to comply with the ordered continuing education as set forth above, the Respondent's license (#31-309326) may, in the discretion of the board or its designee, be SUSPENDED, without further notice or hearing, until Respondent has complied with payment of the costs and/or completion of the continuing education.

5. This Order is effective on the date of its signing.

Board of Nursing

By: Marilyn Kaufmann  
A Member of the Board

2/25/10  
Date